

What are the positive and/or negative repercussions of hiring foreign workers to fill positions that can't or are deemed not to be able to be filled by Canadians?

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Due to the fast paced economic style of North America, Canadian employers often need job openings to be filled almost instantaneously. If the employers are unable to find enough workers in situations such as this then it could hurt their ability to compete with other businesses. This is why many employers turn to finding foreign workers and bringing them to Canada when they cannot find workers here. This solution is most commonly used in the industrial sector, with production plants and factories.

There are many positive repercussions for employers bringing in foreign workers to fill jobs that cannot be filled by Canadian citizens. Our growing economy demands all sectors of the industry to be running at full force to continue growing and if certain parts start to fall behind it could hurt the economy. When employers are faced with a labour shortage it is a serious problem that must be solved if they want to stay competitive in our economy. Foreign workers provide a quick and relatively simple solution to this potentially serious problem. There are many countries in the world where almost any citizen would instantly take the chance to come to Canada to work. The Canadian economy is built around competition and growth, while protecting the rights of the everyday worker, and if labour shortages are affecting that ability to compete, foreign workers provide a quick solution to that problem.

Using foreign nationals to fill jobs quickly can also cause problems though. Many times you find a worker in another nation they will want to bring their family, parents, and sometimes even extended family with them. This can cause problems because it is possible that the only one who will be working is the one the employer hired and he/she will not make enough money to support the others. This can put a strain on Canada's social support network if suddenly all these newly immigrated families are not able to provide for themselves. Another issue that has caused some fairly serious problems is the increased crime rate that often comes with foreign workers. When large groups of different ethnicities are put together problems often occur. If you look at any large city, major gangs are almost always based around ethnicity and they are usually not friendly towards one another, which causes crime rates to jump.

Hiring foreign workers to fill jobs quickly is not as simple a solution as it might seem but still not necessarily a bad decision. Canada, being a small country right next to the economic powerhouse of the United States, needs to keep its economy going strongly in order to compete with the large businesses of the USA. If certain jobs cannot be filled by the current Canadian workforce then employers must look somewhere else. Though foreign workers have the potential to cause problems, many also turn out to be excellent workers and

model citizens. If employers take the initiative to look into what kind of workers they are bringing to Canada and look into any potential ethnic tension in the workers that are coming across they may be able to limit problems such as increased crime. Also limitations on how many and which people can come to Canada with the worker must be enforced to avoid issues with supporting them. I believe that, with proper guidelines, the hiring of foreign workers has the potential to be a feasible solution to labour shortages.