

**MINUTES of the PROVINCIAL EXECUTIVE MEETING held on
September 12 and 13, 2008, AUPE Headquarters Edmonton, Alberta**

The meeting was called to order at 9:03 A.M. with President Knight in the Chair.

ROLLCALL:

Present:

D. Knight, President	D. Peterson, Loc. 047
B. Dechant, Exec. Sec-Treas.	A. Randall, Loc. 001
S. Azocar, Vice-President	B. Rovensky, Loc. 071
L. Ellis, Vice-President	B. Ruff, Loc. 053
J. Heistad, Vice-President	S. Slade, Loc. 045
E. Raz, Vice-President	B. Smith, Loc. 004 (Fri only)
B. Brown, Loc. 003	J. Spencer, Loc. 046
B. Collins, Loc. 039	K. Sputek, Loc. 118
M. Ellis, Loc. 012	M. Steele, Loc. 002
B. Gibbons, Loc. 010	C. Stefaniszyn, Loc. 057
L. Hansen, Loc. 056	B. Stewart, Loc. 009 (Sat only)
M. Heil, Loc. 054	R. Stewart, Loc. 005
J. LeBlanc, Loc 044	B. Thacker, Loc. 043
M. Metcalf, Loc. 006	D. Tilleman, Loc. 052
B. Nahornick, Loc. 069	S. Veldhoen, Loc. 048
L. Nemirsky, Loc. 020	K. Weiers, Loc. 095 (Fri only)
Y. Nielsen, Loc. 059	J. Wilson, Loc. 060
L. Pestano, Loc. 049	M. Wright, Loc. 041

Alternates:

R. Walmsley, Loc. 038	J. Yeoman, Loc. 050
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Absent with

Regrets:

R. Feland, Loc. 038 (att Sat as observer)	L. Reid, Loc. 050 B. Stewart (Fri only)
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Staff:

J. Keller, Financial Services (for a portion of the meeting)

ADOPTION OF AGENDA

- (1) **MOTION:** To adopt the Agenda.
Properly moved and seconded.

CARRIED

ADOPTION OF PREVIOUS MINUTES

- (2) **MOTION:** To accept for information the Provincial Executive Minutes of June 13 and 14, 2008.
Properly moved and seconded.

CARRIED

PRESIDENT'S REPORT

The President advised that the United Nurses of Alberta has made a fourth application to the Labour Relations Board for our LPN's asking these employees be placed in their "Direct Nursing" bargaining unit.

Other applications are pending in front of the labour board including the application for successorship for Alberta Health Services, the new Health Authority, a common employer application for St. Michael's Edmonton, and a determination application regarding pay and benefit employees at the Athabasca University. Negotiations continue with some of other the current health regions over the inclusion of excluded administrative staff and we continue to monitor the government's creation of new "private" corporations.

B. Gibbons, Local 010, PE spoke on the Government nurses and the nurses in Corrections being moved to the health region. He advised that every nurse (164) had been invited to a meeting for further information and only 4 had attended. It was decided that the President should write to each Local 010 nurse to advise them of the plan to place them in the health region and see if they have any concerns.

MOTION: That AUPE contact the nurses in Local 010 individually to make sure they understand what is going on in order to make a decision on their own.
Properly moved and seconded.

MOTION TO AMEND: To include the wording after Local 010 ... and the LPNs which UNA has applied for at the board
Properly moved and seconded.

The President RULES this amendment **OUT OF ORDER**.

Discussion resumed on the original motion. A number of suggestions were made that the Union contact the nurses individually, organizers on staff work with them to make sure they're aware of what is happening; and Vice-President Raz and Local 003, PE rep Bill Brown could speak with the nurses in the jails.

(3) **VOTING ON ORIGINAL MOTION:**

CARRIED

(4) **MOTION:** That AUPE utilize internal organizers and resources of the Union to contact the LPNS who are currently being affected by applications made by UNA.
Properly moved and seconded.

CARRIED

Further discussion ensued as to whether the LPNs perhaps wish to join UNA. It was felt that AUPE should go out and educate them and see what support is out there and if no support perhaps try and change that. As well, the Manitoba case from the 1990's was discussed in which the LPNs went to the nurses union and now very few LPNs are left in Manitoba. Further, it was discussed whether a campaign to address this issue should be organized.

K. Sputeck, Local 118, PE rep indicated that our members with Diversified Transit are being hired by Strathcona County. They will have to resign our Petition but not many attended the last meeting.

- (5) **MOTION:** To accept for information the President's Report of September 12 and 13, 2008.

Properly moved and seconded.

CARRIED

COMMITTEE REPORTS

EXECUTIVE COMMITTEE

Executive Secretary-Treasurer Dechant advised he has enquired about electronic balloting for Convention. The AUMA is no longer renting out their equipment and due to the cost of keypads and changing technology, we would be unable to locate a company that would have enough keypads in supply for AUPE's Convention.

The President advised that Phase II of the Change the Law Campaign was winding up. He further advised he has met with the Minister of Employment who reacted positively to getting it through Cabinet.

A question was raised with respect to the Good Samaritan Chapters wishing to form their own Local. It was noted that they are under one bargaining certificate and bargain province wide and therefore feel they should get together as their own Local with respect to their own concerns.

It was noted that there will be a hospitality room at Convention for the life members which will possibly be hosted by the Young Activists Committee.

Executive Secretary-Treasurer Dechant advised a position allocating tracking document was being prepared. There was some delay due to the audit being conducted these past weeks.

Some discussion ensued about the request to have the remuneration package for the Vice-Presidents forwarded as a Resolution to Convention. It was indicated that as the package had been approved by PE and not by Convention; as per the debate at Convention, a Resolution needed to go forward.

- (6) **MOTION:** To accept for information the Report of the Executive Committee of June 24, 2008.

Properly moved and seconded.

CARRIED

Vice-President Heistad was in the Chair.

A question was raised why Vice-President Ellis had requested AUPE to pay for Local 095's barbeque as this could be seen as favoritism. Response was that this was part of bargaining.

A question arose, as in the Minutes there is a reference to a discussion with respect to staff and Executive Committee relations. Some comments were made and it was noted that the President is responsible for staffing and he is addressing the issue.

- (7) **MOTION:** To accept for information the Report of the Executive Committee of July 17, 2008.

Properly moved and seconded.

CARRIED

Vice-President Raz was in the Chair.

The Greater Edmonton Alliance is holding training in Federal Way, Washington on November 9-15, 2008. The President forwarded a letter and brochure to the Locals Chairs and a handout was provided to PE. AUPE is sending the four (4) Vice-Presidents and two (2) applicants from each Sector. If anyone is interested, they are to submit a letter to the President stating why they wish to attend by no later than October 6. They will be expected to report back about their experiences, what they learned, and how they can utilize this training in their union work as well as making a commitment to work with the Greater Edmonton Alliance.

- (8) **MOTION:** To accept for information the Report of the Executive Committee of August 15, 2008.

Properly moved and seconded.

CARRIED

LEGISLATIVE COMMITTEE

The President advised the Committee was reviewing the transferring of members from Local 095 due to a new facility being opened and wanting to realign the Chapters and whether changes to the Constitution were required.

- (9) **MOTION:** To accept for information the Reports of the Legislative Committee of June 25 and 26, 2008.

Properly moved and seconded.

CARRIED

MEMBERSHIP SERVICES' COMMITTEE

- (10) **MOTION:** To grant Life Membership to Lynn Mark, Local 001.

Properly moved and seconded.

CARRIED

- (11) **MOTION:** To grant Life Membership to Darlene Johnman, Local 049.
Properly moved and seconded.

CARRIED

- (12) **MOTION:** To grant Life Membership to Mary Sillito, Local 001.
Properly moved and seconded.

CARRIED

- (13) **MOTION:** To grant Life Membership to Bernie Hardy, Local 054/008.
Properly moved and seconded.

CARRIED

It was requested that back-up documentation be provided in the future relating to each application.

Vice-President Ellis indicated that a new clothing line has been ordered and will be available at Convention. The new clothing store called 'AUPE PUB' (Provincial Union Boutique) should be up and running once all details are worked out.

The Committee was commended for obtaining more discounters. It was suggested that they approach Telus, Virgin, Rogers, etc. to obtain a comparison to Bell Mobility.

The Committee is awaiting further information with respect to an application for Life Membership. As the Provincial Executive will not be meeting until just prior to Convention, it was suggested that they pre-authorize the application so that it may be included in this year's life memberships.

- (14) **MOTION:** That Dave Goodman, Local 001 be granted Life Membership once the Membership Services Committee reviews further information requested on his application.
Properly moved and seconded.

CARRIED

- (15) **MOTION:** To accept for information the Report of the Membership Services Committee of July 22 and 23, 2008.
Properly moved and seconded.

CARRIED

PENSION COMMITTEE

Executive Secretary-Treasurer Dechant, Chair of the Pension Committee advised that Aaron Mireau, Research Officer for many years and then a Membership Services Officer has taken a job with the Government. Larry Murray with a huge background in Pensions has now joined AUPE and has replaced Aaron on the LAPP Board.

- (16) **MOTION:** To accept for information the Report of the Pension Committee of July 4, 2008.
Properly moved and seconded.

CARRIED

MEMBERS' BENEFITS COMMITTEE

Executive Secretary-Treasurer Dechant, Chair of the Members Benefits Committee advised of some changes to the Members Benefits Committee of July 18, 2008 in which 59 Bursaries at \$550.00 were granted for a total of \$32,450. As well the Reynold Morgan Bursary for a total of \$500 was granted.

- (17) **MOTION:** To accept for information the Reports of the Members' Benefits Committee of June 6 and July 18, 2008
Properly moved and seconded.

CARRIED

The winner of the Brent Gawne Memorial Scholarship Essay has been selected and the essay is on the AUPE website.

The Report of the Members' Benefits Education Sub-Committee of July 15, 16 and 17, 2008 was attached for information. Motion: 08:32 should read 59 Bursaries and a total of \$32,450.00

OCCUPATIONAL HEALTH AND SAFETY COMMITTEE

Vice-President Ellis, Chair of the Committee advised the Committee is recommending to the President that a second Health and Safety rep be added to the staffing complement due to changes to the Government program and huge issues in the hospitals and jails. The President advised that members have been asked to sit on the Sub-Committees.

If there are any recommendations for the five Occupational Health and Safety Sub-Committees appointed by the Government, please submit them to the President.

Vice-President Ellis indicated that by a Resolution passed at last year's Convention, each Local is to submit following their AGM, a report outlining the OH&S activity and OH&S issues from within their Locals. To date, no reports have been received.

Some discussion ensued with respect to all OH&S courses being put on hold due to the Committee developing a new course. The President will look into this.

As well, it was discussed that Local 003 should have some input in the building of the new Remand Centre in relation to occupational health and safety issues.

- (18) **MOTION:** To accept for information the Reports of the Occupational Health and Safety Committee of June 16 and July 18, 2008.
Properly moved and seconded.

CARRIED

The Provincial Executive recessed for lunch at 12:14 P.M. and reconvened at 1:08 P.M. with President Knight in the Chair.

The President introduced Don Courchesne from the accounting firm of BDO Dunwoody. Mr. Courchesne along with Executive Secretary-Treasurer Dechant and Janine Keller, Supervisor of Financial Services reviewed the audited financial statement with the Provincial Executive.

Vice-President Heistad was in the Chair.

Many questions were asked of the auditor who will return on Saturday with a few requested amendments/changes.

FINANCE COMMITTEE

- (19) **MOTION:** To accept the Financial Statements for the month of April & May 2008.
Properly moved and seconded.

CARRIED

MOTION: That a one-time donation of \$50,000 to the STARS Foundation on behalf of AUPE.

Properly moved and seconded.

- (20) **MOTION TO AMEND:** To change the amount of the donation to \$5,000.
Properly moved and seconded.

DEFEATED

- (21) **VOTING ON MAIN MOTION:**

DEFEATED

- (22) **MOTION:** That AUPE purchase Stars Calendars for everyone at Convention at a cost of $800 \times \$30 = \$24,000$.
Properly moved and seconded.

DEFEATED

President Knight was in the Chair.

Executive Secretary-Treasurer Dechant provided information on the modules from the Aspen Foundation which he was asked to supply from the last Provincial Executive meeting. These modules may be found on the Aspen Foundation website www.afle.ca if anyone wishes to access them.

As well, information was provided with respect to donations /sponsorships covered under the advertising budget. These lists will be sent out electronically as per request by the Provincial Executive.

- (23) **MOTION:** That AUPE donate \$3,000 towards the Family Violence Conference which will include one Registration and pay the registration for an additional delegate to attend at a cost of \$500. Properly moved and seconded.

CARRIED

The proposal is to send two (2) members from the Finance Committee, possibly one from Corrections and one from Law Enforcement.

- (24) **MOTION:** That AUPE donate \$500 and send one member from the Human Rights, Women's and Pay Equity Committee to attend the "Stand Up Against Poverty" event on October 17, 2008. Properly moved and seconded.

CARRIED

A question was raised why the three (3) Committees referred to above were not apprised of the above event.

- (25) **MOTION:** That AUPE match the money raised by the Peace River Area Council of \$1,500 for the Peace River Child Care Association. Properly moved and seconded.

CARRIED

- (26) **MOTION:** That AUPE submit the funds raised (\$1,477.32) at the 2006 Labour School to the Calgary Women's Shelter in Memory of Ruth Degayo. Properly moved and seconded.

CARRIED

- MOTION:** That each Standing Committee be allotted a budget of \$5,000 beginning in the 2008/2009 budget year. Properly moved and seconded.

Much discussion ensued with respect to the proposal for a \$5,000 budget for the Standing Committees and whether they require pre-authorization from the Finance Committee and whether this would include time off for attending conferences, etc. Executive Secretary-Treasurer Dechant indicated the Finance Committee will bring forward guidelines for discussion at the December Provincial Executive meeting.

- (27) **CALL THE QUESTION:**

CARRIED

- (28) **VOTING ON MAIN MOTION:**

CARRIED

- MOTION:** That Policy 5-2, Rebates to Locals, be amended to reflect a five (5%) percent increase. The amended increase will be effective as of July 1, 2008.

Properly moved and seconded.

FINANCES 5-2

Amended Provincial Executive – April 08, 2006

Amended Convention – October 28, 2006

Amended Provincial Executive – December 01, 2007

5-2 Rebates to Locals

WHEREAS the present rebates to the Locals do not reflect the higher activity costs of the multi-job-site Locals versus the one-job-site Locals;

THEREFORE BE IT RESOLVED that Policy 5-2 be amended to read as follows:

Effective July 01, 2003 all rebates to Locals will be electronically deposited;

and

Effective July 01, ~~2007~~ 2008 the Executive Secretary-Treasurer shall remit to each Local an increase of ~~4.9%~~ 5% as follows:

Multi-Site Local

<i>First 500 (or portion thereof)</i>	7.49 \$7.13 <i>per member per month</i>
<i>Next 1500 (or portion thereof)</i>	4.48 \$4.27 <i>per member per month</i>
<i>Remaining members (2001+)</i>	3.15 \$3.00 <i>per member per month</i>

One-site Local

<i>First 500 (or portion thereof)</i>	5.25 \$5.00 <i>per member per month</i>
<i>Next 1500 (or portion thereof)</i>	3.75 \$3.57 <i>per member per month</i>
<i>Remaining members (2001+)</i>	3.15 \$3.00 <i>per member per month</i>

And

BE IT FURTHER RESOLVED that rebates to Locals be adjusted each fiscal year to reflect the average change in negotiated salaries of all Locals to commence the following fiscal year.

MOTION TO AMEND: To amend the amount to 10%.

Properly moved and seconded.

A number of comments were made with the proposed amendment. The increase usually reflects the increase obtained in the General Service.

(29) **MOTION TO WITHDRAW:** To withdraw the amendment.

Properly moved and seconded.

CARRIED

A question was raised whether Area Councils would be included in this increase. Executive Secretary-Treasurer Dechant advised he would be bringing the issue of an increase for the Area Councils to the December Provincial Executive meeting.

(30) **VOTING ON MAIN MOTION:**

CARRIED

MOTION: That AUPE send two members from the O H & S Committee to the Canadian Society of Safety Engineering Conference on October 26 - 29, Edmonton.
Properly moved and seconded.

It was discussed whether the whole Occupational Health and Safety Committee should attend as per their recommendation or just two that will report back whether it was worthwhile which Finance Committee forwarded.

Vice-President Ellis, Chair of the Occupational Health and Safety Committee advised the original Motion submitted to the Finance Committee was a request for the whole Committee to attend this conference. A request was made for the staff advisor to also attend and the President indicated AUPE would send him if he wished to attend.

(31) **MOTION TO AMEND:** To increase the amount to eight (8) people from the OH&S Committee to attend.
Properly moved and seconded.

CARRIED

(32) **VOTING ON ORIGINAL MOTION:** (as amended)

CARRIED

MOTION: That the Annual Membership Fees for CSSE @ \$189.00 per person, for all Members of the Occupational Health & Safety Committee and Hal Griffith come out of the Standing Committee allotted budget.
Properly moved and seconded.

It was suggested that the Committee attend the Conference first as possibly the membership fee may be included with the registration.

(33) **MOTION TO TABLE:** To the December Provincial Executive meeting.
Properly moved and seconded.

CARRIED

Executive Secretary-Treasurer Dechant referred to an e-mail from Vice-President Ellis with respect to the Sub-Committee on Tech Change, AUPE Website. The Committee was requesting a line item of \$125,000 with an additional \$25,000 contingency fund be included in the budget for furniture and equipment. Further discussion ensued with respect to upgrading the website or implementing a new one. A line item for \$125,000 will be included in the proposed budget being brought to the Provincial Executive on Saturday.

MOTION: To forward to the Convention the Proposed 2008/2009 Budget (copy attached).
Properly moved and seconded.

(34) **CALL THE QUESTION:**

DEFEATED

Vice-President Ellis indicated that a report will come to the PE once the Sub-Committee further meets and discussed the website, etc.

- (35) **VOTING ON MAIN MOTION:** To forward the Proposed 2008/2009 Budget as amended to Convention.

CARRIED

- (36) **MOTION:** To accept for information the Report of the Finance Committee of August 22 and 23, 2008.
Properly moved and seconded.

CARRIED

- (37) **MOTION TO RECESS:**
Properly moved and seconded.

CARRIED

The meeting recessed at 5:22 P.M.

Saturday, September 13, 2008

The meeting commenced at 9:03 AM with President Knight in the Chair.

COMMITTEE REPORTS (cont.)**PAY EQUITY COMMITTEE**

Vice-President Raz, Chair of the Pay Equity Committee indicated that the Researcher hired to prepare a statistical analysis on pay equity would have this report ready for Convention.

- (38) **MOTION:** To accept for information the Reports of the Pay Equity Committee of July 8 and August 13, 2008.
Properly moved and seconded.

CARRIED**ANTI-PRIVATIZATION COMMITTEE**

Vice-President Raz, Chair of the Anti-Privatization Committee advised the Seminar scheduled for the end of September has been postponed due to low registration and will be rescheduled for the New Year.

- (39) **MOTION:** To accept for information the Report of the Anti-Privatization Committee of August 16, 2008.
Properly moved and seconded.

CARRIED

WOMENS' COMMITTEE

Vice-President Azocar, Chair of the Women's Committee thanked Maria Marrazzo, Executive Secretary-Treasurer Dechant and all the volunteers involved in the planning and outcome of the Grandparent's Day Picnic in which they had well over 1000 people attend. As well the hard work of Yvonne Alden, Mary Guido and Gordon Ford was also acknowledged.

The Committee is working on the Women's Conference and should have information for the next Provincial Executive meeting.

The Committee received an overwhelming response on recipes for the Union Cookbook which will be on sale at Convention.

- (40) **MOTION:** To accept for information the Reports of the Women's Committee of June 6 and August 22, 2008.
Properly moved and seconded.

CARRIED

- MOTION:** That AUPE send the Women's Committee to the Family Violence Conference being held in Edmonton on November 17 and 18, 2008 with expenses paid for by AUPE.

- (41) **MOTION TO AMEND:** To include two (2) members from the Members' Benefits Committee.
Properly moved and seconded.

CARRIED

- (42) **VOTING ON ORIGINAL MOTION:** (as amended)

CARRIED

HUMAN RIGHTS' COMMITTEE

Vice-President Azocar, Chair of the Human Rights Committee indicated that training for the translators should occur in November for Edmonton and sometime in January for Calgary.

A report on the recently attended course sponsored by Lancaster House will be provided to the next Provincial Executive meeting.

The Committee together with the Young Activists' Committee are preparing the event for the Thursday evening of Convention and encourage attendees to dress in traditional culture dress.

- (43) **MOTION:** To accept for information the Report of the Human Rights Committee of June 30, 2008 and the Report of the Cultural

Diversity Sub-Committee Human Rights Young Activists
Committee of June 10, 2008.
Properly moved and seconded.

CARRIED

COMMITTEE ON POLITICAL ACTION

Vice-President Heistad, Chair of the Committee on Political Action spoke on the Change the Law Campaign and thanked Christina Sefton, a member on the Committee who met with President Knight and the Liberal party caucus who said they would table this matter in the Legislature where hopefully this work will go forward.

Vice-President Heistad also advised that Michael Walters from the Greater Edmonton Alliance advised they were compiling a book of stories on long term care/acute care to present to MLAs. It was suggested that a Questionnaire be placed on the website for members to attend candidates' forums. Vice-President Heistad said he would check with Communications.

An icon with information will be requested to be placed on the AUPE website with respect to the upcoming Federal election.

- (44) **MOTION:** To accept for information the Report of the Committee on Political Action of June 11, 2008.
Properly moved and seconded.

CARRIED

YOUNG ACTIVISTS' COMMITTEE

Vice-President Heistad, Chair of the Young Activists' Committee, advised that the Committee has a facebook site being looked after by a member from Local 003.

Unfortunately, due to rain the Young Activists' ball tournament was rained out. Acknowledgement was given to Executive Secretary-Treasurer Dechant and Local 010, PE Bill Gibbons, for showing up to assist despite the rain.

The Committee is preparing for their Conference being held at Camp He Ho Ha.

- (45) **MOTION:** To accept for information the Report of the Young Activists' Committee of June 6, 2008.
Properly moved and seconded.

CARRIED

OFFICERS' REPORTS

Executive Secretary-Treasurer Dechant advised he was working on a short term lease for office space in Athabasca until more suitable space became available. He was also

planning on traveling to Calgary to check out some possible space, however parking is still the number one problem.

Local 001, PE Audrey Randall thanked the President and Executive Secretary-Treasurer for coming to Peace Fest and assisting with the breakfast.

- (46) **MOTION:** To accept for information the Report of Executive Secretary-Treasurer Dechant of June 13 and 14, 2008.
Properly moved and seconded.

CARRIED

Vice-President Raz spoke about the advertising for the GSS and hoped it had helped them in negotiations. He also advised he had attended the Edmonton Area Council barbeque and the Local 054 Council meeting and rally in front of the Health Super Board.

- (47) **MOTION:** To accept for information the Report of Vice-President Raz of July - September 2008.
Properly moved and seconded.

CARRIED

Vice-President Heistad advised he had attended the Local 095 Rally at the Didsbury Health Centre, the AUPE golf tournament and funeral for a Local 003 member in Red Deer.

- (48) **MOTION:** To accept for information the Report of Vice-President Heistad of July 17 - September 13, 2008
Properly moved and seconded.

CARRIED

Vice-President Ellis indicated she had toured the Calgary Corrections, Remand Centre and Court House in Calgary all of which contained many health and safety infractions.

A meeting was recently held with the Area Council Chairs. A report will be attached to the next Provincial Executive meeting package.

- (49) **MOTION:** To accept for information the Reports of Vice-President Ellis of June, July and August 2008.
Properly moved and seconded.

CARRIED

Vice-President Azocar advised she is on the Board of the Friends of Medicare and that there is a Cease and Desist Order Petition for Minister Liepert to stop from further dismantling the public health care structure. Something will be available at Convention for members to sign or the petition may be downloaded from the website www.friendsofmedicare.ab.ca.

A demonstration is being held on Monday, September 22, 2008 protesting the opening of the Copeman private clinic in Calgary. The march will start at 10:00 a.m. at the Danish Canadian Club, 727-11 Avenue SW. Calgary. AUPE members are encouraged to attend. Vice-President will provide further information via e-mail.

- (50) **MOTION:** To accept for information the Report of Vice-President Azocar of September 12 and 13, 2008.
Properly moved and seconded.

CARRIED

COMMITTEE REPORTS (cont.)

FINANCE COMMITTEE (cont.)

Executive Secretary-Treasurer Dechant was in the Chair. Don Courchesne from the accounting firm of BDO Dunwoody presented the changes requested yesterday to the audited financial statement.

It was requested of Executive Secretary-Treasurer Dechant to provide information with respect to any numbered companies AUPE may have. He indicated he would have the lawyers who represent AUPE draw a statement up for Convention.

- (51) **MOTION:** To forward the audited financial statement as presented to Convention.
Properly moved and seconded.

CARRIED

The Provincial Executive recessed for lunch at 11:51 A.M. and reconvened at 1:07 P.M. with President Knight in the Chair.

REVIEW OF SPECIAL PE MEETING AUGUST 25 and 26, 2008

At this time Winston Gereluk was in attendance. He had moderated the Special PE meeting dealing with the Union's structure, etc. He advised he had taken all the notes recorded by the Recording Secretary, notes he had made on the flipcharts and correlated and combined the two which are now the Minutes of August 25 and 26, 2008.

He provided a synopsis reflecting the flow of discussion which aired ideas, concerns and issues and proposals. The question is where to now?

Winston presented a summary of slides to the Provincial Executive with what he saw as the major challenges facing the Union today.

The Provincial Executive requested a simpler version in which they could approve and send out electronically to people on council. They would like the pros, cons, and seven issues that are seen to be most important to take back for discussion and return to the December PE meeting to further discussion.

It was recommended the Executive Committee review and put together a simplified version and send out to PE with seven (7) issues. B. Rovensky, Local 071 PE had this already in her notes and handed out to the PE reps. Everyone is to take this to their council meetings and come back with responses from the membership.

The Provincial Executive requested the Minutes and power point presentation be sent out electronically to them.

ALBERTA LABOUR HISTORY INSTITUTE PRESENTATION

Winston Gereluk provided a slide show presentation on a project the Alberta Labour History Institute hopes to complete in 2012. The presentation included some items that require funding from any interested parties. This presentation will be placed on the AUPE website.

MOTION: That AUPE donate \$50,000 to the Alberta Labour History Institute.
Properly moved and seconded.

It was discussed whether AUPE should contribute an amount per member, something over five years, or a smaller donation and see how the project is proceeding and contribute more next year, etc.

(52) **MOTION TO AMEND:** To amend the amount to \$20,000 and revisit this project next year.
Properly moved and seconded.

DEFEATED

Discussion resumed on the original motion with discussion to change the donation to \$33,000 for a book the ALHI is publishing and order \$1000 worth of calendars. The President advises this changes the intent of the motion.

MOTION TO AMEND: To change the amount to donate to \$33,000 to the Alberta Labour History Institute for the book and to review this project next year.
Properly moved and seconded.

(53) **VOTING ON MAIN MOTION:** (as amended)

CARRIED

As well, it was recommended that the Provincial Executive take this issue back to their Locals to see if they are interested in donating.

As the printing of the cookbooks for the Women's Committee will not be printed 'in-house' and the Committee hopes to make a profit to donate to the Alberta Council of Women's Shelters, the following motion was made.

MOTION: That AUPE pay the printing costs of the 'Labour in the Kitchen' Cookbook.
Properly moved and seconded.

(54) **CALL THE QUESTION:**

CARRIED

(55) **VOTING ON MAIN MOTION:**

CARRIED

NEW BUSINESS

Local 001 PE, Audrey Randall enquired whether the Provincial Executive is interested in having a Christmas Party i.e. dinner theatre, etc. prior to the December PE meeting. Any suggestions may be forwarded directly to Audrey.

It was requested that the Resolutions and Convention Seating be provided to PE. The President indicated the Resolutions would be placed on the website and the Convention seating would be provided electronically.

A question was raised as to why the staff who normally attended PE were not in attendance at this meeting. The President advised this was a request of the Vice-Presidents. PE felt that the staff should be in attendance as per a decision they made in-camera about a year ago. The President was instructed to advise the staff they were to attend.

A query was made as to getting rid of problem union stewards. The President advised this would be covered in a Resolution coming to Convention.

A complaint was made as to why the ads showing different job classifications were not placed in the local papers as stated at the last PE meeting. It was noted that the negotiators in health care bargaining thought putting ads in the newspapers may have a negative effect on bargaining. The President advised he would check with Communications and see what papers the ads actually did run in and why not in Redwater Review, Fort Record, and Lamont Gazette, As this is part of the ongoing public relations campaign, the President advised it is his intent to keep this as an ongoing campaign.

A question was raised re AUPE investments and whether everyone was interested in a representative from ATB coming to speak to the Provincial Executive about the AUPE investments. As there was not, Executive Secretary-Treasurer Dechant advised he would get a written report for presentation.

DATE OF NEXT MEETING

The next meeting is scheduled for October 22, 2008 at the Radisson Hotel Edmonton South, lunch at noon and meeting at 1:00 P.M.

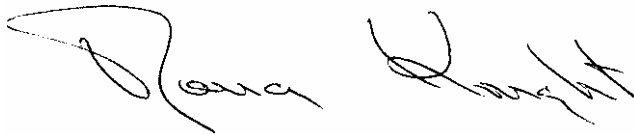
ADJOURNMENT

(56) **MOTION TO ADJOURN:**
Properly moved and seconded.

CARRIED

The meeting adjourned at 3:48 P.M.

Respectfully submitted,



Doug Knight
President

RECORDING SECRETARY:

Cheryl Austin

**PROVINCIAL EXECUTIVE MEETING
ACTION SHEET**

BY WHOM	ACTION
President	Ensure nurses in Local 010 are contacted individually with respect to UNA's application.
President	Ensure internal organizers and resources of the Union contact the LPNs who are currently being affected by applications made by UNA.
President	Life Memberships to be presented at Convention to: Lynn Mark, Local 001 Darlene Johnman, Local 049 Mary Sillito, Local 001 Bernie Hardy, Local 054/008
VP Ellis	Memberships Services Committee to approach other cell phone providers and obtain comparison to Bell Mobility.
VP Ellis	Membership Services Committee to review application for Dave Goodman Local 001 for Life Membership.
Exec Sec-Treasurer	Donate \$3,000 to the Family Violence Conference and register two delegates.
*VP Azocar	- select 2 from Members Benefits Comm. Ensure Women's Comm is registered to attend.
Exec Sec-Treasurer	Donate \$500 & send 1 member from Human Rights, Women's & Pay Equity to the "Stand Up Against Poverty" event on Oct 17/08.
*VP Azocar	- to select 1 member from Human Rights and Women's Cos to attend.
VP Raz	- to select 1 member from Pay Equity to attend.
Exec Sec-Treasurer	Forward \$1500 to Peace River Child Care Association.
Exec Sec-Treasurer	Submit \$1,477.32 raised at 2006 Labour School to Calgary Women's Shelter.
Exec. Sec-Treasurer	Allot budget of \$5,000 to each Standing Committee.
President	Ensure Policy 5-2 Rebates to Locals is amended.

VP Ellis	Ensure OH&S Committee registered to attend Cdn Society of Safety Engineering Conf.
PE	Tabled to December meeting - annual membership fee of \$189 for OH&S Committee members and Hal Griffith.
Exec Sec-Treasurer	Ensure proposed 2008/2009 Budget forwarded to Convention.
President	Ensure Minutes and power point presentation (W. Gereluk) are forwarded to PE.
President	Ensure power point presentation from ALHI is placed on AUPE website.
Exec Sec-Treasurer	Forward \$33,000 to ALHI & revisit issue next year.
PE	Take issue to Locals re donations to Alberta Labour History Institute.
Exec Sec-Treasurer	AUPE to pay printing costs of the 'Labour in the Kitchen' Cookbook.
President	Ensure Resolutions are placed on website & Convention Seating is forwarded electronically to PE.
Exec Sec-Treasurer	Obtain written report from ATB Investment Company.

	#20			#22			#23		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT		4			4				
DECHANT		4			4		4		
AZOCAR		4			4		4		
ELLIS		4			4		4		
HEISTAD							4		
RAZ	4				4			4	
BROWN		4			4		4		
COLLINS		4			4		4		
ELLIS		4			4		4		
GIBBONS		4		4			4		
HANSEN		4			4		4		
HEIL		4			4		4		
LEBLANC		4			4		4		
METCALF		4			4		4		
NAHORNICK		4		4			4		
NEMIRSKY	4			4			4		
NIELSEN		4			4		4		
PESTANO	4				4		4		
PETERSON		4			4		4		
RANDALL		4			4		4		
ROVENSKY		4			4		4		
RUFF		4			4		4		
SLADE		4			4		4		
SMITH		4			4		4		
SPENCER		4			4		4		
SPUTEK	4				4		4		
STEELE		4			4		4		
STEFANISZYN	4			4			4		
STEWART, B.									
STEWART, R.	4			4			4		
THACKER		4			4		4		
TILLEMAN	4				4		4		
VELDHOEN		4			4		4		
WEIERS	4			4			4		
WILSON	4			4			4		
WRIGHT		4			4		4		
Alternates:									
WALMSLEY		4			4		4		

WALMSLEY	4			4			4		
YEOMAN	4			4			4		

	#30			#53		
	YES	NO	ABST	YES	NO	ABST
KNIGHT						
DECHANT	4				4	
AZOCAR	4			4		
ELLIS	4			4		
HEISTAD	4			4		
RAZ	4			4		
BROWN	4			4		
COLLINS	4			4		
ELLIS	4			4		
GIBBONS	4			4		
HANSEN	4					
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LEBLANC	4			4		
METCALF	4			4		
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PESTANO	4			4		
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RUFF	4			4		
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WEIERS	4			4		

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WRIGHT	4			4		
Alternates:						
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YEOMAN	4			4		