

*MINUTES of the PROVINCIAL EXECUTIVE MEETING held on
April 03 and 04, 2009, Medicine Hat, Alberta*

The meeting was called to order at 9:06 A.M. with President Knight in the Chair. Regular roll call was taken and the observers in attendance introduced themselves. This meeting was moved to Medicine Hat to enable the Provincial Executive an opportunity to picket with the members on strike from Local 048/019 Valleyview Care Centre.

ROLL CALL:

Present:

D. Knight, President	B Nahornick, Loc. 069
B. Dechant, Exec. Sec-Treas.	Y. Nielsen, Loc. 059
S. Azocar, Vice-President	D. Niven, Loc. 004
L. Ellis, Vice-President	L. Pestano, Loc. 049
J. Heistad, Vice-President	D. Peterson, Loc. 047
E. Raz, Vice-President	A. Randall, Loc. 001
B. Brown, Loc. 003	L. Reid, Loc. 050
B. Collins, Loc. 039	B. Ruff, Loc. 053
M. Ellis, Loc. 012	S. Slade, Loc. 045
R. Feland, Loc. 038 (Fri.)	J. Spencer, Loc. 046
L. Hansen, Loc. 056	M. Steele, Loc. 002
M. Heil, Loc. 054	S. Stefaniszyn, Loc. 057
J. Leblanc, Loc. 044	R. Stewart, Loc. 005
D. Mason, Loc. 009	D. Tilleman, Loc. 052
M. Metcalf, Loc. 006	S. Veldhoen, Loc. 048
	M. Wright, Loc. 041

Alternates:

J. Bernier, Loc. 060	K. Cayenne, Loc. 071
L. Kneeshaw, Loc. 020 (Sat.)	D. Milutinovic, Loc. 095

Absent with

Regrets:

B. Gibbons, Loc. 010	L. Nemirsky, Loc. 020
B. Rovensky, Loc. 071	K. Sputek, Loc. 118
B. Thacker, Loc. 043	K. Weiers, Loc. 095
J. Wilson, Loc. 060	

Staff:

R. Hodgins, Executive Director
M. Guido, Administrative Assistant

ADOPTION OF AGENDA

The President advised he had invited Dale Perry, Negotiator and Co-ordinator of the strike at Valleyview Care Centre to update the Provincial Executive on the current status. Therefore, he was requesting that the Agenda be amended to include this as well as allowing for additional time to participate on the picket line.

D. Perry, Staff rep, provided the current status in negotiations with AgeCare and having not been called back to the bargaining table despite it being their fourth week on strike. He advised of the issues that are outstanding. A rally is being held on April 9th at AgeCare headquarters in Calgary.

Following this report, discussion ensued about what could be done for the members on strike. It was noted that a member is providing home space across the street for use by the picketers and some reimbursement should be provided. Financial contributions from Locals were acknowledged and it was stressed that actual participants on the picket line would be most helpful.

It was further discussed whether discussion could be limited for items on the Agenda to allow time for picketing on Saturday.

- (1) **MOTION:** To table the Officer's Reports to the next meeting.
Properly moved and seconded.

CARRIED

- (2) **MOTION:** That the Provincial Executive in support of the strikers continue work on the bus bench, provide hoodies, travel mugs and send a letter to the Locals requesting donations through PE and to rent appropriate strategically located office space during the length of the strike.
Properly moved and seconded.

CARRIED UNANIMOUSLY

- (3) **MOTION:** To adopt the Agenda as amended.
Properly moved and seconded.

CARRIED

Vice-President Azocar read the Statement of Equality.

ADOPTION OF PREVIOUS MINUTES

- (4) **MOTION:** To accept for information the Provincial Executive Minutes of February 05 and 06, 2009.
Properly moved and seconded.

CARRIED

Vice-President Ellis was in the Chair.

PRESIDENT'S REPORT

The President advised that media ads will be running on radio and tv specific to the AgeCare strike.

R. Feland, Local 038 PE advised of the results in a recent compulsory arbitration decision received with respect to negotiations.

- (5) **MOTION:** To accept for information the President's Report of April 3 and 4 2009.
Properly moved and seconded.

CARRIED

COMMITTEE REPORTS

EXECUTIVE COMMITTEE

A question was asked with respect to the reference in the Executive Committee report about training for the Provincial Executive. The President advised that two types of training had been discussed: one was to offer a course such as the Executive had attended outside of the Union and the other was training as was provided in the past for new PE members. He advised that the Education Department had internal training ready to go.

- (6) **MOTION:** To accept for information the Reports of the Executive Committee of February 12 and March 23, 2009.
Properly moved and seconded.

CARRIED

Much discussion ensued with the following Motion made by D. Tilleman, Local 052 PE. Following a Labour Relations Board decision in May 2008, more than 1,000 University of Calgary employees became members of AUPE. They did not begin paying dues though until January of 2009 and therefore as per the Constitution are not included in the membership count of December 31st. The argument was made that as per Constitutional Article 20.16 should the component's growth in membership warrant them to additional representation with special consideration being given to newly organized groups of members, Local 052 should receive additional representation.

- (7) **MOTION:** To approve the following Local 052 membership counts to be applied to this year's Chapter AGM council member elections:
Chapter 1 - 946
Chapter 2 - 1431
Chapter 3 - 957
Chapter 4 - 1122
Properly moved and seconded.

CARRIED

Brother Tilleman presented the following Motion to also increase the delegate count for Convention despite the Constitution being clear on basing the monthly average records as of December 31st.

It was noted that the issue was discussed at the Executive Committee meeting and the President's interpretation of the Constitution was that Article 6.05 clearly states that

Convention delegates are based on the monthly average Headquarters records as of December 31st, preceding the Convention.

MOTION: To approve the following Local 052 membership counts to be applied to Convention Delegates as follows:

Chapter 1 - 946

Chapter 2 - 1431

Chapter 3 - 957

Chapter 4 - 1122

Properly moved and seconded.

Vice-President Ellis referred to Article 6.05 of the Constitution on which the President has made his ruling. As Brother Tilleman is appealing to the PE to overturn that decision, she as Chair, will uphold the decision of the President.

6.05 Provincial Executive members shall be delegates as of right. In addition, Locals shall be entitled to elect one delegate for one hundred (100) or less members, and one additional delegate for each additional one hundred (100) members or portion thereof, based on the monthly average Headquarter's records as of December 31st, preceding the Convention. For the purpose of this Article, members shall mean both dues and fees paying members.

Brother Tilleman CHALLENGES THE CHAIR's decision based on Article 9.02(f) of the Constitution that PE may otherwise reverse or change the President's interpretation.

President Knight is in the Chair.

Vice-President Ellis rebuts the challenge stating that Article 6.05 of the Constitution is clear that the count is based on the monthly average Headquarter's records of December 31st and if PE overturns her decision, the Motion may proceed and be voted on.

Brother Tilleman repeats his argument.

(8) **MOTION:** To uphold the Chair.

DEFEATED

Vice-President Ellis is in the Chair.

Further discussion ensued in that the Constitution would be overruled in awarding additional credentials to Local 052 based on the count as of January 1st and not December 31st. The Local does have the ability to elect the new members as Convention delegates however, the Constitution is clear with respect to the delegate count. Some comments referred the PE to the Preamble in which the 'spirit' of the Constitution is noted.

(9) **VOTING ON MAIN MOTION:**

DEFEATED

Considering the motion was defeated Brother Tilleman made a subsequent motion to allow Local 052 to send 12 guests to Convention. It was noted there is no Policy on the number of guests for Convention and the Local is responsible for their expenses, etc. There is Policy that three observers per Local may request to attend Convention at Headquarters' expense.

MOTION: That AUPE allow Local 052 to send 12 guests to Convention.
Properly moved and seconded.

The President advised allowing for additional guests had been discussed at the Executive meeting, however, a decision had not been made yet in order to determine how many guests and observers will be attending Convention. It was further noted that with the additional delegates attending Convention, the observers, guests and life members will have to sit in a separate room with a live tv feed.

MOTION TO AMEND: To add the words 'up to' 12 guests.

As the above motion was not seconded, the PE returned to the main motion.

(10) **VOTING ON MAIN MOTION:**

DEFEATED

LEGISLATIVE COMMITTEE

(11) **MOTION:** To accept Policy 3-11 (Union Steward Expectations).
Properly moved and seconded.

CARRIED

3-11 Union Steward Expectations

1. A Level 1 Union Steward will:
 - interpret the Collective Agreement
 - attend disciplinary hearings
 - be a worksite contact
2. In addition to the above noted expectations a Level 2 Union Steward will:
 - represent members in investigations
 - handle grievances
 - mentor Level 1 Stewards
3. In addition to the above noted expectations, a Level 3 Union Steward will:
 - Handle all roles and responsibilities of a Union Steward
 - Mentor Level 1 and Level 2 Union Stewards
 - Be considered for secondment opportunities with the Alberta Union of Provincial Employees
4. It is expected that once trained appropriately Union Stewards will assume the appropriate responsibilities in this Policy. It is also expected that Union Stewards

will work in conjunction with their regional AUPE Office/ Membership Services Officer [MSO] in order to carry out their responsibilities effectively

5. If a Union Steward feels that they are unable or unwilling to assume full responsibilities at the Level to which they are assigned, they should inform their MSO of this and the MSO shall forward this information to the Education Department. The Education Department will review and send a confirming letter to the Union Steward, the MSO and the affected component(s). The Union Steward Database will be updated.
6. In the event that the Union Steward has acted in a matter that adversely affects the membership or fails to fulfill their roles and responsibilities, this member shall be given an opportunity to explain their activities to the Chapter or the Local at their next Chapter/Worksite meeting. At this meeting upon explanation, and in consultation with the appropriate MSO, the component will make a recommendation to the Union Executive regarding the future of the Steward. Copies of all written recommendations/decisions of the Union Executive shall be provided to the Union Steward, the affected components and the AUPE Education department.

Articles 4.18 and 4.19 were presented to PE for information and feedback. The President advised the Legislative Committee had requested feedback at Convention and did not receive many responses and were bringing forward the Articles now for input from the Locals and PE at their AGMs by the end of May to then be forwarded to the President for the June PE meeting.

Vice-President Azocar requested as well that the Women's Committee have input into this Policy.

A letter will be sent out to the Locals and Chapters asking for feedback by May 31st, 2009.

Proposed Amendment For Articles 4:18 And 4:19

- 4:18 Notwithstanding the provisions of this Article, any regular member who has been found guilty by a vote of the Provincial Executive of any of the following offences:
- (a) Violates any provision of the Constitution or Policies of the Union.
 - (b) Obtains membership through fraudulent means or by misrepresentation, or assists another member to do so.
 - (c) Without proper authorization, communicates or otherwise reveals confidential information about the business, membership, proceedings or other affairs of the Union to anyone not entitled to such knowledge.
 - (d) Removes or retains without proper authorization any funds or any other belongings to the Union, or without proper authorization, destroys, mutilates, or erases any books, records, bills, receipts, vouchers or other property of the Union.
 - (e) Brings charges *or allegations* under this Article without reasonable grounds for believing such charges to be true.
 - (f) Crosses the picket lines of this Union without authorization.

- (g) Works behind a picket line or during a work stoppage when under no legal duty to do so, except as authorized by the Union.
- (h) Fails to pay dues, fees, assessments, or fines levied pursuant to the Constitutions.
- (i) Institutes or advocates that a member initiate a commencement of a proceeding in a court or tribunal against the Union, any of its officers, or any of its members, in respect of any matter concerning the affairs of the Union, without first exhausting all internal process as provided in this Constitution.
- (j) While holding elected office in the Union, does anything with the intention to cause the withdrawal from the Union of any member.
- (k) Publishes or circulates either verbally or otherwise false reports or deliberately misrepresents concerns of the Union or any member in respect to any matter connected with the affairs of the Union.
- (l) While holding an elected office, works in the interest of any other organization seeking to provide collective bargaining or Union representation for the person represented by this Union.
- (m) Obstructs the democratic process of a meeting of the Union or fails to abide by the Rules of Order when directed by the Chairperson.
- (n) Uses coercion or intimidation or wrongfully prevents a member or any other officer or any accredited representative of the Union from carrying out their obligations, duties or exercising their rights under the Constitution.
- (o) Misappropriation of funds and /or intentionally falsification of expense claims.
- (p) Uses without proper authority, the name of the Union or of a local for the soliciting funds or advertising.
- (q) Violates the oath of office.

Shall not be allowed to hold an elected position in any component of the Union, and/or be a member of the Union's Executive Committee, and/or not be considered a member in good standing for a period up to 4 (four) years. This period would commence the date of the Provincial Executive's vote. The decision of the Executive Committee may be appealed to the following Convention.

4:19

- (a) Further to 4:18 any complaint against a member with respect to offenses outlined in 4:18 shall be made in writing to the President and signed by at least two (2) members.
- (b) The Union President or his designate, upon receipt of a complaint may:
 - i) Investigate and resolve; and/or
 - ii) Appoint an independent mediator to attempt to resolve the complaint or provide recommendations to the Executive Committee; and/or
 - iii) Forward the complaint to the Executive Committee.
- (c) The Executive Committee shall evaluate any complaint received in (a) above, cause an investigation to take place, and if the complaint is deemed without merit it shall not be forwarded to the Provincial Executive. In the event that the complaint is against an

Executive Committee member, the matter will proceed directly to the Provincial Executive.

- (d) It the complaint is forwarded to the Provincial Executive, the member shall receive thirty (30) days notice of the Provincial Executive meeting where the complaint will be discussed and shall be entitled to make representation.
- (e) In the event, the member is found not guilty by the Provincial Executive, they shall be entitled to receive travel and subsistence costs in effect at the time and time off for Union business, with pay, if required to travel to and from to attend the Provincial Executive meeting.

- (12) **MOTION:** To accept Policy 10-15 - Stewards Lists.
Properly moved and seconded.

CARRIED

Policy 10-15 – Stewards Lists

Stewards' lists shall be provided, from Headquarters, to Local, Chapter Chairs, and Provincial Executive representatives on an annual basis. Updated lists may be requested anytime through the Regional Offices.

- (13) **MOTION:** To accept for information the Report of the Legislative Committee of February 18, 2009.
Properly moved and seconded.

CARRIED

President Knight was in the Chair.

MEMBERS' BENEFITS COMMITTEE

- (14) **MOTION:** To accept for information the Members' Benefits Committee Reports of February 04, 2009 and March 6, 2009.
Properly moved and seconded.

CARRIED

FINANCE COMMITTEE

- (15) **MOTION:** That AUPE purchase a partner level of \$10,000 in support of Job Safety Skills Society.

CARRIED

- (16) **MOTION:** That AUPE donate \$10,000 to the Aspen Foundation in efforts to bring labour issues "Looking into Unions", into the public schools of Alberta.
Properly moved and seconded.

CARRIED

- (17) **MOTION:** That AUPE donate \$20,000 to the Greater Edmonton Alliance.
Properly moved and seconded.

CARRIED

- MOTION:** That AUPE donate \$25,000 to the Parkland Institute.
Properly moved and seconded.
- (18) **MOTION TO AMEND:** To amend the amount to \$15,000.
Properly moved and seconded.
CARRIED
- (19) **MOTION TO TABLE:** To table to the next Provincial Executive meeting.
Properly moved and seconded.
CARRIED
- The motion was tabled with a request to provide more information to the next meeting by inviting a representative from Parkland Institute to the next Provincial Executive meeting.
- The meeting recessed for lunch and participation on the picket line.
- The meeting reconvened at 2:20 PM with President Knight in the Chair.
- MOTION:** That the COPA Committee hold two one-day Election Seminars - one in Calgary & one in Edmonton with up to a class size of 25 members per seminar.
Properly moved and seconded.
- (20) **MOTION TO AMEND:** To amend the class size to 40 members.
Properly moved and seconded.
CARRIED
- (21) **VOTING ON MAIN MOTION (as amended):**
CARRIED
- (22) **MOTION:** That AUPE allocate up to \$25,000 to cover the cost of a consultant to validate the needs assessment, research various models and write a full report for the Essential Skills program.
Properly moved and seconded.
CARRIED
- (23) **MOTION:** That AUPE allocate up to \$4,000 towards the AUPE/Government, OHS Program Rollout.
Properly moved and seconded.
CARRIED
- (24) **MOTION:** To accept the Financial Statements for the month of December 2008 and January 2009.
CARRIED

Executive Secretary-Treasurer Dechant advised the strike is costing approximately \$25,000 per week.

The rent on the Guild building has been paid in full.

The Athabasca office is now open and a small opening will be held once the AGM's are completed.

- (25) **MOTION:** To accept for information the Finance Committee Report of March 13, 2009.
Properly moved and seconded.

CARRIED

YOUNG ACTIVISTS' COMMITTEE

Vice-President Heistad advised that the Young Activists Committee were busy preparing for the upcoming Youth Conference at Camp HeHoHa as well as the ball tournament scheduled for June 6 and 7 in Sundre.

- (26) **MOTION:** To accept for information the Young Activists Committee Report of February 4, 2009.
Properly moved and seconded.

CARRIED

COMMITTEE ON POLITICAL ACTION

Vice-President Heistad advised the Committee had met with the Building Trades and Alberta Federation of Labour and the Labour Law Campaign was being put on hold at this time.

- (27) **MOTION:** To accept for information the Committee on Political Action Report of February 11, 2009.
Properly moved and seconded.

CARRIED

PAY AND SOCIAL EQUITY COMMITTEE

Vice-President Raz indicated the Committee was preparing for their upcoming Seminar on September 18. As well, he advised that the Committee went to the Mustard Seed Church in Edmonton on February 24th and paid for and assisted in preparing a meal for the homeless people. They served 325 people and provided blankets, etc. bought from donations by some of the Locals whom he thanked. The Committee plans on doing this again in September in Calgary. Vicom prepared a dvd to be shown at some later date.

- (28) **MOTION:** To accept for information the Pay and Social Equity Committee Reports of January 08 and February 24 and 25, 2009.
Properly moved and seconded.

CARRIED

A query was raised with respect to a comment in the Committee's report with respect to the Executive Director of AUPE. It was noted that these types of comments should not appear in writing in the Committee reports and are inappropriate until an investigation is conducted. Vice-President Raz took this under advisement.

J. Spencer, Local 046 PE rep, challenged other Locals to provide blankets as donations to the Mustard Seed Church. Vice-President Raz will place this request on the website for any other Locals that wish to donate.

ANTI-PRIVATIZATION COMMITTEE

Vice-President Raz indicated the Committee was preparing for their upcoming Seminar. As well, he encouraged Locals to have Anti-Privatization Sub-Committees in place. It was requested that a letter be sent to the Local Chairs stating that it is not necessary to hold three to four meetings per year; meetings to be held only if there is a need.

- (29) **MOTION:** To accept for information the Anti-Privatization Committee Reports of January 12 and 13 and March 13, 2009.
Properly moved and seconded.

CARRIED**ENVIRONMENTAL COMMITTEE**

Vice-President Raz advised the Committee held their first meeting. They discussed different things to help the environment such as recycling, adopt a block, etc. If anyone has any further ideas, please submit them to the Committee.

- (30) **MOTION:** To accept for information the Environmental Committee Report of February 23, 2009.
Properly moved and seconded.

CARRIED**WOMEN'S COMMITTEE**

Vice-President Azocar extended an invitation to attend or if anyone wished to volunteer at the Grandparent's Day Picnic on September 10, 2009 at the Legislature Grounds.

Liberty Pestano, Local 049 PE was the recipient of the DOVE Award this year.

Cookbooks are still available if anyone wants to purchase one. As well, the Pink Books are available if anyone would like them for their meetings.

Vice-President Azocar further reiterated that the Women's Committee wished to be involved in the wording of a Policy on bullying/harassment and internal discipline of members.

- (31) **MOTION:** To accept for information the Women's Committee Report of January 19 and February 23, 2009.
Properly moved and seconded.

CARRIED

HUMAN RIGHTS COMMITTEE

Vice-President Azocar advised that the translator training will be held on May 25 in Calgary.

Two 'Respect in the Workplace' courses were given, one in Edmonton and one in Calgary. Two members from the Human Rights Committee attended the recent AFL conference.

A request was made of the Chair of the Committee to have an estimate of costs for PE with respect to the International Labour Organization presentation.

- (32) **MOTION:** To accept for information the Human Rights Committee Reports of February 7 and March 13, 2009.
Properly moved and seconded.

CARRIED

PENSION COMMITTEE

Executive Secretary-Treasurer Dechant advised the Pension Committee will be meeting in April and will have a report for the next Provincial Executive meeting.

Ad Hoc Task Force from Special PE Meeting

M. Steele, Local 002 PE advised the Ad Hoc Task Force had met two times to examine the structure and operations of the Union. A formal report will be provided prior to the next PE meeting with recommendations so Constitutional amendments may be prepared in time to meet the deadline. If Constitutional amendments are forwarded to Convention, the Legislative Committee would need to be called up first at Convention in order for elections to be conducted in accordance with what was concluded.

Any input by the Executive would be welcomed and considered by the Task Force prior to the report being presented.

- (33) **MOTION:** To accept for information the report of the Ad Hoc Task Force.
Properly moved and seconded.

CARRIED

- (34) **MOTION TO RECESS:**
Properly moved and seconded.

CARRIED

The meeting recessed at 4:00 PM and the PE was returning to the picket line.

APRIL 4, 2009

The meeting reconvened at 9:11 AM with President Knight in the Chair.

MEMBERSHIP SERVICES COMMITTEE

- (35) **MOTION:** That the PE February motion be changed to a \$50.00 PUB gift certificate and \$100 cheque as the 2009 Recognition gift to Union Stewards.

Properly moved and seconded.

CARRIED

Some concerns were noted with respect to the Deerfoot Inn and Casino being listed in the Member Discount pamphlets. Some felt promoting gambling was not appropriate, even though members from Alberta Gaming and Liquor Control do service the machines.

A question was asked as to whether the clothing items will be available on-line soon and Executive Secretary-Treasurer Dechant advised they would be.

It was queried why the Area Council Chairs was holding a meeting before AGMs are completed and Chairs elected. Vice-President Ellis indicated that at the last meeting it was decided to hold a meeting at the end of March/beginning of April and she felt she had to follow that.

Vice-President Ellis advised that the vests that were provided to the Standing Committees for last year's Convention are being altered. If anyone who received a vest wishes to have alterations made, they should contact her.

- (36) **MOTION:** To accept for information the Membership Services Committee Report of March 12 and 13, 2009.

Properly moved and seconded.

Congratulations were extended to all Union Stewards in recognition of April being Union Stewards' month.

OCCUPATIONAL HEALTH & SAFETY COMMITTEE

Vice-President Ellis advised that the Appeals Advisory Office is open to all AUPE members and a link is being placed on the website to advise members of this.

The Committee will be forwarding a recommendation to the President to put together a discussion paper requesting AUPE members on the appeal panels.

The monument should be ready for the Day of Mourning on April 28, 2009.

A suggestion was made to possibly have an Occupational Health & Safety Conference in the future.

- (37) **MOTION:** To accept for information the Occupational Health & Safety Committee Report of March 9 and 10, 2009.
Properly moved and seconded.

CARRIED

NEW AND/OR UNFINISHED BUSINESS

Convention

Executive Secretary-Treasurer Dechant advised that there are 758 delegates this year which is up 40 more than last year. In order to accommodate everyone on the Convention floor, observers, guests and life members will have to be moved to a separate room with a live feed from the Convention Floor. For 2010, Convention may have to be held at the Shaw Conference Centre or Northlands Agricom.

Miscellaneous

Y. Nielson, Local 059 PE (AADAC) thanked the PE for their support over the years she has been a member. This was her last meeting due to the health care restructuring.

Vice-President Heistad advised that the Friends of Medicare were planning on holding a rally on May 9th at the Legislature Grounds. Information will be provided once this is finalized.

Vice-President Raz commended the AUPE staff negotiators in listening to the Vice-Presidents by including language in the recently negotiated collective agreements that arose from issues brought up at the Grievance Review Board.

By a show of hands, the PE will return to the picket line at this time before returning for the organized lunch.

- (38) **MOTION TO ADJOURN:**
Properly moved and seconded.

CARRIED

DATE OF NEXT MEETING

The next meeting is scheduled for Thursday and Friday, June 11 and 12, 2009 at the Sheraton Cavalier, Calgary, Alberta.

ADJOURNMENT

- (39) **MOTION TO ADJOURN:**
Properly moved and seconded.

CARRIED

The meeting adjourned at 10:20 AM.

Respectfully submitted,

Handwritten signature of Doug Knight in black ink.

Doug Knight
President

RECORDING SECRETARY:

Cheryl Austin

**PROVINCIAL EXECUTIVE MEETING
ACTION SHEET
April 03 and 04, 2009**

BY WHOM	ACTION
Provincial Executive	Officer's Reporters tabled to next PE meeting.
Executive Secretary- Treasurer Dechant	Provide bus bench, hoodies, travel mugs etc. to members on Local 048/019 strike as well as Rent office space.
President	Send letter to Locals requesting donations to Local 048/019.
President	Ensure membership counts for Local 052 adjusted as per Minutes.
President	Ensure Policy 3-11 and Policy 10-15 are placed in the Policy & Procedure Manual.
President	Send proposed Articles 4.18 and 4.19 out to the Locals and Chapters for feedback by May 31, 2009.
Executive Secretary- Treasurer Dechant	<p>Ensure partner level of \$10,000 is purchased in support of Job Safety Skills Society.</p> <p>Donate \$10,000 to the Aspen Foundation in efforts to bring labour issues "Looking into Unions", into the public schools of Alberta.</p> <p>Donate \$20,000 to the Greater Edmonton Alliance.</p> <p>Allocate up to \$25,000 to cover the cost of a consultant to validate the needs assessment, research various models, and write a full report for the Essential Skills program.</p> <p>Allocate up to \$4,000 towards the AUPE/Government OHS Program Rollout.</p> <p>Ensure \$50 PUB gift certificate and \$100 cheque are forwarded to Union Stewards.</p>
Provincial Executive	Donation to Parkland Institute of \$15,000 tabled to next meeting.
Vice-President Heistad	Ensure 2 day Election Seminar in Calgary/Edmonton with class size up to 40 members per seminar be held.

Provincial Executive	Advise Locals that Local 046 has challenged them to making donations to the Mustard Seed Church.
President	Include Women's Committee in discussion re discipline policy.
Vice-President Azocar	To provide to PE estimate of costs re International Labour Organization presentation.
Executive Committee	Advise Vice-President Ellis if any Standing Committee members wish to have their vests provided at Convention altered.

	#22			#23		
	YES	NO	ABST	YES	NO	ABST
KNIGHT						
DECHANT	4			4		
AZOCAR	4			4		
ELLIS	4			4		
HEISTAD	4			4		
RAZ	4			4		
BROWN	4			4		
COLLINS	4			4		
ELLIS	4			4		
FELAND	4			4		
HANSEN	4			4		
HEIL	4			4		
LEBLANC	4			4		
MASON	4			4		
METCALF	4			4		
NAHORNICK	4			4		
NIELSEN	4			4		
NIVEN	4			4		
PESTANO	4			4		
PETERSON	4			4		
RANDALL	4			4		
REID	4			4		
RUFF	4			4		
SLADE	4			4		
SPENCER.	4			4		
STEELE	4			4		
STEFANISZYN	4			4		
STEWART	4				4	
TILLEMAN	4			4		
VELDHOEN	4			4		
WRIGHT	4			4		
Alternates:						
BERNIER	4			4		
CAYENNE	4			4		
KNEESHAW						
MILUTINOVIC	4			4		
