

*MINUTES of the PROVINCIAL EXECUTIVE MEETING held on
June 13 and 14, 2008 (Friday/Saturday), Calgary, Alberta*

The meeting was called to order at 9:15 A.M. with President Knight in the Chair.

ROLLCALL:

Present:

D. Knight, President	Y. Nielsen, Loc. 059
B. Dechant, Exec. Sec-Treas.	L. Pestano, Loc. 049
S. Azocar, Vice-President	A. Randall, Loc. 001
L. Ellis, Vice-President	L. Reid, Loc. 050
J. Heistad, Vice-President	B. Rovensky, Loc. 071
E. Raz, Vice-President	B. Ruff, Loc. 053
B. Brown, Loc. 003	S. Slade, Loc. 045
B. Collins, Loc. 039	J. Spencer, Loc. 046
M. Ellis, Loc. 012	K. Sputek, Loc. 118
B. Gibbons, Loc. 010	M. Steele, Loc. 002
L. Hansen, Loc. 056	B. Stewart, Loc. 009
M. Heil, Loc. 054	R. Stewart, Loc. 005
J. LeBlanc, Loc 044	B. Thacker, Loc. 043
M. Metcalf, Loc. 006	D. Tilleman, Loc. 052
B. Nahornick, Loc. 069	S. Veldhoen, Loc. 048
L. Nemirsky, Loc. 020	K. Weiers, Loc. 095
M. Wright, Loc. 041	

Alternates:

J. Bernier, Loc. 060	W. Bongers, Loc. 038
A. Weetman, Loc. 057	C. Young, Loc. 047

Absent with

Regrets:

R. Feland, Loc. 038	D. Peterson, Loc. 047
C. Stefaniszyn, Loc. 057	J. Wilson, Loc. 060

Staff:

R. Hodgins, Executive Director
J. Keller, Supervisor, Financial Services
M. Guido, Administrative Assistant

ADOPTION OF AGENDA

It was noted that the September Provincial meeting is to be held on the 12th and 13th. An additional item was added to 'New Business' being the Calgary Area Council.

- (1) **MOTION:** To adopt the Agenda as amended.
Properly moved and seconded.

CARRIED

ADOPTION OF PREVIOUS MINUTES

A question was raised why the PE package has been sent out late. The Executive Committee committed to provide their reports within the time deadline in order for the mailing to go out to allow the Provincial Executive time to review their packages.

- (2) **MOTION:** To accept for information the Provincial Executive Minutes of April 12, 2008.
Properly moved and seconded.

CARRIED

Vice-President Ellis was in the Chair.

PRESIDENT'S REPORT

A number of Local bargaining updates were provided by the Provincial Executive. The President advised of some changes in his itinerary having not attended a meeting with the Calgary Health Region due to it being cancelled; and two additional meetings were added having attended a meeting in Calgary with Local 001 members and a meeting with the USW Local 9302 Executive in Edmonton.

The President also advised that the recent Labour Relations Code amendments – Bill 26 will negatively affect organizing as it allows Employers to harass potential new members.

- (3) **MOTION:** To accept for information the President's Report of June 13 and 14, 2008.
Properly moved and seconded.

CARRIED

COMMITTEE REPORTS**EXECUTIVE COMMITTEE**

The President noted a few corrections to the Executive Committee Minutes of April 11, 2008: Motion #9 should reflect 'CARRIED' and on page 8 under Organizing should read 'as of December 2007'.

A number of questions were raised and the President provided updates on:

- (a) Diversified Transit will not be bidding on a renewal of their contract with Strathcona County, hopefully they will be employed by the County;
- (b) A Classification position has been posted again; and
- (c) Task Force arising from Local Chairs meeting and concern that Chairs were trying to do PE's work. The President responded that the Executive took the names proposed for the Task force under advisement and this

will be further discussed at the PE retreat. Vice-President Ellis was drafting Terms of Reference for review by the Executive Committee;

Executive Secretary Treasurer Dechant responded to a query about new office space for the Calgary office and advised that he is looking for appropriate space. The lack of available parking and a tremendous increase in monthly rents is affecting the search.

- (4) **MOTION:** To accept for information the Report of the Executive Committee of April 11, 2008.
Properly moved and seconded.

CARRIED

The President advised he was meeting with the Solicitor General's Department with respect to the Psychologists from Local 006 and the Nurses from Local 010 in the coming week re a proposal to move the provision of correctional/health care services to the Health Regions.

- (5) **MOTION:** To recommend to the Provincial Executive that the 2008 Convention theme be based on cultural diversity.
Properly moved and seconded.

CARRIED

The President advised he has been approached to have staff sit on the 'Compliance Strategy Working Group' with respect to OH&S in the Health Care Sector.

It was noted that USW Local 9302 ratified their Collective Agreement.

The meeting with the Area Council Chairs has been scheduled for September 5, 2008 at Headquarters.

- (6) **MOTION:** To accept for information the Report of the Executive Committee of May 08, 2008.
Properly moved and seconded.

CARRIED

It was noted that Vice-President Azocar was absent from this Executive meeting due to being on vacation. The Provincial Executive congratulated her on her recent engagement.

K. Sputek, Local 118 advised they would not be appealing the Executive's decision to not grant an extra Convention credential as this would contravene the Constitution. Rather they will be given additional observer status at AUPE expense.

- (7) **MOTION:** To accept for information the Report of the Executive Committee of May 15, 2008.
Properly moved and seconded.

CARRIED

President Knight was in the Chair.

FINANCE COMMITTEE

Executive Secretary-Treasurer Dechant reviewed the Severance Fund Reserve, Defence Fund Reserve and Contingency Fund Reserve with the Provincial Executive.

He will check the Strike Policy with respect to health care coverage being provided during a strike and as well will check and see if members were paid health care coverage in previous strikes.

As well, Brother Dechant reviewed the Financial Statements. A question was raised with respect to a request to have the public relations campaign shown as a separate item. Brother Dechant advised a complete breakdown of the Campaign would be provided to the next Provincial Executive meeting.

- (8) **MOTION:** To separate out the bank interest charges from the leased interest charges.
Properly moved and seconded.

CARRIED

- (9) **MOTION:** To accept the Financial Statements for the months of January, February and March, 2008.
Properly moved and seconded.

CARRIED

- (10) **MOTION:** That \$10,000 be donated to the Aspen Foundation teaching unit which will be part of the social studies program in Alberta Junior & Senior High Schools.

Properly moved and seconded.

CARRIED

As David Climenhaga, Communications Director is on the Aspen Foundation Board it was suggested that he provide an update prior to the next request for a donation as well, as advising what the teaching module includes and what schools it is offered in.

- (11) **MOTION:** To request from the Aspen Foundation a listing of schools that the teaching unit is being taught.

Properly moved and seconded.

CARRIED

- (12) **MOTION:** That \$10,000 be forwarded to the Edmonton Area and District Labour Council as a donation towards the "Broken Families" monument.

Properly moved and seconded.

CARRIED

- MOTION:** That Policy 5-17 be amended to increase the kilometer rate from 45¢ to ~~48¢~~ per kilometer.
Properly moved and seconded.
- (13) **MOTION TO AMEND:** That Policy 5-17 be amended to increase the kilometer rate to one cent per kilometer less than the maximum non-taxable reasonable rate per kilometer prescribed in Section 7306 of the Income Tax Regulations.
Properly moved and seconded.
DEFEATED
- (14) **MOTION TO AMEND:** To increase the kilometer rate from 48 cents to 52 cents.
Properly moved and seconded.
CARRIED
- (15) **CALL THE QUESTION:**
CARRIED
- (16) **VOTING ON ORIGINAL MOTION (as amended):**
CARRIED

Further discussion ensued to add a friendly amendment 'to be reviewed as deemed necessary'. Brother Dechant advised the Finance Committee would do this.

5-17 Reimbursement for Transportation Expenses

Effective immediately, where a member is required to use his/her car for Union business, he/she may claim for mileage at the rate of ~~45¢~~ ~~48¢~~ 52¢ per kilometer.

Where members travel by air, economy air fare will be paid, plus transportation to and from airports, plus parking fees if car is parked at the airport. Members are encouraged to use the least expensive mode of transportation.

All claims for taxi fares, air fares and bus fares must be accompanied by a receipt.

Parking costs will be reimbursed upon production of receipt.

All travel on union business must be authorized by the Executive Secretary-Treasurer or his/her designate or by the Component Treasurer whichever is appropriate. Expenses for unauthorized travel and/or stopovers will not be reimbursed.

- (17) **MOTION:** That AUPE pay \$450.00 for DJ Services for the upcoming YAC ball tournament being held in September.
Properly moved and seconded.
CARRIED
- (18) **MOTION TO RECESS:**
Properly moved and seconded.
CARRIED

The meeting recessed at 12:05 PM for lunch and reconvened at 1:10 PM with President Knight in the Chair.

Executive Secretary-Treasurer Dechant advised the new mileage rate would be paid for this meeting.

MOTION: To recommend to the Provincial Executive that Policy 5-28 be amended as follows.
Properly moved and seconded.

5-28 Contributions (Donations) to Organizations

*No donation shall be made from the funds of Union Headquarters unless approved by a majority vote of the Union's Provincial Executive or a majority vote of the accredited delegates meeting in Convention. **The Finance Committee will screen all funding requests with priority given to those organizations identified as being related to the labour movement.***

Move sentence #2 to the beginning of Policy 5-28 to read as follows:

***The Finance Committee will screen all funding requests with priority given to those organizations identified as being related to the labours movement.** No donation shall be made from the funds of Union Headquarters unless approved by a majority vote of the Union's Provincial Executive or a majority vote of the accredited delegates meeting in Convention.*

It was proposed to refer the motion back to the Finance Committee to bring forward all the organizations that AUPE has donated to, how much and how many receive a donation year after year.

(19) **MOTION TO REFER:** To refer back to the Finance Committee.
Properly moved and seconded.

CARRIED

(20) **VOTING ON ORIGINAL MOTION:**
Properly moved and seconded.

CARRIED

It was noted that some donations come through the Provincial Executive and others are done directly by AUPE.

(21) **MOTION:** To provide the donations of the last two (2) years from advertising/donations budget for the next Provincial Executive meeting.
Properly moved and seconded.

CARRIED

The following changes delete references to organizations that AUPE no longer belongs to. Brother Dechant will check whether Resolutions need to be submitted to delete from the Constitution as well.

(22) **MOTION:** That Policy 5-1.1 be amended as follows.
Properly moved and seconded.

CARRIED

FINANCES 5-1.1

Amend the following Policy:

- A. Remove - #4, 5, 6, 7 & 15
Add – Chapter Inaugural Meetings & re-number
- B. Remove - #6, 7 and 8 & re-number

5-1 Financial Expense ResponsibilitiesA. Headquarters' Financial Responsibilities

1. AUPE Annual Convention Delegates Expenses
2. AUPE Pre-Convention Courses
3. AUPE Sponsored Education Courses
4. ~~Alberta Federation of Labour Affiliation Fees~~
5. ~~Canadian Labour Congress Affiliation Fees~~
6. ~~NUPGE Affiliation Fees~~
7. ~~Labour Council Affiliation Fees~~
8. Area Council Affiliation Fees
9. Negotiations Advertising and Publicity Campaigns/Impact
10. Headquarters and Regionals Office Expenses
11. Organizing Expenses
12. Rights Arbitrations and Adjudications
13. PE Members Expenses for Attending PE Meetings
14. Provincial Executive Standing and Ad Hoc Committees
15. ~~Approved Delegates attending AFL, CLC or NUPGE Conventions on behalf of Headquarters~~
16. Executive Committee Expenses
17. Expenses for bargaining units for one member to attend Bargaining Conferences organized by Headquarters.
18. Negotiations Expenses for all units shall be paid by Headquarters (ie. time-off, travel, contract ballot counts, etc.).
19. Component Officers' Seminars
20. Bonding of Union Officers
21. Strike Pay
22. Classification Appeals

Chapter Inaugural MeetingsB. Local Financial Responsibilities

1. Local Council Meetings and related expenses
2. Local Executive Meeting expenses
3. Local sub-committees formed by the Locals
4. Local Seminars held by the Local.
5. AUPE Annual Convention Observers Only
6. ~~AFL, CLC and NUPGE Conventions – Local Delegates~~
7. ~~All AFL, CLC, NUPGE and Labour Council courses unless attendance is on behalf of Headquarters~~
8. ~~All Fraternal Conventions unless attendance is as an approved representative of Headquarters.~~
9. Any expense or purchase of the Local which is paid by Headquarters on behalf of the Local.
10. All Chapter Financing
11. All Local financial expenditures shall be reviewed prior to or at each Council meeting by the Local Finance Committee or Local Executive to ensure that cheques issued have supporting documents. A written summary of financial expenditures shall be produced for each Council meeting by the Treasurer. The Treasurer shall prepare and have audited an annual financial statement.

MOTION: That \$4,000,000 (million) dollars be transferred from the Current Assets/Cash into the AUPE Defense Fund Reserve.

Properly moved and seconded.

- (23) **MOTION TO TABLE:** To deal with under 'New Business'.

CARRIED

- (24) **MOTION:** That AUPE donate \$5,000 to the Calgary Board of Education Staff Association in support of Rotating Strikes.
Properly moved and seconded.

CARRIED UNANIMOUSLY

It was requested that a letter be included with the cheque advising that the donation to the Calgary Board of Education Staff Association was carried unanimously.

Vice-President Ellis advised the following motion arose from the Occupational Health and Safety Committee. Much discussion ensued with suggestions.

- MOTION:** That AUPE provide funding for the Day of Mourning Monument design competition; 1st prize \$1,000, 2nd prize \$750.00 and 3rd prize \$500.00.
Properly moved and seconded.

Vice-President Ellis advised the amounts should be \$1000, \$500 and \$250. which were taken as a friendly amendment.

- MOTION TO AMEND:** To added the wording ... **these prizes will be awarded if AUPE uses the material.**
Properly moved and seconded.

- (25) **CALL THE QUESTION:**

CARRIED

- (26) **VOTING ON AMENDMENT:**

DEFEATED

- (27) **VOTING ON ORIGINAL MOTION:**

DEFEATED

- MOTION:** That AUPE match the \$7,500 grant received by the Human Rights Committee to be used for the purpose of the Diversity Culture evening at this year's Convention.
Properly moved and seconded.

- (28) **MOTION TO AMEND:** To add the words ...match the \$7,500 grant **and to commit up to a maximum of \$10,000.**
Properly moved and seconded.

DEFEATED

- (29) **CALL THE QUESTION:**

CARRIED

(30) **VOTING ON ORIGINAL MOTION:**

CARRIED

- (31) **MOTION:** That AUPE provide up to \$2000 to the Occupational Health and Safety committee to procure a design for the day of mourning monument.

Properly moved and seconded.

CARRIED

(32) **MOTION TO RECESS:**

CARRIED

The meeting adjourned for coffee and reconvened with President Knight in the Chair.

The President welcomed some new observers who joined the meeting being Ramona Price, Chair, Local 009; Shirley Maki, Chair, Local 052 and Derrick Karbashewski, Vice-Chair, Young Activists Committee.

- MOTION:** To accept the Proposed 2008/2009 Budget. (Copy Attached)
Properly moved and seconded.

(33) **TO MOVE INTO COMMITTEE OF THE WHOLE:**

CARRIED

Executive Secretary-Treasurer Dechant reviewed the budget with the Provincial Executive followed by much discussion with respect to the following issues:

Local rebates, additional budget for Standing Committees, defence fund, new public relations campaign, increase in newspaper line item, furniture for Peace River Office, proposal from Membership Services with respect to video-conferencing in which the President directed the Information Technology Supervisor to investigate (Vice-President Ellis, Mike Moskaluk and Cory Levesque - Working Committee to further pursue), increase in staffing complement, breakdown of investment fees, and awards and presentation.

It was further requested of Executive Secretary-Treasurer Dechant to check back in the Convention Minutes, etc. for a Policy on the Contingency Fund (approximately 1983-87).

(34) **MOTION TO RECESS:**

CARRIED

Some additional concerns were noted.

(35) **MOTION TO MOVE OUT OF COMMITTEE OF THE WHOLE:**

CARRIED

A number of suggestions and comments were made with respect to a 'Change the Public's Image Campaign' which should be targeted to all Sectors educating the public on the jobs/positions of AUPE's members.

MOTION: That AUPE conduct a Change the Public's Image Campaign as soon as possible with a cost up to One Million Dollars.
Properly moved and seconded.

The Provincial Executive recessed at 5:05 P.M. and will reconvene at 8:00 AM on Saturday.

Saturday, June 14, 2008

The Provincial Executive reconvened at 8:12 AM with Vice-President Heistad in the Chair.

COMMITTEE REPORTS (cont.)

LEGISLATIVE COMMITTEE

The President advised that Resolutions 1-10 and 3-9 have been forwarded to Membership Services. The Legislative Committee is working on a Discipline Article and will have it ready for the next Provincial Executive Meeting.

A proposed amendment has been made to Policy 2-12 to accommodate new groups to have a voice at Convention that join AUPE

(36) **MOTION:** To amend Policy 2-12 with the addition of the third paragraph.
Properly moved and seconded.

CARRIED

2-12 Observer/Guest Attendance

Observer status shall be restricted to AUPE members from the various Components ONLY. No more than three (3) Observers from each Component shall be allowed to attend Convention at Local expense. Other people attending Convention shall be given Guest status and can receive a kit at cost.

Attendance of Observers and Guests will be dependent upon receiving prior approval from the President's Office and upon the availability of seating space in Convention.

Special consideration shall be given to newly organized group of members.

(37) **MOTION:** To accept for information the Report of the Legislative Committee of May 30, 2008
Properly moved and seconded.

CARRIED

President Knight was in the Chair.

COMMITTEE ON POLITICAL ACTION

Vice-President Heistad advised the Committee met at St. Mary's Hospital. If anyone would like to see any of the Committees meet on their worksites, please contact the respective Vice-President or the President.

The Committee is following up on a Resolution from last year's Convention in long term care ratios. They are lobbying the Government and asking MLA's to make worksite visits or tours in their constituencies to see what the health care employees do on a day to day basis as the health care ratio varies from worksite to worksite. As well, this issue needs to be put on the negotiations table and funding allocated to a health care campaign.

The Committee is working on an Elections Handbook and would like to gather any comments which MLA's might make in local newspapers that can be used for quotes.

The Change the Law campaign is wrapping up. The Committee feels it was a successful campaign. They met with the Liberal caucus in Edmonton. Christina Sefton, member of the Committee, attended at MLA offices to hand out the letters. Christina was commended for her hard work in the campaign. Some comments were made that the campaign should continue with Phase II.

It was suggested that a rally be held at the Legislature again possibly to incorporate negotiations.

(38) **MOTION:** To accept for information the Report of the Committee on Political Action of April 14, 2008
Properly moved and seconded.

CARRIED

YOUNG ACTIVISTS' COMMITTEE

Vic-President Heistad advised the ball tournament was cancelled due to the rain. They hope to reschedule for the September long weekend.

The Young Activists Committee held their meeting at the University of Alberta Hospital and thanked Local 054 for looking after them.

A suggestion from PE was to look at charities throughout the Province and not always Edmonton/Calgary based.

(39) **MOTION:** To accept for information the Report of the Young Activists' Committee of May 01, 2008.

Properly moved and seconded.

CARRIED

ANTI-PRIVATIZATION COMMITTEE

Vice-President Raz advised he attended the Local Chairs meeting and discussed Anti-Privatization and some concerns of the sub-committees were brought to his attention.

A vigil at the Legislature to stop privatization of medicare was cancelled due to the weather.

The 'Keep it Public' DVD is now on YouTube and may also be accessed through AUPE Local 006 web page.

As well, the Committee has a video competition on the AUPE website with a \$500 prize. Vice-President Raz explained the goal is to create a very short video in digital format that can be spread 'virally' through YouTube and elsewhere on the Internet to help defeat the privatization ideology.

The Anti-Privatization Seminar is scheduled for September 26, 2008. If anyone needs further information or a registration form, please e-mail Brother Raz at e.raz@aupe.org. L. Nemirsky, PE Local 020 advised that if the Committee has their Seminar in September of each year, this conflicts with their Local.

The Committee is looking at a four/five year plan so that when the Committee continues with new members, they have a format to work with and things are not left incomplete.

An issue out of Calgary Local 006 dealing with the privatization of fostercare/kinship was mentioned and a request for the Committee to gain information on companies that will be taking over.

- (40) **MOTION:** To accept for information the Report of the Anti-Privatization Committee of May 22, 2008.
Properly moved and seconded.

CARRIED

PAY EQUITY COMMITTEE

Vice-President Raz advised that a student has been hired to do the research for the Pay Equity. This person starts on July 7th and will be here for twelve weeks.

Stacey Richards, Local 095 has resigned from the Committee and new Committee member, Carmen MacRae, Local 001 has been appointed.

- (41) **MOTION:** To accept for information the Reports of the Pay Equity Committee of May 05, 2008.
Properly moved and seconded.

CARRIED

MEMBERS' BENEFITS COMMITTEE

Executive Secretary Treasurer Dechant advised changes have been made to the Members' Benefits Benevolent Fund and Members' Education Assistance Fund as well as the Endowment Fund (copies attached).

Brother Dechant explained that some Locals had put money into a fund about three (3) years ago and as the money was paid out, the Ed Mardell Bursary no longer exists.

A question arose as to why not all the Colleges are listed in the Endowment Fund and Brother Dechant advised that this fund was established jointly with the Government about 20 years ago with the Colleges on the list.

- (42) **MOTION:** To accept for information the Reports of the Members' Benefits Committee of April 4 and May 9, 2008.
Properly moved and seconded.

CARRIED

PENSION COMMITTEE

Executive Secretary-Treasurer Dechant advised a successful Pension Seminar was held in Edmonton this past week and was well received.

Brother Dechant, Carl Soderstrom, Director of Labour Relations and Larry Murray, Union Rep, Health, Safety, Disabilities and Pensions will be meeting with the Deputy Minister of Finance to discuss concerns with the present Public Service Pension Plan Board.

On page 5 of the Pension Committee report, it was requested that 'early retirements' be struck out.

- (43) **MOTION:** To accept for information the Report of the Pension Committee of April 25, 2008.
Properly moved and seconded.

CARRIED

HUMAN RIGHTS' COMMITTEE

Vice-President Azocar advised the translator training has been cancelled due to lack of registrants. Future training will be scheduled in Edmonton and in Calgary.

The Committee is working on a draft of the Ambassador Program.

Two members of the Committee attended the Lancaster House Conference and will provide a report to the next PE meeting.

The Committee is planning a diverse cultural night at Convention and encourage all members attending Convention to participate. The PE is to take this back to their Locals.

The Committee is also looking at producing the Union handbook in different languages.

Approximately 600 cell phones were collected and will be shipped to Shelters Alliance. The Committee will review whether they wish to continue with this project but will collect more cell phones until Convention.

- (44) **MOTION:** To accept for information the Report of the Human Rights Committee of May 10, 2008.
Properly moved and seconded.

CARRIED

WOMENS' COMMITTEE

Vice-President Azocar advised the Committee is working on the 'Labour in the Kitchen' cookbook. They have received a \$1000 from Local 118 and will be raffling off a package at Convention to offset the costs. The deadline for submitting recipes is August 22nd.

The Women's Conference is tentatively scheduled for March 20 and 21, 2009. The Committee would like the approval from PE to proceed and then they will get a cost analysis.

- (45) **MOTION TO LIFT FROM THE TABLE:** To lift Motion #22 from the April PE Minutes.
Properly moved and seconded.

CARRIED

Much discussion ensued about PE having information to base their decision and possible training and guidelines be provided to the Vice-Presidents in preparing cost analysis of seminars.

- MOTION:** That the Women's Committee hold a two (2) day Conference on March 20 and 21, 2009 at the Delta Edmonton South.
Properly moved and seconded.

- (46) **CALL THE QUESTION:**

CARRIED

- (47) **VOTING ON ORIGINAL MOTION:**

CARRIED

Motion #3 contained within the Women's Committee report was not submitted to the Finance Committee with respect to the World Conference of Women's Shelters as the Committee felt they were not at a point where this would have been of benefit to the Committee members.

An issue raised at the PE meeting for the Women's Committee is the issue of childcare especially in rural areas.

- (48) **MOTION:** To accept for information the Reports of the Women's Committee of April 24, 2008.
Properly moved and seconded.

CARRIED

MEMBERSHIP SERVICES' COMMITTEE

A correction was noted to page 1 of the Membership Services Committee Minutes which should delete 'Jennifer' and read 'Susan Maruca, Staff Advisor'.

Page 2 of the Minutes should read in the first sentence 'for AUPE **not** to hire'.

Page 4 should read under Policy 10-13 .. • create a **resolution response**

- (49) **MOTION:** That AUPE fund a trial run of revamped AUPE clothing line to be ready for the 2008 Convention for an amount not to exceed a total of \$15,000.00.
Properly moved and seconded.

CARRIED

- (50) **MOTION:** That Life Membership be granted to Brian Randall.
Properly moved and seconded.

CARRIED

Vice-President Ellis on behalf of the Committee asked that through the President, David Climenhaga and the Communications staff be acknowledged for their work on the Public Relations Campaign. Positive feedback has been received.

S. Maki, Chair, Local 052 an observer to PE along with D. Tilleman, Local 052 PE advised that a decision by the Labour Relations Board to include trust employees in the Union was being appealed by Human Resources at the University of Calgary. Hopefully this issue will be resolved although not all of the trust employees will become members of AUPE as there are also two other organizations they may be placed in.

Vice-President Ellis also expressed 'kudos' to the Disputes and Arbitrations Staff for organizing the hospital security guards who are now members of the Union and the Government temporary agency staff will be made members as well.

It was also noted that the Calgary office should remain open at lunchtime and the President advised this was being reviewed.

As April is 'Steward' month, the Committee was looking at ways to recognize the stewards. It was noted that Local 045 and Local 095 recognize their stewards. There was a suggestion that the Stewards be recognized at Convention once again. Vice-President Ellis commended Local 095's Steward Day in which she was involved in a panel discussion re bullying and harassment. Approximately 50 stewards were in attendance.

The Committee hopes to have proposals to submit to the Executive Committee with respect to having a union supplier for the clothing boutique.

The Computer Technology which was approved in principle at the last PE meeting will be reviewed by Vice-President Ellis, Cory Levesque, Membership Services and Mike Moskaluk, Supervisor of Information Technology. Some concerns were noted by M. Moskaluk and will be further reviewed.

M. Moskaluk, Supervisor of Information Technology is reviewing the videoconferencing proposal and has discussed with B. Ruff, Local 053 PE rep their experiences.

Dates were discussed for a special meeting of the Provincial Executive to discuss the future organization of the Union.

MOTION: To hold a Special Provincial Executive meeting on August 25 and 26, 2008.
Properly moved and seconded.

(51) **CALL THE QUESTION:**

CARRIED

(52) **VOTING ON ORIGINAL MOTION:**

CARRIED

The Provincial Executive will be advised of the location.

Policy 10-13 Labour Education School Policy was reviewed. The Committee will be forwarding a Resolution to Convention to deal with individual incidents and a response letter will be sent to the Local who raised the complaint by the Committee Chair.

(53) **MOTION:** To accept for information the Report of the Membership Services Committee of May 22 and 23, 2008.
Properly moved and seconded.

CARRIED

It was noted that observers will not attend the Provincial Executive Retreat. If anyone has any items for discussion, please forward them to the President.

OCCUPATIONAL HEALTH AND SAFETY COMMITTEE

Vice-President Ellis spoke about the AUPE - Call for Action re the Occupational Health and Safety Code Changes - Public Consultation. Views are to be submitted by June 30,

2008 and can only be done on-line. The Surveys are found at <http://employment.alerta.ca/cps/rde/xchg/hre/hs.xsl/2114.html>.

It was requested that copies of this 'Call for Action' be emailed to the Provincial Executive and if possible a link be placed on the AUPE website.

- (54) **MOTION:** To accept for information the Report of the Occupational Health and Safety Committee of April 27 and 28, 2008.
Properly moved and seconded.

CARRIED

The Provincial Executive recessed for lunch at 12:00 Noon and reconvened at 12:55 PM with President Knight in the Chair.

Executive Secretary-Treasurer Dechant conducted the table seating draw for Convention and the tables were drawn in the following order:

057	118	041	060
048	053	056	001
052	038	054	050
045	059	095	046
047	020	043	069
012	002	005	003
010	009	044	004
006	049	039	071

FINANCE COMM (cont),

Executive Secretary-Treasurer Dechant provided a revised budget (copy attached) for the review of the Provincial Executive pointing out the amendments which were requested yesterday. It as decided to forward the budget to the Provincial Executive and if needed, changes could be made prior to the PE meeting in September for forwarding to the Convention.

- (55) **MOTION:** To forward the Proposed 2008/2009 Budget to the Provincial Executive as amended.
Properly moved and seconded.

CARRIED

The discussion with the staff complement may be further discussed at the PE retreat if required. The President has not been notified of any problems with staffing and if there are any, they should be forwarded to him.

- (56) **MOTION TO LIFT FROM THE TABLE:** To lift from the table Motion #11 from the Finance Committee Minutes 'that \$4,000,000 dollars

be transferred from the Current Assets/Cash into the AUPE
Defence-Contingency Fund Reserve.
Properly moved and seconded.

CARRIED

A friendly amendment was made to change defence to contingency.

(57) **CALL THE QUESTION:**

CARRIED

(58) **VOTING ON MAIN MOTION:**

CARRIED

(59) **MOTION:** To accept for information the Report of the Finance Committee of
May 22 and 23, 2008.
Properly moved and seconded.

CARRIED

OFFICERS' REPORTS

Executive Secretary-Treasurer Dechant highlighted areas in his report and added having attended the Day of Mourning Ceremony. A question was raised with respect to checking the Capri Hotel in Red Deer for future Conventions and some concerns were noted.

(60) **MOTION:** To accept for information the Report of Executive Secretary-
Treasurer Dechant of June 13 and 14, 2008.
Properly moved and seconded.

CARRIED

Vice-President Raz advised he attended the 'Not for Sale' conference, the Medicare Rally, a rally at the University of Alberta Hospital, and a bargaining update at the Red Deer Hospital at which time they were advised that the new Health Board appointed by the Government was meeting and the bargaining team attended as well.

He also met with members at the Holy Cross and Tom Baker Centre re health and safety issues on their worksites. These issues are being forwarded to Dennis Malayko for action.

(61) **MOTION:** To accept for information the Report of Vice-President Raz of June
13 and 14, 2008.
Properly moved and seconded.

CARRIED

Vice-President Heistad advised he attended the health care rally.

(62) **MOTION:** To accept for information the Report of Vice-President Heistad of
June 13 and 14, 2008.

Properly moved and seconded.

CARRIED

Vice-President Ellis asked that it be noted in the Minutes a commendation to the members that travel to Edmonton to attend meetings and the additional commitment made to spend extra time on the road.

As well, Sister Ellis thanked the staff reps for their assistance in the bbq's, etc.

- (63) **MOTION:** To accept for information the Reports of Vice-President Ellis of April and May 2008.

Properly moved and seconded.

CARRIED

Vice-President Azocar apologized for not attending all her scheduled meetings as she was on vacation. She advised she attended the Local 045 Steward Appreciation Night which was very enjoyable. As well, she has brought forward any issues she's been advised of since attending Local and Chapter AGMs.

- (64) **MOTION:** To accept for information the Report of Vice-President Azocar of June 13 and 14, 2008.

Properly moved and seconded.

CARRIED

NEW/UNFINISHED BUSINESS

B. Nahornick, Local 069 advised she had Calgary Area Council tickets which are good for any Cineplex Odeon in Canada and to spread the word to Locals. Also the Calgary Area Council has other tickets for sale and information is on Facebook or the AUPE website.

Also a request was made to have all the Committee reports on the AUPE website.

- (65) **MOTION TO LIFT FROM THE TABLE:** To lift Motion #35 from the table.

Properly moved and seconded.

CARRIED

- MOTION:** That AUPE conduct a Change the Public's Image Campaign as soon as possible with a cost up to a million dollars.

Properly moved and seconded.

A number of suggestions were made to conduct this campaign in a number of phases such as starting with ads in all newspapers in the Province, followed by radio ads as well as pamphlets. It was also noted that this should not just be specific to healthcare.

It is further noted that some consultation should be made with people that have the knowledge in getting the information out in these campaigns.

L. Nemirsky, Local 020 asked that Local 020 be included as well with pictures, etc.

(66) **CALL THE QUESTION:**

CARRIED

(67) **VOTING ON MAIN MOTION:**

CARRIED UNANIMOUSLY

As Local rebates have been increased in the budget, Executive Secretary-Treasurer Dechant advised he would take this matter to the Finance Committee.

A. Weetman, Local 004 PE enquired re the proposal from Stars Air Ambulance. Brother Dechant will take this matter to the Finance Committee as well.

(68) **MOTION:** That the Finance Committee look at the proposal from Stars Air Ambulance.
Properly moved and seconded.

CARRIED

DATE OF NEXT MEETING

The next meeting is scheduled for Friday and Saturday, September 12 and 13, 2008.

ADJOURNMENT

(69) **MOTION TO ADJOURN:**

Properly moved and seconded.

CARRIED

The meeting adjourned at 2:13 P.M.

Respectfully submitted,

Doug Knight
President

RECORDING SECRETARY:

Cheryl Austin

**PROVINCIAL EXECUTIVE MEETING
ACTION SHEET
June 13 and 14, 2008**

BY WHOM	ACTION
Exec. Sec-Treasurer	Check Strike Policy as to whether health care coverage is provided and whether it was paid in previous strikes.
Exec. Sec-Treasurer	Provide breakdown of Public Relations Campaign.
Exec. Sec-Treasurer	Ensure donations, etc. are forwarded: <ol style="list-style-type: none"> 1. \$10,000 to Aspen Foundation for teaching unit; 2. \$10,000 to Edmonton Area & District Labour Council; 3. \$450 for DJ Services for YAC ball tournament in September; 4. \$5,000 to the Calgary Board of Education Staff Association; 5. Match \$7,500 grant (Human Rights & Diversity Culture evening at Convention); 6. \$2,000 to OH&S committee for design for Day of Mourning monument; 7. Transfer \$4 million from Current Assets/cash into AUPE Contingency Fund Reserve
President	Ensure Policies & Procedure Manual is updated: <ol style="list-style-type: none"> 1. Policy 5-17 Reimbursement for Transportation Expenses; 2. Policy 5-28 Contributions (Donations) to Organizations; 3. Policy 5-1.1 Financial Expense Responsibilities - Headquarters'; 4. Policy 2-12 Observer/Guest Attendance.
Vice-President Ellis	AUPE clothing line to be ready for 2008 Convention not to exceed \$15,000.
PE	A Special PE to be held August 25 and 26 - please submit issues to the President.
PE	Respond to OH&S Survey - http://employment.alerta.ca/cps/rde/xchg/hre/hs.xsl/2114.html
Exec. Sec-Treasurer	Finance Committee to review proposal from Stars Air Ambulance
President	Change the Public's Image Campaign.

	#10			#12			#16		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4				4	
AZOCAR	4			4			4		
ELLIS	4			4				4	
HEISTAD	4			4			4		
RAZ	4			4			4		
BROWN	4			4			4		
COLLINS	4			4			4		
ELLIS	4			4				4	
GIBBONS	4			4			4		
HANSEN	4			4			4		
HEIL	4			4			4		
LEBLANC	4			4					
METCALF	4			4				4	
NAHORNICK	4			4			4		
NEMIRSKY	4			4			4		
NIELSEN	4			4			4		
PESTANO	4			4				4	
RANDALL	4			4			4		
REID	4						4		
ROVENSKY	4			4			4		
RUFF	4			4			4		
SLADE		4		4			4		
SPENCER	4			4			4		
SPUTEK	4			4			4		
STEELE	4			4				4	
STEWART, B.	4			4				4	
STEWART, R.	4			4				4	
THACKER	4			4				4	
TILLEMAN	4			4			4		
VELDHOEN	4			4				4	
WEIERS	4			4				4	
WRIGHT	4			4			4		
Alternates:									
BERNIER	4			4				4	
BONGERS	4			4			4		
WEETMAN	4			4			4		

YOUNG	4			4			4		

	#17			#24			#27		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4				4	
AZOCAR	4			4				4	
ELLIS	4			4				4	
HEISTAD	4			4				4	
RAZ	4			4				4	
BROWN	4			4				4	
COLLINS	4			4				4	
ELLIS	4			4				4	
GIBBONS	4			4				4	
HANSEN	4			4				4	
HEIL	4			4				4	
LEBLANC	4			4				4	
METCALF	4			4				4	
NAHORNICK	4			4				4	
NEMIRSKY	4			4				4	
NIELSEN	4			4				4	
PESTANO	4			4				4	
RANDALL	4			4				4	
REID				4				4	
ROVENSKY	4			4				4	
RUFF	4			4				4	
SLADE	4			4				4	
SPENCER	4			4				4	
SPUTEK	4			4				4	
STEELE	4			4				4	
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STEWART, R.	4			4				4	
THACKER	4			4				4	
TILLEMAN	4			4				4	
VELDHOEN	4			4				4	
WEIERS	4			4				4	
WRIGHT	4			4				4	
Alternates:									
BERNIER	4			4				4	

BONGERS	4			4				4	
WEETMAN	4			4				4	
YOUNG	4			4				4	

	#30			#31			#67		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4			4		
AZOCAR	4			4			4		
ELLIS	4			4			4		
HEISTAD	4			4			4		
RAZ	4			4			4		
BROWN	4			4			4		
COLLINS	4			4			4		
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WRIGHT	4			4			4		
Alternates:	4			4			4		
BERNIER	4			4					
BONGERS	4			4			4		
WEETMAN	4			4			4		
YOUNG	4			4			4		