

*MINUTES of the PROVINCIAL EXECUTIVE MEETING held on
February 10, 2007, Solidarity Place, AUPE Headquarters, Edmonton*

The meeting was called to order at 9: 19 A.M. with President Knight in the Chair.

ROLLCALL:

Present:

D. Knight, President	G. Raby, Loc. 095
B. Dechant, Exec. Sec-Treas.	A. Randall, Loc. 001
K. Koroluk, Vice-President	L. Reid, Loc. 050
J. Heistad, Vice-President	S. Slade, Loc. 045
G. Robinson, Vice-President	J. Spencer, Loc. 046
B. Smith, Vice-President	J. Spink, Loc. 044
B. Brown, Loc. 003	K. Sputek, Loc. 118
M. Ellis, Loc. 012	M. Steele, Loc. 002
B. Gibbons, Loc. 010	B. Stewart, Loc. 009
M. Heil, Loc. 054	R. Stewart, Loc. 005
S. Maki, Loc. 052	H. Stocking, Loc.056
M. Metcalf, Loc. 006	B. Trumbley, Loc. 038
Y. Nielsen, Loc. 059	S. Veldhoen, Loc. 048
J. Noel, Loc. 057	M. Weleschuk, Loc. 071
L. Nordholt, Loc. 020	J. Wilson, Loc. 060
L. Pestano, Loc. 049	D. Worley, Loc. 039
D. Peterson, Loc. 047	M. Wright, Loc. 041

Alternates:

L. Erickson, Loc. 004	R. Ito, Loc. 053
	B. Thacker, Loc. 043

Absent with
Regrets:

B. Nahornick, Loc. 069	M. Savic, Loc. 043
D. Niven , Loc. 004	J. Slezina, Loc. 053

Staff:

R. Hodgins, Executive Director
R. Howatt, Director, Finance & Administration
M. Guido, Administrative Assistant

ADOPTION OF AGENDA

A number of items were added to the Agenda:

- (a) Chairs Meeting; and
- (b) A request from S. Maki, Local 052 for an in-camera session before lunch.

- (1) **MOTION:** To adopt the Agenda as amended.
Properly moved and seconded.

CARRIED

ADOPTION OF PREVIOUS MINUTES

- (2) **MOTION:** To accept for information the Provincial Executive Minutes of December 02, 2006.
Properly moved and seconded.

CARRIED

A. Randall, Local 001 brought a number of items arising from the Chairs meeting for further discussion at PE. The President advised that anyone could address issues with him at any time. Further, Local 001 is requesting the software program in Records be addressed. Lastly, they requested the PE package and minutes are forwarded by the respective Provincial Executive rep on to their Local Chair and Executive.

- (3) **MOTION:** That Provincial Executive reps forward the PE package and minutes on to their Local Executive.
Properly moved and seconded.

CARRIED

It was queried why the AUPE Policy Manual is not on the website. G. Robinson, Chair of the Membership Services Committee advised this issue has been brought to PE in the past and was voted down as it was considered a conflict to have Employers, etc. accessible to our Policies which may be used in bargaining, arbitrations, etc. It was then suggested a copy be provided to each PE on disk. The Membership Services Committee will take these points into consideration.

A question was raised with respect to including LTDI members, etc. in the membership count for Convention. The President advised the Legislative Committee is reviewing this.

Vice-President Robinson was in the Chair.

PRESIDENT'S REPORT

The President advised of some changes to his itinerary having not attended the Goldbar Open House in December and he will be attending a meeting with representatives from the Alberta Cancer Board in the coming week.

A question was raised why a Bargaining Course was not being offered at the Labour Education School. It was noted that the Negotiators will provide a course with each individual bargaining team in preparation for collective bargaining.

Any queries with respect to the Union Steward Program should be directed to Gil Laflamme in Education.

- (4) **MOTION:** To accept for information the President's Report of February 10, 2007.
Properly moved and seconded.

CARRIED

President Knight was in the Chair.

VICE-PRESIDENTS' REPORTS

Vice-President Heistad showed the PE a picture of the President, the Chair of Local 044 and himself having attended a meeting in Three Hills published on the front page of the Three Hills newspaper. As well, he advised he attended a Council of Canadians meeting to speak on the running of a municipal election. He further advised he attended the General Services' Bargaining Conference. Lastly, the DOVE award deadline has been extended to March 1st and anyone wishing to submit a nomination still had time to do so.

- (5) **MOTION:** To accept for information the Report of Vice-President Heistad of February 10, 2007.
Properly moved and seconded.

CARRIED

Vice-President Koroluk advised the Friends of Medicare Board meeting listed in her itinerary is now scheduled for February 12. As well, she will not be attending the next PE meeting as she will be attending a wedding out of the country. The Change the Law Campaign still needs volunteers and asked everyone to encourage members at upcoming AGM's to assist.

- (6) **MOTION:** To accept for information the Report of Vice-President Koroluk of February 10, 2007.
Properly moved and seconded.

CARRIED

Vice-President Robinson reiterated it was a good time to be involved in the political scene provincially and nationally as well to assist in the Change the Law Campaign.

- (7) **MOTION:** To accept for information the Report of Vice-President Robinson of February 10, 2007.
Properly moved and seconded.

CARRIED

Vice-President Smith congratulated Local 001 on having donated \$65,000. (retro-rebate money) to the Members' Benefits fund and welcomed the newly appointed Standing Committee members to their Committees.

- (8) **MOTION:** To accept for information the Report of Vice-President Smith of February 10, 2007.
Properly moved and seconded.

CARRIED

Vice-President Heistad was in the Chair.

COMMITTEE REPORTS

EXECUTIVE COMMITTEE

The issue of strike pay was discussed arising from the roll call vote to increase the strike pay for a small group in the south. It was suggested that the policy be changed rather than dealing with each strike issue individually dependent on how large the group is.

- (9) **MOTION:** To accept for information the Report of the Executive Committee of December 02, 2006.
Properly moved and seconded.

CARRIED

- (10) **MOTION:** That the Finance Committee review the present Strike Policy with a recommendation to increase the strike pay to \$40.00.
Properly moved and seconded.

CARRIED

It was requested that the AUPE Convention Committee provide a report to the next Provincial Executive meeting listing the complaints, etc. they received with respect to last year's Convention. M. Steele, Local 002 advised Local 002 will be submitting some concerns to be included with the next report to PE. Any additional suggestions, comments should be forwarded to Executive Secretary-Treasurer Dechant.

A concern was raised with respect to wording in the Executive Committee Report dealing with the Public Awareness Campaign and those Locals who have already contributed to the campaign reviewing the project first and the Locals that haven't being able to do so secondly to see if they wished to contribute. The Executive Committee will take these concerns under advisement noting that some Locals have made a commitment and just had not forwarded their funds yet. The Campaign information will be forwarded to all Locals and any feedback received will be taken.

- (11) **MOTION:** To accept for information the Report of the Executive Committee of January 17, 2007.
Properly moved and seconded.

CARRIED

President Knight in the Chair.

FINANCE COMMITTEE

- (12) **MOTION:** To accept the Financial Statements for the months of October and November, 2006.
Properly moved and seconded.

CARRIED

Much discussion with respect to honorariums followed. It was pointed out this is a guideline only and does not restrict Locals from paying more.

Roll call was conducted and the result was a tie. The President then voted to break the tie voting in favour.

- (13) **MOTION:** That Policy 5-13, Remuneration to Local Executive, be amended.
Properly moved and seconded.

CARRIED

FINANCES 5-13

Amended Provincial Executive - February 08, 2003

5-13 Remuneration to ~~Component Officers~~ **Local Executive** (Honorariums)

Effective January 1, 1991, the honorarium amounts to be paid to the ~~component officers~~ **Local Executive** as approved by the Annual General Component Meeting, (along with the names, ~~and~~ addresses **and Social Insurance Number** of each ~~officer~~ **Executive position**) must be sent to Headquarters **Accounting department**. ~~Notification of the method of payment (eg. cheque or rebate) is to be provided as well.~~

T-4 and T-4a forms will be provided by Headquarters.

Effective July 1, 2007, the following guidelines shall apply:

Honorariums for Local Executive positions per year:

0	-	750	up to a maximum of	\$ 750.00	per position
751	-	1500	up to a maximum of	\$ 1,000.00	per position
1501	-	2250	up to a maximum of	\$ 1,500.00	per position
2251	-	3000	up to a maximum of	\$ 2,000.00	per position
3001	-	3750	up to a maximum of	\$ 2,500.00	per position
3751	+		up to a maximum of	\$ 3,000.00	per position

Locals shall set their own policy on Chapter Honorariums.

Executive Secretary-Treasurer Dechant asked that the Provincial Executive move into the Committee of the Whole in order to discuss the following proposed new Policy 3-6 Policies on Seminars, Conferences and Ad Hoc Courses.

- MOTION:** Recommend to the Provincial Executive new proposed Policy 3-6, Policy on Seminar, Conference & Ad Hoc Courses be accepted.

Properly moved and seconded.

- (14) **MOTION:** To move into Committee of the Whole to allow for better discussion.

Properly moved and seconded.

CARRIED

EDUCATION

New Policy 3-6 Policies on Seminars, Conferences and Ad Hoc Courses

Seminars: a single session or short, often one-day meeting devoted to presentations on and discussion of a particular topic,

- 1 member per Local or a set number as determined by Headquarters
- Headquarters would pay for 1 member per Local, meals, accommodations, mileage, time off, **or for set number as approved by Headquarters.**
- Headquarters would pay for the Venue and related costs.

Process:

- The ~~Body~~ **component** wishing to have a seminar would have to put together a proposal.
- The proposal would need to provide information on, what is the seminars' purpose, what are the proposed dates, will it be held at a hotel or one of AUPE's offices?
- Additional costs would be the responsibility of the components submitting the proposal or as determined by Headquarters.

Conferences: a meeting, in which members with a common interest participate in discussions or listen to lectures to obtain information.

- Headquarters would pay for 1 member per Local with less than 500 and 1 member for each additional 1000 members or a portion thereof to a maximum of 5 members per Local.
- Headquarters would pay for meals, accommodations, mileage, time offs, as per formula above.
- Headquarters would pay for the Venue and related costs.
- Additional costs would be the responsibility of the components submitting the proposal or as determined by Headquarters.

Process:

- The ~~Body~~ **component** wishing to have a conference would have to put together a proposal.
- The proposal would need to provide information on, what is the purpose of the conference, what are the proposed dates, will it be held at a hotel or one of AUPE's offices?
- Would any additional members be able to attend at Local expense, what would be the cap on members attending at Local expense, what is the total number of participants expected to attend.

The proposal for Seminars and Conferences would be forwarded to the Executive Committee and then to the Finance Committee for their perusal and recommendation to the Provincial Executive. Once approved the proposal would be sent to the Director responsible for Education. The Director of Labour Relations for Education would then assign the Seminar or Conference to one or more of the Union Representatives in Education. The Union Representative would then contact the body that submitted the proposal to begin organizing the Event.

If the Finance Committee denies the proposal, the Finance Committee would send a letter to the body advising that the proposal was denied and the rationale for their decision.

Ad Hoc Courses:

Ad Hoc courses are courses that would be requested by a Local that are not part of AUPE's core courses or advanced courses. The Local would submit to the Director of Labour Relations for Education a proposal which would include: What are the needs of the Local, what do they want the course to accomplish, and is the time frame for this course (2 hours, 1/2 day, Full day). The Director would then evaluate the proposal and the costs to AUPE and the Local and make the decision accordingly. The Ad Hoc courses should generally speaking, not be a repetition of materials already covered in the core courses or advanced courses.

Bargaining Conferences:

Are at the call by the President of AUPE as per Article 16 of the AUPE Constitution. ~~The same formula for conferences would be used for bargaining conferences.~~

S. Maki, Local 052 circulated a document on behalf of the Education Sector Locals asking that AUPE continue to support the annual Education Sector Conference.

Much discussion continued with a few amendment suggestions: inserting PE for Headquarters under bullet #2 under 'Seminars'; and striking out under bullet #1 under 'Conferences' 'or a portion thereof to a maximum of 5 members per Local. It was further suggested to have the same number for a Bargaining unit as for a conference. Every conference is different and should have guidelines to follow.

Executive Secretary- Treasurer advised he would bring this back to the next PE meeting. Any suggestions for the Policy are to be forwarded to Brother Dechant.

- (15) **MOTION:** To move out of Committee of the Whole.
Properly moved and seconded.

CARRIED

- (16) **MOTION TO REFER:** To refer back to the Finance Committee with direction as given.
Properly moved and seconded.

CARRIED

- MOTION:** Recommend to the Provincial Executive that Policy 5-20, Reimbursement for Child Care Expenses, be amended.
Properly moved and seconded.

FINANCES 5-20

Amended Provincial Executive October 23, 2002

5-20 Reimbursement for Child Care Expenses

AUPE members when attending any union function are to be reimbursed for child care expenses at the rate of ~~\$4.50~~ **\$6.00** per hour to a maximum of ~~\$54.00~~ **\$72.00** per day for the first child and ~~\$1.25~~ **\$1.50** per hour for each additional child to a maximum of ~~\$15.00~~ **\$18.00** per day, per child.

1. All claims for reimbursement under this guideline must be accompanied by a signed receipt.
2. Reimbursement will not be made for:
 - (a) child care expenses that would have been incurred had that member been performing his/her normal work that day;
 - (b) child care that would normally not have been paid, eg. spouse.
 - (c) for an in-town delegate, after the meeting and/or associated function has concluded.
3. Reimbursement will be made, to a maximum of ~~\$10.00~~ **\$20.00** for babysitter transportation costs, **with substantiated receipts** where necessary.
4. Where extenuating circumstances exist, exceptions may be made with the prior approval of the Executive Secretary-Treasurer, when expenses are paid by Headquarters or when expenses are paid by the Local, the Local Treasurer or Local Executive.
5. AUPE accepts no legal responsibility as to the arrangements made by the parents or guardians.
The Union reserves the right to examine any and all claims with respect to this guideline. This guideline will affect all Locals.

Much discussion followed with respect to amending to minimum wage.

MOTION TO AMEND: That the rate be amended at the rate of up to the current minimum wage to a maximum of twelve hours per day.
Properly moved and seconded.

MOTION TO AMEND: To amend the first sentence 'AUPE members \$72.00 per day for the first **two children**'.
Properly moved and seconded.

- (17) **MOTION TO TABLE:** To table Motion #7 from the Finance Committee report until after lunch.
Properly moved and seconded.

CARRIED

- (18) **MOTION TO AMEND AGENDA:** That Shirley Maki's issue to have an in-camera session be moved until after lunch.
Properly moved and seconded.

CARRIED

The meeting adjourned at 12:10 p.m. and reconvened at 1:07 p.m. with President Knight in the Chair.

Rules 18 and 19 from the Constitution had been brought to the President's attention which reads:

'The Chair shall not take part in debate nor vote, but may yield the Chair to another in order to speak on any motion or to introduce a motion.'

In the event of a tie, a motion shall not prevail."

As a result of Rule 19, **the President declared Motion #13 - Policy 5-13 fails.**

- (19) **MOTION TO LIFT FROM THE TABLE:** To lift Motion #7 with amendments from the Finance Committee report.
Properly moved and seconded.
CARRIED
- (20) **CALL THE QUESTION:**
CARRIED
- (21) **VOTING ON AMENDMENT:** To amend the first sentence 'AUPE members \$72.00 per day for the first **two children**'.
CARRIED
- (22) **VOTING ON AMENDMENT:** That the rate be amended at the rate of up to the current minimum wage to a maximum of twelve hours per day for the first two (2) children ...'.
DEFEATED
- (23) **MOTION TO AMEND:** That the words 'up to' be inserted '... at the rate of **up to \$6.00 ... and up to \$1.50 per hour ...**'.
Properly moved and seconded.
CARRIED
- (24) **VOTING ON MAIN MOTION (as amended):**
CARRIED

FINANCES 5-20

Amended Provincial Executive October 23, 2002

5-20 Reimbursement for Child Care Expenses

AUPE members when attending any union function are to be reimbursed for child care expenses at the rate of **up to ~~\$4.50~~ \$6.00** per hour to a maximum of **~~\$54.00~~ \$72.00** per day for the first child and **up to ~~\$1.25~~ \$1.50** per hour for each additional child to a maximum of **~~\$15.00~~ \$18.00** per day, per child.

1. All claims for reimbursement under this guideline must be accompanied by a signed receipt.
2. Reimbursement will not be made for:
 - (a) child care expenses that would have been incurred had that member been performing his/her normal work that day;
 - (b) child care that would normally not have been paid, eg. spouse.
 - (c) for an in-town delegate, after the meeting and/or associated function has concluded.
3. Reimbursement will be made, to a maximum of **~~\$10.00~~ \$20.00** for babysitter transportation costs, **with substantiated receipts** where necessary.
4. Where extenuating circumstances exist, exceptions may be made with the prior approval of the Executive Secretary-Treasurer, when expenses are paid by Headquarters or when expenses are paid by the Local, the Local Treasurer or Local Executive.
5. AUPE accepts no legal responsibility as to the arrangements made by the parents or guardians.

The Union reserves the right to examine any and all claims with respect to this guideline.

This guideline will affect all Locals.

MOTION: Recommend to the Provincial Executive that Policy 5-32, Policy on Negotiating Team, be amended and the new amended Policy 5-32 replace Policy 11-10.
Properly moved and seconded.

FINANCES 5-32

Policy 5-32 Policy on Negotiating Team Size

In accordance with Constitution Article 16, Union Bargaining, AUPE Headquarters will pay time-off and expenses;

- 1. For a maximum of one (1) member for each Local of the General Services. (Provincial Government Sector).**
- 2. For all other negotiating teams, up to a maximum of three (3) members or otherwise be determined by the Executive Committee.**

If the affected Local(s) disputes the decision of the Executive Committee they may appeal the decision to the Provincial Executive.

5-32 Policy on Negotiating Team Size

Provincial Executive Amended – June 22, 2002

~~Where a component holds certificates or bargains collectively for more than one unit of employees where each unit bargains at a separate table, the negotiating team for each bargaining unit may consist of a maximum of six (6) members, however, Headquarters will pay the expenses of no more than three (3) members.~~

Auxiliary Nursing Care – Multi-Facility Bargaining

Provincial Executive – February 8, 2003

~~As Constitution Article 16 does not cover the election of the Auxiliary Nursing Care Multi-Facility Negotiating Team, the following outlines the process to elect a negotiating team.~~

~~In a bargaining year each Chapter will nominate one (1) bargaining team member plus one (1) alternate from among their Local Council representative. If a Chapter has only one Local Council Rep that Council Rep shall be the Negotiating Team Nominee.~~

~~Each Local Council will then elect two (2) bargaining team members plus one (1) alternate, from among the primary cha0ter nominees, for a total of eight (8) bargaining team members plus four (4) alternates.~~

~~If an Employer opts out of bargaining at the Mult-Facility table, the effective Locals/Chapters will elect a bargaining committee as prescribed in Constitution Article 16.~~

Much discussion followed as to why Headquarters was changing the Policy. Concerns were noted with intent and the need to not provide unreasonable limits in size of negotiating teams but to look at what size of team needs to be.

- (25) **MOTION TO REFER:** To refer back to the Finance Committee with direction.
Properly moved and seconded.

CARRIED

A question was raised of Executive Secretary-Treasurer Dechant why a number of requests for funding contained within the Finance Committee Report were denied before coming to the Provincial Executive. Brother Dechant responded that the Donations Policy states donations have to be labour related and the Finance Committee tries to use as much judgment as they can.

- (26) **MOTION:** That \$2,500 be donated towards the May Week Labour Arts Festival, committed to youth involvement.
Properly moved and seconded.

CARRIED

The following dates for the Health Care Sector Conference to be held on September 20 and 21 are not suitable due to the upcoming Convention dates.

- MOTION:** That the Health Care Sector proceed with a conference on September 20 & 21, 2007.
Properly moved and seconded.

- (27) **MOTION TO AMEND:** To amend the Health Care Sector Conference dates to December 3 and 4, 2007.
Properly moved and seconded.

CARRIED

- (28) **VOTING ON MAIN MOTION (as amended):**

CARRIED

Executive Secretary-Treasurer Dechant presented a floor plan of the 2nd floor at Headquarters showing renovations required to relocate the Records Department, provide additional space to the Mailroom, dealing with health and safety concerns, increasing office space for future growth, better quality lighting, ventilation, etc.

- (29) **MOTION:** That AUPE proceed with major renovations of the 2nd floor of headquarters to the cost of approximately \$750,000 dollars.
Properly moved and seconded.

CARRIED UNANIMOUSLY

- (30) **MOTION:** That AUPE OH&S Committee sponsor a Day of Mourning Seminar, to be held on Saturday, April 28, 2007. AUPE Headquarters will pay for one member per Local to attend and additional cost for a Guest speaker expenses.
Properly moved and seconded.

CARRIED

Executive Secretary-Treasurer Dechant advised the Finance Committee had reviewed the incidental allowance of \$10.00 and felt this was still a sufficient amount.

- MOTION:** To create a temporary business centre for use of Locals on the main floor at Headquarters until such time as renovations are made for a proper one.
Properly moved and seconded.

Executive Secretary-Treasurer Dechant advised he will deal with this as soon as the renovation details are worked out and vacant space is available.

- (31) **MOTION TO REFER:** To refer to the Finance Committee to report back at the September Provincial Executive meeting.
Properly moved and seconded.

CARRIED

- (32) **MOTION:** To accept for information the Report of the Finance Committee of January 12, 2007.
Properly moved and seconded.

CARRIED

- (33) **MOTION:** To move in-camera.
Properly moved and seconded.

CARRIED

Staff and observers left the room at this time.

- (34) **MOTION:** To move out-of-camera.
Properly moved and seconded.

CARRIED

Vice-President Smith was in the Chair.

LEGISLATIVE COMMITTEE

- (35) **MOTION:** To accept for information the Report of the Legislative Committee of October 25, 2006.
Properly moved and seconded.

CARRIED

A correction was noted that the Minutes should read 2006 and not 2007.

- (36) **MOTION:** To accept for information the Report of the Legislative Committee of January 23, 2007 as amended..
Properly moved and seconded.

CARRIED

A concern on review of process for selecting bargaining team members was noted. The President will speak further on this at the next Provincial Executive meeting.

COMMITTEE ON POLITICAL ACTION

Each Provincial Executive member was given a DVD on the Change the Law Campaign. Volunteers now total over 300, however more are needed.

- (37) **MOTION:** To accept for information the Report of the Committee on Political Action of January 19, 2007as amended.
Properly moved and seconded.

CARRIED

President Knight was in the Chair.

MEMBERS BENEFITS' COMMITTEE

- (38) **MOTION:** To accept for information the Reports of the Members' Benefits Committee of January 12, 2007.
Properly moved and seconded.

CARRIED

WOMENS COMMITTEE

Vice-President Heistad advised the Committee is looking at what further could be done for Liana White's daughter. The Dove award will be presented on March 8th. The deadline for submissions is March 1st and they may be submitted to Ingrid Misquitta or Mary Guido.

Resolutions will not be dealt with at this meeting due to the time constraints but rather at a future meeting.

- (39) **MOTION:** To accept for information the Report of the Women's Committee of September 25, 2006.
Properly moved and seconded.

CARRIED

PENSION COMMITTEE

Executive Secretary-Treasurer Dechant advised the Pension Seminars are scheduled for June 12th (Calgary) and June 13th (Edmonton). Brochures will be sent out shortly.

- (40) **MOTION:** To accept for information the Reports of the Pension Committee of January 16, 2007.

Properly moved and seconded.

CARRIED

HUMAN RIGHTS COMMITTEE

Vice-President Heistad advised a further letter will be sent to Local Chairs requesting their assistance in helping to interpret Collective Agreements in languages other than English.

Brother Heistad further advised the Committee has applied for funding from the Human Rights Committee to hold training for PE at the June meeting. This matter will be brought to the Executive Committee for a further decision.

The website should be up and running by the end of February reflecting the diversity of the AUPE membership.

Resolutions will not be dealt with at this meeting due to the time constraints but rather at a future meeting.

- (41) **MOTION:** To accept for information the Report of the Human Rights Committee of January 24, 2007.
Properly moved and seconded.

CARRIED

PAY EQUITY COMMITTEE

Vice-President Smith advised the Committee has withdrawn the constitutional resolution asking for an expanded mandate of the Committee. Brother Smith has submitted a proposal to the Executive Committee for a new committee on social justice.

The Committee is planning to put recent court cases with pay equity on the website to show where the province is going with this issue.

They are also working on a package to clarify the COLA formula.

- (42) **MOTION:** To accept for information the Report of the Pay Equity Committee of January 05, 2007.
Properly moved and seconded.

CARRIED

President Knight was in the Chair.

ANTI-PRIVATIZATION COMMITTEE

MOTION: That AUPE create a research document and provide analysis of history and effects of privatization of public services in the Calgary region with a completion date by May 31, 2007.
Properly moved and seconded.

Vice- President Robinson was in the Chair.

It was suggested that the information be provided to the Committee by the Locals giving concrete examples of where privatization has occurred. The Committee could then review this information at a future meeting.

The name of a seventh member for the Committee was proposed. It was suggested this name be forwarded to the Executive Committee with a recommendation.

(43) **MOTION TO REFER:** To refer to the Committee to provide information.
Properly moved and seconded.

CARRIED

The Anti-Privatization Joint Sub-Committee meeting is scheduled for June 7, 2007. The Committee is hoping to have a DVD ready for the meeting.

(44) **MOTION:** To recommend to PE that the Anti Privatization Committee be given the mandate to lobby the government to bring privatized services back to the public service.
Properly moved and seconded.

CARRIED

The following motion was discussed that the Provincial Executive determines the staff complement but the direction of staff goes to the President. In order for this to proceed needs approval of the President to say that he would like a position created to do this type of work and then forward the same to the Provincial Executive.

MOTION: The Anti Privatization Committee recommends to PE that a new position be created for a full time AUPE staff person to be assigned specifically to address anti-privatization issues and research and develop a data base as per Article 15.07 f) v.
Properly moved and seconded.

The Chair **Rules this Motion OUT OF ORDER.**

The President responds this will be further discussed at the Executive Committee meeting.

- MOTION:** That AUPE produce a DVD outlining the Union's history and the impact of privatization to be completed by May 31, 2007.
Properly moved and seconded.
- (45) **MOTION TO REFER:** To refer to the Finance Committee so they can obtain costs involved, etc.
Properly moved and seconded.

CARRIED

Vice-President Smith advised the Committee was hoping to have this DVD for their June meeting.

Further discussion ensued with respect to the process for Committees to advance issues to PE. Requests require supporting information and rationale.

- (46) **MOTION:** To accept for information the Report of the Anti-Privatization Committee of January 31, 2007.
Properly moved and seconded.

CARRIED

President Knight was in the Chair.

MEMBERSHIP SERVICES' COMMITTEE

Vice-President Robinson referred the PE to the December 8th Report in which Motions 1, 2, 3, and 5 were referred to this meeting. However, he has been advised that not everyone had a chance to discuss this with their Locals and respond. This will now be brought forward to the next Provincial Executive meeting. Motion #4 in the December 8th Report was forwarded to the Finance Committee.

(1) *Motion: That the current paragraph at the top of the form be amended to read: "Policy regarding nominations and granting Life Membership in accordance with Article 4.08 of the Constitution."*

Rationale: Article 4.02(a) no longer exists in the Constitution and Article 4.06 refers to Associate members.

(2) *Motion: That paragraph 1 be deleted and the following be inserted in its place: "All nominations should be on the Life Membership Nomination form and approved by the Provincial Executive."*

(3) *Motion: That the paragraph 2 be deleted and the following be inserted in its place: "All nominations should, where possible and practical, be processed through an AUPE Executive Board and on to the Membership Services Committee."*

(5) *Motion: That paragraph 8 of the form be amended as follows: "Life membership is the highest honour that AUPE presents to its members. Members who receive this award have engaged in many years of activity promoting the general well being of all*

AUPE members, and not just those of their community, local or sector. In general, a member receiving Life Membership will be well known to members outside of their local or sector as being an activist who promotes the well being of the Union for all members."

"A member who has exhibited great personal service to the members of their Local should be acknowledged through the granting of Local Life membership."

CRITERIA FOR GRANTING OF AUPE LIFE MEMBERSHIP

To be eligible for AUPE Life Membership, a nominee must have:

- (a) Been retired or left all AUPE Bargaining Units prior to the opening day of Convention.
- (b) At minimum, 10 years as an active member of AUPE, or in the case of a member who became an AUPE member through the merger, or other form of acquisition of a union certificate by AUPE – a minimum of 10 years of total membership in unions, with the last two years being an active, supportive (attending component meetings and being elected to office or as an attending convention delegate) member of AUPE, as long as the member was also an activist member of their prior union who also met the essence of the following:
 - During their membership in AUPE the member must have demonstrated great personal service through:
 - holding elected office as a member of a Local's executive board and/or negotiating team and/or AUPE Executive office and/or Area Council executive board for at least four years. During this time the member must have contributed to the union in some significant and/or continuous manner such as:
 - contributing to an organizing drive
 - being a recognized strike and/or information picket leader
 - organizing the members to inform the public on issues
 - being part of a grievance leading to arbitration that resulted from the member speaking out in favour of the rights of members, or
 - some other form of active leadership which may place the member at risk; and
 - being an active steward for at least eight years who continually promoted the union at the worksite, chapter and/or local level and who has resolved worksite issues and/or handled grievances for the members of their own or another AUPE component; and
 - being a member of a(n) AUPE standing committee(s) for at least four years, where the member contributed to the betterment of members in some significant manner; and
 - being involved with a movement of a humanitarian, social or political nature (AUPE or other) over a period of years. Involvement should positively affect members outside their own Local, Sector and/or community.
- (c) An application of recommendation passed by an AUPE Executive Board.

"When members were in need 'the nominee' was there to help."

As well, Motion #11 contained within the December 8th report has been referred to the next meeting.

(11). *Motion: That the current paragraph at the top of the Life Membership Nomination Form be amended to read: "Policy regarding nominations and granting Life Membership in accordance with Article 4.08 of the Constitution."*

Motion #12 contained within the December 8th Report has been withdrawn by the Committee in the next Report of January 27th.

Some complaints against AIL were received and Vice-President Robinson asked they be submitted to him so he could discuss them further with AIL.

- (47) **MOTION:** To accept for information the Report of the Membership Services' Committee of December 08, 2006.
Properly moved and seconded.

CARRIED

Vice-President Robinson directed the PE to the Report of January 27th, 2007.

- (48) **MOTION:** To accept the revised Policy 10-11.
Properly moved and seconded.

CARRIED

10-11 Policy on Confidentiality of Membership Lists

- 1) The membership list is the property of AUPE and may be recalled at any time by the President. It is to be used by the **Component/AUPE Committee ONLY** for the purposes of AUPE representing its members. It is to be used for no other purposes.
- 2) The membership list cannot be copied or distributed without the prior authorization of AUPE Headquarters.
- 3) Unauthorized use or distribution of the AUPE membership list is prohibited by law. Any breach of the Personal Information Protection Act could result in a person being found guilty of an offence, liable for a fine up to \$10,000, and liable for damages arising from the breach of the Act or other claims in law.
- 4) The **Component Chair**, with the approval of the **Component Executive** is allowed to request and receive a membership list of their own respective Local, **Chapter or Area Council**. This list must be returned to the issuing staff member or their staff replacement **within 90 days of the issued date, or** if the Chair vacates the position or the term of the position expires, whichever comes first. **In order for a new list to be issued, the outstanding list must first be returned. Failure to return the list will be reported to either the Local Chair or the Executive Secretary-Treasurer or his designate(s).**
- 5) **The Chair of an Ad-Hoc, Standing or Bargaining Committee, with the approval of the Committee, is allowed to request and receive a membership list as required in relation to the business of the Committee. This list must be returned to the issuing staff member or their staff replacement within 90 days of the issued date, or if the Chair vacates the position or the term of the position expires, whichever comes first. In order for a new list to be issued, the outstanding list must first be returned.**

Failure to return the list will be reported to the Executive Secretary-Treasurer or his designate(s).

- 6) All requests from **Component Chairs/Committee Chairs** for any AUPE membership listings must go through a Union Representative / Membership Services Officer. Once the Union Representative / Membership Services Officer receives the listing, they will provide it to the **Component Chair/Committee Chair** who requested the listing. The **Component Chair/Committee Chair** MUST sign the Privacy Disclaimer and Legal Advisory form, and then the Union Representative / Membership Services Officer MUST sign the form as well. Any costs incurred are to be charged back to the **respective Component**.
- 7) Any other requests for membership lists must be made through the AUPE Executive Secretary-Treasurer or his designate(s). The same requirements will apply as noted above.
- 8) **When the need for the membership list has been completed, this list must be returned to the Union Representative/Membership Services Officer from whom the list was obtained.**
- 9) Once the listing is returned to the Union Representative/Membership Services Officer, the membership listing as well as the original signed Privacy Disclaimer and Legal Advisory form will be sent back to the Records Department at Headquarters, where the listing will be destroyed



Privacy Disclaimer & Legal Advisory

1. Unauthorized use or distribution of the AUPE membership list is prohibited by law. Any breach of the Personal Information Protection Act ("Act") could result in a person being found guilty of an offence, liable for a fine up to \$10,000, and liable for damages arising from the breach of the Act, or other claims in law.
2. The membership list cannot be copied or distributed without the prior authorization of AUPE Headquarters.
3. The membership list is the property of AUPE. It is to be used by the Component Chair or Committee Chair ONLY for the purposes of AUPE representing its members. It is to be used for no other purposes.
4. This list must be returned to the issuing staff member or their staff replacement within 90 days of the issued date, or if the Chair vacates the position or the term of the position expires, whichever comes first. In order for a new list to be issued, the outstanding list must first be returned.

AUPE Component or
Committee Chair:

AUPE Staff:

Name: _____

Name: _____

Title: _____

Title: _____

Component: _____

Signature _____

Signature _____

Date: _____

Date: _____

Listing Request #: _____



Privacy Disclaimer & Legal Advisory

1. Unauthorized use or distribution of the AUPE membership list is prohibited by law. Any breach of the Personal Information Protection Act ("Act") could result in a person being found guilty of an offence, liable for a fine up to \$10,000, and liable for damages arising from the breach of the Act, or other claims in law.
2. The membership list cannot be copied or distributed without the prior authorization of AUPE Headquarters.
3. The membership list is the property of AUPE. It is to be used by the AUPE member ONLY for the purposes of AUPE representing its members. It is to be used for no other purposes.
4. This list must be returned to the issuing staff member or their staff replacement within 90 days of the issued date. In order for a new list to be issued, the outstanding list must first be returned.

AUPE Member:

AUPE Staff:

Name: _____

Name: _____

Title: _____

Title: _____

Component: _____

Signature _____

Signature _____

Date: _____

Date: _____

Listing Request #: _____

Some discussion ensued with respect to soliciting votes in elections and using the Membership Lists. Any requests will have to go through the Executive Secretary-Treasurer. A disclaimer will be provided for this purpose as well.

- (49) **MOTION:** To accept for information the Report of the Membership Services' Committee of January 27, 2007.
Properly moved and seconded.

CARRIED

OCCUPATIONAL HEALTH & SAFETY COMMITTEE

Vice-President Koroluk explained the following partnership would allow AUPE to attend meetings for one year and no cost is involved.

- (50) **MOTION** That AUPE enter into a memorandum of understanding for the period of one year with Partnerships in Health and Safety and so be designated as a non certified partner in health and safety.
Properly moved and seconded.

CARRIED

- (51) **MOTION:** To accept for information the Report of the Occupational Health and Safety Committee of January 30, 2007.
Properly moved and seconded.

CARRIED

YOUNG ACTIVISTS' COMMITTEE

- (52) **MOTION:** To accept for information the Report of the Young Activists' Committee of September 07, 2006.
Properly moved and seconded.

CARRIED

NEW/UNFINISHED BUSINESS

It had been brought to the President's attention by the strike captains at the Palace Casino strike that a Local 006 member had crossed their picket line. The Chair of Local 006 was advised and has spoken with this member. M. Metcalf, PE Local 006 advised the member understands she should not have crossed and had done so in error. The President advised however, as PE should be formally advised as per the Constitution, if anyone feels this should be further addressed to advise so at this time.

Further the Palace Casino strikers appreciate the donation to their strike funds by AUPE and do require assistance on the picket line.

A question was asked whether a hot lunch could be provided for the next Provincial Executive meeting.

DATE OF NEXT MEETING

The next meeting is scheduled for Saturday, April 21, 2007 at AUPE Headquarters, Edmonton, Alberta.

ADJOURNMENT

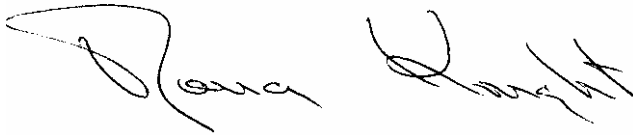
(53) **MOTION TO ADJOURN:**

Properly moved and seconded.

CARRIED

The meeting adjourned at 5:23 P.M.

Respectfully submitted,

Handwritten signatures of Doug Knight and another individual.

Doug Knight
President

RECORDING SECRETARY:

Cheryl Austin

**PROVINCIAL EXECUTIVE MEETING
ACTION SHEET
February 10, 2007**

BY WHOM	ACTION
PE	Forward PE package and Minutes to their Local Executive.
Vice-President Robinson	Suggestion for Membership Services Committee re Policy & Procedure Manual being on-line or distributed by disk.
Executive Sec-Treas.	Review Strike Policy with recommendation to increase strike pay to \$40.00.
Executive Sec-Treas.	Ensure report from Convention Committee is presented at next PE meeting.
PE	Submit applications for DOVE Award by March 1 st .
Executive Sec-Treas.	Policy 3-6 referred back to Finance Committee.
President	Ensure Policy 5-20 is amended and circulated.
Executive Sec-Treas.	Policy 5-32 referred back to Finance Committee.
Executive Sec-Treas.	Forward donation of \$2,500 to May Week Labour Arts Festival.
President	Ensure Health Care Sector Conference proceeds on December 3 & 4, 2007
Executive Sec-Treas.	Proceed with renovations to 2 nd floor of Headquarters.
Vice-President	Proceed with Day of Mourning Seminar.
Executive Sec.-Treas.	Will look at creating business centre for use of Locals on the main floor at Headquarters.
Vice-President Heistad	Take to Executive Committee training by Human Rights Commission training for PE at June meeting.
Vice-President Smith	Anti-Privatization Committee to obtain information from Locals where privatization has occurred and compile this information.
Vice-President Smith	Anti-Privatization Committee to lobby the government to bring privatized services back to the public service.

Executive Sec-Treas.	Look at costs, etc. in producing DVD for Anti-Priv Committee with Union's history and the impact of privatization.
PE	Respond to Motions from Membership Services Committee referred to at last meeting to Vice-President Robinson
President	Ensure Policy 10-11 is updated and circulated.
Vice-President Koroluk	Ensure AUPE enters into memorandum of understanding with Partnerships.

	#13			#24			#26		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4			4		
HEISTAD		4		4			4		
KOROLUK		4		4			4		
ROBINSON				4			4		
SMITH		4		4			4		
BROWN	4			4			4		
ELLIS		4		4			4		
GIBBONS		4		4			4		
HEIL		4		4			4		
MAKI		4		4			4		
METCALF					4		4		
NIELSEN	4			4			4		
NOEL	4			4			4		
NORDHOLT	4			4			4		
PESTANO	4			4			4		
PETERSON	4			4			4		
RABY	4			4			4		
RANDALL	4			4			4		
REID		4			4		4		
SLADE	4			4			4		
SPENCER	4			4			4		
SPINK	4			4			4		
SPUTEK	4			4			4		
STEELE	4			4			4		
STEWART, B.	4			4			4		
STEWART, R.		4			4		4		
STOCKING	4			4			4		
TRUMBLY		4		4			4		
VELDHOEN		4		4			4		
WELESCHUK		4		4			4		
WILSON		4		4			4		

WORLEY		4		4			4		
WRIGHT		4		4			4		
Alternates:									
ERICKSON		4		4			4		
ITO		4		4			4		
THACKER	4			4			4		

	#28			#29			#30		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4			4		
HEISTAD	4			4			4		
KOROLUK	4			4			4		
ROBINSON	4			4			4		
SMITH	4			4			4		
BROWN	4			4			4		
ELLIS	4			4			4		
GIBBONS			4	4			4		
HEIL	4			4			4		
MAKI	4			4			4		
METCALF	4			4			4		
NIELSEN	4			4			4		
NOEL	4			4			4		
NORDHOLT	4			4			4		
PESTANO	4			4			4		
PETERSON	4			4			4		
RABY	4			4			4		
RANDALL	4			4			4		
REID	4			4			4		
SLADE	4			4			4		
SPENCER	4			4			4		
SPINK	4			4			4		
SPUTEK	4			4			4		
STEELE	4			4			4		
STEWART, B.	4			4			4		
STEWART, R.	4			4			4		
STOCKING	4			4					4

TRUMBLY	4			4			4		
VELDHOEN	4			4			4		
WELESCHUK	4			4			4		
WILSON	4			4			4		
WORLEY	4			4			4		
WRIGHT	4			4			4		
Alternates:									
ERICKSON	4			4			4		
ITO	4			4			4		
THACKER	4			4			4		

	#48		
	YES	NO	ABST
KNIGHT			
DECHANT	4		
HEISTAD	4		
KOROLUK	4		
ROBINSON	4		
SMITH	4		
BROWN	4		
ELLIS	4		
GIBBONS	4		
HEIL	4		
MAKI	4		
METCALF	4		
NIELSEN	4		
NOEL	4		
NORDHOLT	4		
PESTANO	4		
PETERSON	4		
RABY	4		
RANDALL	4		
REID	4		
SLADE	4		
SPENCER	4		
SPINK	4		
SPUTEK	4		
STEELE	4		
STEWART, B.	4		
STEWART, R.	4		
STOCKING	4		
TRUMBLEY	4		
VELDHOEN	4		
WELESCHUK	4		
WILSON			
WORLEY	4		
WRIGHT	4		
Alternates:			
ERICKSON	4		
ITO	4		
THACKER	4		