

***MINUTES of the PROVINCIAL EXECUTIVE MEETING held on
February 09, 2008, 3rd Floor Boardroom, AUPE Headquarters, Edmonton***

The meeting was called to order at 9:05 A.M. with President Knight in the Chair. The President asked the members in attendance to introduce themselves and as well, the observers.

ROLLCALL:

Present:

D. Knight, President	D. Peterson, Loc. 047
B. Dechant, Exec. Sec-Treas.	A. Randall, Loc. 001
S. Azocar, Vice-President	L. Reid, Loc. 050
L. Ellis, Vice-President	B. Rovensky, Loc. 071
J. Heistad, Vice-President	S. Slade, Loc. 045
E. Raz, Vice-President	B. Smith, Loc. 004
B. Brown, Loc. 003	J. Spencer, Loc. 046
R. Feland, Loc. 038	K. Sputek, Loc. 118
B. Gibbons, Loc. 010	M. Steele, Loc. 002
L. Hansen, Loc. 056	C. Stefaniszyn, Loc. 057
M. Heil, Loc. 054	B. Stewart, Loc. 009
S. McGlashing, Loc. 095	R. Stewart, Loc. 005
B. Nahornick, Loc. 069	B. Thacker, Loc. 043
L. Nemirsky, Loc. 020	D. Tilleman, Loc. 052
Y. Nielsen, Loc. 059	S. Veldhoen, Loc. 048
L. Pestano, Loc. 049	M. Wright, Loc. 041

Alternates:

M. Day, Loc. 012	D. Ungarian, Loc. 060
C. Sekiya, Loc. 006	

**Absent with
Regrets:**

M. Ellis, Loc. 012	J. Slezina, Loc. 053
M. Metcalf, Loc. 006	J. Wilson, Loc. 060
J. LeBlanc, Loc. 044	D. Worley, Loc. 039

Staff:

R. Hodgins, Executive Director
J. Keller, Supervisor, Financial Services
M. Guido, Administrative Assistant

ADOPTION OF AGENDA

A number of items were added to the Agenda:

A presentation on behalf of the Alberta Building Trades will be made at 10:00 A.M. with respect to the election campaign ads currently running; Stars Air Ambulance donation;

Local 010 Nurses; COPA and campaign volunteers; motion from Local 005; access to AUPE clothing; and video conferencing.

- (1) **MOTION:** To adopt the Agenda as amended.
Properly moved and seconded.

CARRIED

RATIFICATION OF ROLL CALL VOTE

Due to the Health Care Conference already scheduled for June 22 and 23, 2008, the Executive Committee decided to move the Provincial Executive meeting to the week prior. This was conducted by roll call vote of the Provincial Executive.

- (2) **MOTION:** To accept for information the Provincial Executive Minutes of December 01, 2007.
*“That the scheduled PE dates of June 22 and 23, 2008
be moved to the previous week of June 13 and 14, 2008 (Calgary).*
Properly moved and seconded.

CARRIED

ADOPTION OF PREVIOUS MINUTES

- (3) **MOTION:** To accept for information the Provincial Executive Minutes of December 01, 2007.
Properly moved and seconded.

CARRIED

Vice-President Ellis was in the Chair.

PRESIDENT'S REPORT

The President apprised the Provincial Executive of the following:

- (a) General Service Collective Agreements including all Subsidiary Agreements will be distributed in mid-March. The reason for the delay is due to the Supplier's printer breaking down.
- (b) Youville Homes has reached a two year tentative agreement; and
- (c) Approximately 400 Parkland CLASS employees out of Red Deer have joined AUPE.

The President was unable to attend the meetings in Edmonton on Saturday February 02, 2008 and they were removed from his schedule.

K. Sputek, PE and Chair, Local 118 thanked the Executive members who attended Diversified Transit's first meeting. The President was asked why this group was organized and he responded that they were dissatisfied with their previous Union and by a strong majority have joined AUPE.

As well, the Town of Ponoka and Capital Regional Housing have received tentative agreements.

- (4) **MOTION:** To accept for information the President's Report of February 09, 2008.
Properly moved and seconded.

CARRIED

- MOTION:** That a Pension Seminar (Edmonton) be held prior to May 1, 2008. Extra representatives by Locals over and above the allotted two (2) will be allowed at Local expense.
Properly moved and seconded.

Much discussion ensued about a need to have the Seminar proceed despite a lack of registrants. Executive Secretary-Treasurer Dechant advised holding the seminar in May would be very difficult to put together for the Education Department due to the Labour Education School and the Health Care Conference which are already scheduled. A better date would be in June and this would be for only the Edmonton area as the Calgary region already received their Seminar.

- (5) **MOTION TO AMEND:** That a Pension Seminar be held no later than June 30, 2008.
Properly moved and seconded.

CARRIED

- (6) **MOTION ON MAIN MOTION:** (as amended)
Properly moved and seconded.

CARRIED

President Knight is in the Chair.

VICE-PRESIDENTS' REPORTS

Vice-President Azocar advised she enjoyed the ability to participate in Annual General Meetings and meeting the members. She also advised she is excited with the work being done with the two Committees she chairs, Human Rights and Womens' Committee; the work of the Human Rights Committee with respect to the translator list which they hoped to complete in March or April and provide training; as well as the Grievance Review Board and how this ties in with bargaining.

- (7) **MOTION:** To accept for information the Report of Vice-President Azocar of February 09, 2008.
Properly moved and seconded.

CARRIED

Vice-President Ellis reiterated that she made a commitment at Convention to the membership to be accountable. Therefore she was providing detailed reports from the

meetings she attended in order to keep the President and Executive Secretary-Treasurer informed of issues. She further advised the Executive had a two day meeting and have come up with a plan of action.

- (8) **MOTION:** To accept for information the Report of Vice-President Ellis of February 09, 2008 including attachments.
Properly moved and seconded.

CARRIED

- (9) **MOTION TO RECESS:**
Properly moved and seconded.

CARRIED

Marcelle Wieder, Consultant, Aero Communications made a presentation at this time to the Provincial Executive. He is responsible for the 'Albertans for Change' ads which are currently running against the Stelmach Government. He advised that the Alberta Building Trades Council and the Alberta Federation of Labour are involved in promoting these ads. As to whether AUPE contributes to these ads will be further discussed under the Committee on Political Action report.

VICE-PRESIDENTS' REPORTS (cont.)

Vice-President Heistad thanked the Provincial Executive for allowing the presentation from Aero Communications re the Stelmach Government attack ads for the upcoming provincial election. The Committee on Political Action felt it was important for the PE to hear the presentation.

As well, he thanked the President and Executive Secretary-Treasurer for having the recent Executive Committee retreat.

The election handbook will be referred to in the Committee on Political Action report.

- (10) **MOTION:** To accept for information the Report of Vice-President Heistad of February 09, 2008.
Properly moved and seconded.

CARRIED

Vice-President Raz provided highlights from the Pay Equity and Anti-Privatization Committee reports. He advised that life member, Peggy Stewart has been appointed to the Pay Equity Committee. It was noted that a notice should go out to all life members that if they wished, they could be involved on a standing committee. As well the 'Keep it Public' DVD is being distributed for Locals to show at their AGMs.

- (11) **MOTION:** To accept for information the Report of Vice-President Raz of February 09, 2008.
Properly moved and seconded.

CARRIED

Vice-President Azocar is in the Chair.

COMMITTEE REPORTS

EXECUTIVE COMMITTEE

It was noted that a request had come from a Convention delegate that the Convention Working Group look at holding future Conventions in Red Deer. The President noted that the Convention Working Group was already reviewing this.

A question was raised why some groups are not a 'fit' within AUPE. The President advised that many groups contact AUPE and are given the number of a Union that would better suit their needs, i.e. CAW, etc.

The Convention Questionnaire from Local 005 has been forwarded to the Provincial Executive and will be brought up at an upcoming meeting once everyone has had a chance to complete the form.

- (12) **MOTION:** To accept for information the Report of the Executive Committee of November 19, 2007.
Properly moved and seconded.

CARRIED

A question was raised whether there was a waiting list of Committee applicants and they President indicated there was.

- MOTION:** To remove the wording "with a door into the Executive Office" from Motion #18 of the December 13, 2007 Executive Committee Report.
Properly moved and seconded.

Executive Secretary-Treasurer Dechant advised the 2nd floor of Headquarters just went through major renovations. The Vice-Presidents were requesting an office in the current Lethbridge Boardroom which is to connect with a door into the Executive Office. He advised this would be fairly costly renovation and he would like to remove the wording 'with a door into the Executive Office' from Motion #18 of the December 13, 2007 Executive Committee report.

The Vice-Presidents expressed their need to be part of the 'team' and have a door into the Executive Office. The Provincial Executive were taken on a tour to view where this door would be located.

Some questions arose as to the Vice-President offices on the main floor and Executive Secretary-Treasurer Dechant advised these had been used for the Change the Law Campaign.

It was queried whether a motion could be made deleting these words from the Executive Committee report. It was ruled this Motion was out of Order.

President Knight was in the Chair.

From the Executive Committee report it was noted that the Trades workers in the hospitals wished to have their own Local mainly for bargaining purposes. As this is not logistically possible due to the Constitution, their request had been denied by the Executive Committee.

It was queried of the Executive Secretary-Treasurer what was happening with office space in Athabasca. He responded that no adequate space had been located as of yet. Health and safety issues have to be taken into consideration in these older buildings.

Vice-President Ellis was in the Chair.

Some concerns were noted whether the Vice-Presidents who requested to attend the Labour Education School had bumped people in a wait-list and it was noted they had not.

- (13) **MOTION:** To accept for information the Reports of the Executive Committee of November 30, 2007 and December 13, 2007.
Properly moved and seconded.

CARRIED

- (14) **MOTION TO RECESS:**
Properly moved and seconded.

CARRIED

The Provincial Executive recessed for lunch at 12:26 P.M. and reconvened at 1:32 P.M.

- MOTION:** That the Provincial Executive ratify the decision made in Motion #18 from the December 13, 2007 Executive Committee meeting as written.
Properly moved and seconded.

- MOTION TO RECONSIDER:** To delete the words "with a door into the Executive office" from Motion #18 of the Executive Committee Report of December 13, 2007.
Properly moved and seconded.

- (15) **CALL THE QUESTION:**

CARRIED

- (16) **VOTING ON RECONSIDERATION:**

DEFEATED

- (17) **VOTING ON MAIN MOTION:**

CARRIED

FINANCE COMMITTEE

It was requested that the Executive Secretary-Treasurer provide an Activity Report in the future as well to the Provincial Executive, which Brother Dechant indicated he would provide.

- (18) **MOTION:** To accept the Financial Statements for the month of October 2007.
Properly moved and seconded.

CARRIED

Brother Dechant advised he had hoped to have a complete breakdown of costs for the Change the Law Campaign however were still waiting for some expenditures to come. He estimates the cost will run between approximately \$700,000 to \$800,000.

- MOTION:** That two million dollars be moved from General Revenue to the Defense Fund.
Properly moved and seconded.

- (19) **MOTION TO TABLE:**
Properly moved and seconded.

- MOTION:** That a term deposit be withdrawn and forwarded to Local 045 to be used for Local 045 Education Scholarship Bursaries in the name of Al Scott.
Properly moved and seconded.

There is \$7933.77 in the above term deposit. This money was collected upon the death of a member from the Calgary General Hospital some years ago through fund raising, etc. and it was felt these funds should be given back to those members.

- (20) **CALL THE QUESTION:**

CARRIED

- (21) **VOTING ON MAIN MOTION:**

CARRIED

- (22) **MOTION:** That AUPE donate \$5,000 towards the Public Interest Alberta public awareness campaign "Who cares Alberta".
Properly moved and seconded.

CARRIED UNANIMOUSLY

- (23) **MOTION:** That AUPE be a sponsor and contribute \$2,000 towards the Public Interest Alberta's, 2nd Annual Conference on April 2-6, 2008 in Edmonton.
Properly moved and seconded.

CARRIED

- MOTION:** That AUPE support the conference sponsor (PIA) and purchase two tables of 6 for the amount of \$1,800.
Properly moved and seconded.
- (24) **MOTION TO AMEND:** That AUPE support the Public Interest Alberta 2nd annual conference entitled "Not For Sale: Promoting Public Solutions in Today's Alberta" by purchasing 2 tables of 6 for 12 delegates for a total amount of \$1800.
CARRIED
- (25) **VOTING ON MAIN MOTION:** (as amended)
CARRIED
- (26) **MOTION:** That AUPE purchase the Partner Level with the Job Safety Skills Society of \$10,000 for a three year commitment.
Properly moved and seconded.
CARRIED
- Vice-President Heistad advised the pamphlet will be ready in the coming week.
- (27) **MOTION:** That 5,000 copies of the Committee on Political Action Election Booklet be produced at a cost of approximately \$10,000.
Properly moved and seconded.
CARRIED
- (28) **MOTION:** That BDO Dunwoody LLP. Chartered Accountants be retained as auditors for the 2007/2008 budget year.
Properly moved and seconded.
CARRIED
- MOTION:** That AUPE support the "Save my Pension Campaign" and advance the monies not to exceed \$120,000 to get this campaign underway.
Properly moved and seconded.

Vice-President Ellis was in the Chair.

- MOTION TO AMEND:** That AUPE support the "Save my Pension Campaign" and advance the monies up to \$150,000. to get this campaign underway.
Properly moved and seconded.

The President RULES this Motion to Amend OUT OF ORDER as it changes the intent.

- (29) **CALL THE QUESTION:** **CARRIED**
- (30) **VOTING ON MAIN MOTION:** **CARRIED**
- (31) **MOTION:** That AUPE support the "Save My Pension Campaign" in the amount of approximately \$30,000.
Properly moved and seconded. **CARRIED**
- (32) **MOTION:** To amend Policy 3-15, changing 150 kms. to 100 kms. (see below).
Properly moved and seconded. **CARRIED**

EDUCATION 3-15.1

Amended - Provincial Executive - June 17 and 18, 2005

3-15 Education - Payment of Time-Off and ExpensesTime-off

1. *Members are afforded the opportunity to attend Education courses, without loss of their normal salary for their regularly scheduled work day(s), as time-off is paid by the Union.*
2. *It is expected that those members whose regular day of rest falls on one of the course dates, attends on their own time. There will be no reimbursement from the Union to members who attend on regularly scheduled days off.*

Expensesa. Transportation

1. *Mileage expenses shall be paid in accordance with P.E. rates based on Alberta map mileage.*
2. *Members will be reimbursed, with receipts, according to P.E. rates, except air fare, which is only reimburseable where prior approval (Union Representative, Education) is given.*

b. Accommodation

1. *Members must reside **100** ~~150~~ kms. or more away from the location offering the course.*
2. *Qualified members are eligible for the night prior to a one (1) day course and for the night prior to the first day of a two (2) day course in addition to the night between the dates. Members requesting additional accommodation will have their request reviewed on its merits and authorization must be given by the Union Representative, Education.*
3. *Reimbursement for members attending Union education sponsored functions is for double occupancy only. Education will book the accommodation for members wishing to share and in the event that the roommate is a "no show" or not available, reimbursement will be made for the entire cost of the room.*
4. *Any member who requests single accommodation must book their own accommodation at one of the eligible hotels in their region or within the guidelines of AUPE Policy 5-18, and Education will reimburse 1/2 of the room cost/tax, based on one person in the room.*
5. *Education will guarantee no hotel rooms for late arrival (6:00 p.m.). It is the responsibility of the member. AUPE will not be responsible for payment if the member does not attend the Course and does not cancel the guarantee.*

- (33) **MOTION:** To recommend to the Provincial Executive to amend Policy 5-18, Policy on Hotel Accommodation. (see below).
Properly moved and seconded.

CARRIED**FINANCES 5-18**

Amended Provincial Executive June 22 & 23, 2007

5-18 Policy on Hotel Accommodation

1. *Except as outlined in 2., no direct billing will be allowed. Members are expected to pay for their hotel accommodation and claim this expense on their expense claims.*
2. *Direct billing will only occur when Headquarters makes special arrangements with the hotel prior to the event, ie. the Union ~~Labour Advocate~~ School, ~~AUPE Convention~~, and **education courses**, etc.*
3. *When Headquarters is responsible for payment, members are encouraged to stay in mid-range hotels.*
4. *Where a member is away from their regular domicile and makes arrangements other than hotel accommodation, they may claim \$30.00 per night without a receipt.*
5. *Unless previously approved by Headquarters, members must reside **100** ~~150~~ kilometers or more away from the event location in order to qualify for reimbursement of accommodation expenses.*
6. *That Headquarters make arrangements for direct billing of hotel accommodations for all Provincial Executive members. Any no shows are to be billed back to the Local except in extenuating circumstances. A minimum of 14 days notice to Headquarters for booking prior to Provincial Executive meetings is to be given.*

MOTION: That AUPE support Celebrate Nursing Week May 12 – 18, 2008 and purchase a Silver Sponsorship for \$2,000.00.
Properly moved and seconded.

- (34) **MOTION TO AMEND:** To change the sponsorship in Celebrate Nursing Week from \$2,000 to \$5,000.
Properly moved and seconded.

DEFEATED

- (35) **VOTING ON MAIN MOTION:**

DEFEATED

- (36) **MOTION TO LIFT FROM TABLE:** To lift Motion #19.
Motion #5 from Finance Committee Minutes "That two million dollars be moved from General Revenue to the Defense Fund."
Properly moved and seconded.

CARRIED

- (37) **VOTING ON ORIGINAL MOTION:**

CARRIED

It was requested of the Executive Secretary-Treasurer that he provide the background on Revenue Funds.

- (38) **MOTION:** To accept for information the Reports of the Finance Committee of January 18, and 24 2008.
Properly moved and seconded.

CARRIED

Due to the lateness in the day and there still remaining a great number of Committee Reports, the following motion was made.

- (39) **MOTION:** That only Motions contained within the Standing Committee reports that are time sensitive and require a decision by the Provincial Executive be dealt with today. The remainder of the Motions are to be dealt with by the Executive or at the next Provincial Executive meeting.
Properly moved and seconded.

CARRIED

Vice-President Ellis in the Chair.

LEGISLATIVE COMMITTEE

The President, Chair of the Legislative Committee advised that the two amendments to the Policy and Procedure Manual are not urgent.

- (40) **MOTION TO TABLE:** To table Policy 2-23 and 2-2 to the next Provincial Executive meeting.
Properly moved and seconded.

CONVENTIONS 2-23

Provincial Executive, February 23, 1991

Amended by Provincial Executive - April 09, 2005

2-23 Policy on Convention Election Campaigns

Nothing in this policy is intended to restrict in any way a member's right to be nominated for office at Convention in accordance with our Constitution nor does this policy require any candidate to announce his/her candidacy in advance of the final call for nominations at Conventions.

- A) Candidates, wishing to take advantage of the provisions outlined in B or C below, must make a deposit of \$100.00 which will be refunded upon their acceptance of nomination at Convention. A candidate shall announce his/her candidacy in writing delivered to the Secretary-Treasurer by hand or registered mail.
- B) Candidates announcing their intention to seek an office on the Executive Committee, who make their announcement over 45 days prior to the Convention, shall be entitled to place a statement not exceeding 500 words in a pre-Convention publication, providing the statement is available in time for publication. Publication refers to both written ("Direct Impact") and electronic (web site - www.aupe.org) format.
- C) Announced candidates shall be provided with a delegates list containing names, addresses and available telephone numbers, not less than 25 days prior to Convention, provided they pledge not to use the list for any purpose other than

campaigning; not to release the list to anyone for other than campaign purposes; and to return the list together with any copies made to the Union for destruction following the Convention.

- D) **No election material is to be posted outside of the convention hall before the first full day of convention.**
- E) **No campaigning activity during delegate registration and no posted or distributed campaign material in the registration area.**

CONVENTIONS

Policy 2-2 Resolution to Convention

All Resolutions to Convention must be accompanied by the minutes of the meeting where the Resolution was approved.

- (41) **MOTION:** To accept for information the Report of the Legislative Committee of January 17, 2008.
Properly moved and seconded.

CARRIED

YOUNG ACTIVISTS' COMMITTEE

Vice-President Heistad, Chair of the Committee, advised the Young Activists' Committee met at the Calgary Correctional Centre and received a tour of the facility.

The Committee would like to schedule a ball tournament for June, proceed with a Young Activists Conference in November and sponsor a team in the curling bonspiel on March 28 and 29. As these motions are time sensitive and should be forwarded to the Finance Committee, the following motion was made.

- (42) **MOTION:** To forward the Motions contained in the Young Activists Committee Report of January 18, 2008 to the Finance Committee.
MOTION #1: To proceed with the Young Activists Conference and hold it on November 12, 13 and 14, 2008.
MOTION #2: That the Young Activists' Committee put forward a deposit to a maximum of \$400 to hold the hall.
MOTION #3: That the Young Activists' Committee sponsor a team of YAC Committee members to enter the AUPE curling bonspiel on March 28 and 29, 2008 to help promote awareness of the Young Activists Committee.
Properly moved and seconded.

CARRIED

- (43) **MOTION:** To accept for information the Report of the Young Activists' Committee of January 18, 2008.
Properly moved and seconded.

CARRIED

COMMITTEE ON POLITICAL ACTION

Vice-President Heistad, Chair of the Committee advised their meeting took place at the Red Deer Hospital.

As the Provincial Executive has now seen the 'Albertans for Change' Campaign presentation, the Committee on Political Action recommends that AUPE strongly support this campaign.

As the funds from the Change the Law Campaign are not COPA's to spend, the Committee is withdrawing the motion contained within their Report which reads"

MOTION: That COPA will assign \$300,000.00 from the Change the Law Campaign budget to Phase II of the Albertans for Change Campaign.

- (44) **MOTION:** To accept for information the Report of the Committee on Political Action of February 1, 2008 as amended.
Properly moved and seconded.

CARRIED

A request was made for COPA to place something on the website showing the importance in voting, etc. Vice-President Heistad will see what can be put in PDF and placed on the website in consultation with David Climenhaga.

- MOTION:** To assign \$300,00000 to Phase II of the Albertans for Change Campaign.
Properly moved and seconded.

Vice-President Ellis was in the Chair.

Much discussion ensued with respect to pros and cons in participating in this anti-Stelmach campaign.

- (45) **CALL THE QUESTION:**

CARRIED

- (46) **VOTING ON MAIN MOTION:**

CARRIED

MEMBERSHIP SERVICES' COMMITTEE

The President noted that the referral of Policy 3-9 to PE is not appropriate as this Policy was referred at the October 24-27, 2007 PE meeting to the Legislative Committee and they will be dealing with this Policy. Policy 3-8 contained within the Minutes has been referred to the Member Benefits Committee.

Vice-President Ellis, Chair of the Committee advised the Committee will be reviewing the structure of AUPE and ensuring resources, meeting space, etc. are adequate.

A question was asked whether the Area Council Executives will have a meeting all together again. Vice-President Ellis advised she would place this matter on the Agenda.

- (47) **MOTION:** To accept for information the Reports of the Membership Services' Committee of January 17 and 18, 2008 as amended.
Properly moved and seconded.

CARRIED

OCCUPATIONAL HEALTH & SAFETY

Vice-President Ellis, Chair of the Committee, advised the International Day of Mourning Ceremony will proceed on April 28, 2008 and the Local Chairs will be advised of the same.

The following Motion contained with the Minutes was referred to the Finance Committee:

"To recommend to the Finance Committee approval of the cost of the AUPE monument be to a maximum of \$35,000.00."

- (48) **MOTION:** To move acceptance of the Occupational Health and Safety Report of January 26, 2008.
Properly moved and seconded.

CARRIED

A request was made of the Committee to standardize their format of Minutes with the other Committee Minutes. Vice-President Ellis took this under advisement.

WOMENS' COMMITTEE

Vice-President Azocar, Chair of the Committee advised there were two (2) vacancies on the Committee at this time.

- (49) **MOTION TO REFER:** To refer Motion #3 and #4 to the Finance Committee.
Motion #3 That the Women's Committee hold the Grandparents' Day Picnic on September 4, 2008.
Motion #4 That AUPE holds a two day Women's Conference on March 5th and 6th, 2009.
Properly moved and seconded.

CARRIED

Applications for the DOVE Award were sent out to Local Chairs with a due date of February 20, 2008 in which they need to be back to the Committee.

- (50) **MOTION:** To accept for information the Reports of the Women's Committee of January 25, 2008 as amended.
Properly moved and seconded.

CARRIED

HUMAN RIGHTS' COMMITTEE

Vice-President Azocar, Chair of the Committee advised that the Resolutions that were not put through to Convention 2007 have become a plan of action for this year and the Committee will work on them.

- (51) **MOTION:** To accept for information the Report of the Human Rights Committee of January 21, 2008.
Properly moved and seconded.

CARRIED

Vice-President Ellis advised at this time that the Rolyn Sumlak award nominations are due August 30, 2008. Information will be sent out in the next week to 10 days and nominations are to be forwarded to the Occupational Health and Safety Committee.

PAY EQUITY COMMITTEE

- (52) **MOTION:** To accept for information the Reports of the Pay Equity Committee of January 8, 2008.
Properly moved and seconded.

CARRIED

ANTI-PRIVATIZATION COMMITTEE

Vice-President Raz, Chair of the Committee, advised he will be bringing some items forward to the Executive Committee meeting on Tuesday.

- (53) **MOTION:** To accept for information the Report of the Anti-privatization Committee of January 21 and 22, 2008.
Properly moved and seconded.

CARRIED

PENSION COMMITTEE

Executive Secretary-Treasurer Dechant advised the Committee Report was not available for this meeting. 'Save my Pension' Campaign information has been placed on the AUPE website.

- (54) **MOTION:** To accept for information the verbal Report of the Pension Committee.
Properly moved and seconded.

CARRIED

Please advise Executive Secretary-Treasurer Dechant whether you require any of the pamphlets.

MEMBERS' BENEFITS COMMITTEE

Executive Secretary-Treasurer Dechant, Chair of the Committee, advised that Sharon Nakonechny is also a member of the Committee.

- (55) **MOTION:** To accept for information the Report of the Members' Benefits Committee of November 30, and January 11, 2007.
Properly moved and seconded.

CARRIED

A question was raised with respect to the Grant Notley Scholarship and whether money has been set aside and if not issuing the funds any longer, then the Policy should come to the Provincial Executive. Brother Dechant advised he would check into this.

NEW/UNFINISHED BUSINESS

C. Stefaniszyn, Local 057 PE, provided a package from Stars (Alberta Shock Trauma Air Rescue Service Foundation). If any Locals are interested in a presentation by Stars, please advise Sister Stefaniszyn. Participation by AUPE Locals would ensure that AUPE's logo would be placed on all five helicopters.

R. Stewart, Local 005 PE had a motion on behalf of his Local to present. Part-timers must be paid within 10 days when they complete their work which has not been happening. They would like the Union to reiterate to the Employer that this law must be abided by.

- (56) **MOTION:** That the President write a letter to the Employer requesting that all pay and benefits employees be made aware of Section 8(i) of the Employment Standards Code, RSA 2000 and that it's requirement must be upheld.
Properly moved and seconded.

CARRIED

On behalf of the Committee on Political Action, Vice-President Heistad, Chair of the Committee was asked to bring forward the following motion:

- (57) **MOTION:** That AUPE commit to providing five (5) pay days off to any AUPE activists wanting to volunteer to assist a candidate within their individual ridings.
Properly moved and seconded.

DEFEATED

B. Gibbons, Local 10 PE, advised that nurses in his Local are being transferred to a Health Region. He was wondering why no one had been informed by the Union. AUPE has only been advised of the psychologists being transferred at this time, but would have this investigated.

A. Randall, Local 001 PE asked if there could be more access to the clothing room, particularly on weekends when members are in. As well, she enquired about video conferencing being made available especially during inclement weather. Executive Director, Ron Hodgins advised he would look into this.

DATE OF NEXT MEETING

The next meeting is scheduled for Saturday, April 12, 2008 at AUPE Headquarters, Edmonton, Alberta.

ADJOURNMENT

(58) **MOTION TO ADJOURN:**

Properly moved and seconded.

CARRIED

The meeting adjourned at 5:58 P.M.

Respectfully submitted,

Doug Knight
President

RECORDING SECRETARY:

Cheryl Austin

**PROVINCIAL EXECUTIVE MEETING
ACTION SHEET
February 09, 2008**

BY WHOM	ACTION
Exec Sec-Treas	Schedule Pension Seminar prior to June 30, 2008.
Exec. Sec-Treas./ Executive Director	Provide tracking chart re staff complement and vacancies.
PE	Complete Convention Questionnaire for further discussion at future PE meeting.
Exec. Sec-Treas.	Executive Office renovations
Exec Sec. Treas.	Provide Activity report to next PE meeting.
President	Ensure Policies 3-15 and 5-18 are amended.
Exec. Sec-Treas.	Transfer \$2,000,000 to Defense fund and provide background to PE on revenue funds.
Exec. Sec. Treas.	Ensure: <ul style="list-style-type: none"> - two million dollars be moved from General Revenue to the Defense Fund. - donate \$5,000 towards the Public Interest Alberta public awareness campaign "Who cares Alberta'. - sponsor and contribute \$2,000 towards the Public Interest Alberta's, 2nd Annual Conference on April 2-6, 2008. - support the Public Interest Alberta 2nd annual conference entitled "Not For Sale: Promoting Public Solutions in Today's Alberta' by purchasing 2 tables of 6 for 12 delegates for a total amount of \$1800. - purchase the Partner Level with the Job Safety Skills Society of \$10,000 for a three year commitment. - 5,000 copies of the Election Booklet be produced at a cost of approximately \$10,000. - support the "Save my Pension Campaign" and advance the monies not to exceed \$120,000 to get this campaign underway. - support the "Save My Pension Campaign" in the amount of approximately \$30,000.
PE	Two Motions from Legislative Committee referred to next meeting (Policy 2-23 and Policy 2-2)

Exec. Sec. Treas.	Referred to Finance – 3 motions from YAC
Exec. Sec. Treas.	Ensure \$300,000 donated to Alberta for Change Campaign
Exec. Sec. Treas.	Review Grant Notley Scholarship and provide information.
Exec. Sec. Treas.	Referred to Finance – 2 motions from Women’s Committee.
PE	Forward Stars package to Local Chairs and if wish to have them make a presentation to Local to contact Cheryl
President	Write to Government (Employer) re pay and benefits to employees re Section 8(1) of the Employment Standards Code RSA 2000.
Executive Director	Access to Clothing room Video Conferencing feasibility.

	#16			#22			#23		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4			4		
AZOCAR		4		4			4		
ELLIS		4		4			4		
HEISTAD		4		4			4		
RAZ		4		4			4		
BROWN		4		4			4		
FELAND		4		4			4		
GIBBONS		4		4			4		
HANSEN		4		4			4		
HEIL		4		4			4		
MCGLASHING		4		4			4		
NAHORNICK		4		4			4		
NEMIRSKY	4			4			4		
NIELSEN		4		4			4		
PESTANO		4		4			4		
PETERSON		4		4			4		
RANDALL		4		4			4		
REID		4		4			4		
ROVENSKY	4			4			4		
SLADE		4		4			4		
SMITH		4		4			4		
SPENCER		4		4			4		
SPUTEK		4		4			4		
STEELE	4			4			4		
STEFANISZYN	4			4			4		
STEWART, B.	4			4			4		
STEWART, R.		4		4			4		
THACKER	4			4			4		
TILLEMANN		4		4			4		
VELDHOEN		4		4			4		

WRIGHT		4		4			4		
Alternates:				4			4		
DAY	4			4			4		
SEKIYA		4		4			4		
UNGARIAN	4			4			4		

	#24			#26			#27		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4			4		
AZOCAR	4			4			4		
ELLIS	4			4			4		
HEISTAD	4			4			4		
RAZ	4			4			4		
BROWN	4			4			4		
FELAND	4			4			4		
GIBBONS		4		4			4		
HANSEN	4			4			4		
HEIL	4			4			4		
MCGLASHING	4			4			4		
NAHORNICK	4			4			4		
NEMIRSKY	4			4			4		
NIELSEN	4			4			4		
PESTANO	4			4			4		
PETERSON	4			4			4		
RANDALL	4			4			4		
REID	4			4			4		
ROVENSKY	4			4			4		
SLADE	4			4			4		
SMITH	4			4			4		
SPENCER	4			4			4		
SPUTEK	4			4			4		
STEELE	4			4			4		
STEFANISZYN	4			4			4		
STEWART, B.	4			4			4		

STEWART, R.	4			4			4		
THACKER	4			4			4		
TILLEMANN	4			4			4		
VELDHOEN	4			4			4		
WRIGHT	4			4			4		
Alternates:									
DAY	4			4			4		
SEKIYA	4			4			4		
UNGARIAN	4			4			4		

	#30			#31			#32		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4			4		
AZOCAR	4			4			4		
ELLIS	4			4			4		
HEISTAD	4			4			4		
RAZ	4			4			4		
BROWN	4			4			4		
FELAND	4			4			4		
GIBBONS	4			4			4		
HANSEN	4			4			4		
HEIL	4			4			4		
MCGLASHING	4			4			4		
NAHORNICK	4			4			4		
NEMIRSKY	4			4			4		
NIELSEN	4			4			4		
PESTANO	4			4			4		
PETERSON	4			4			4		
RANDALL	4			4			4		
REID	4			4			4		
ROVENSKY	4			4			4		
SLADE	4			4			4		
SMITH	4			4			4		
SPENCER	4			4			4		
SPUTEK	4			4			4		
STEELE	4			4			4		
STEFANISZYN	4			4			4		
STEWART, B.	4			4			4		
STEWART, R.	4								
THACKER	4			4			4		
TILLEMAN	4			4			4		
VELDHOEN	4			4			4		
WRIGHT	4			4			4		
Alternates:									
DAY	4			4			4		
SEKIYA	4			4			4		
UNGARIAN	4			4			4		

	#33			#35			#37		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
KNIGHT									
DECHANT	4			4			4		
AZOCAR	4			4					4
ELLIS	4				4			4	
HEISTAD	4				4		4		
RAZ	4				4		4		
BROWN	4				4		4		
FELAND	4				4		4		
GIBBONS	4				4		4		
HANSEN	4				4		4		
HEIL	4				4		4		
MCGLASHING	4				4			4	
NAHORNICK	4				4		4		
NEMIRSKY	4				4		4		
NIELSEN	4				4		4		
PESTANO	4				4		4		
PETERSON	4				4		4		
RANDALL	4				4		4		
REID	4				4		4		
ROVENSKY	4				4		4		
SLADE	4				4		4		
SMITH	4				4		4		
SPENCER	4				4		4		
SPUTEK	4				4		4		
STEELE	4				4		4		
STEFANISZYN	4				4		4		
STEWART, B.	4				4		4		
STEWART, R.	4								
THACKER	4				4		4		
TILLEMAN	4				4		4		
VELDHOEN	4				4		4		
WRIGHT	4				4			4	
Alternates:									
DAY	4				4		4		
SEKIYA	4			4			4		
UNGARIAN	4				4		4		

	#46			#52		
	YES	NO	ABST	YES	NO	ABST
KNIGHT						
DECHANT		4			4	
AZOCAR	4				4	
ELLIS		4			4	
HEISTAD	4				4	
RAZ	4				4	
BROWN	4				4	
FELAND	4				4	
GIBBONS	4				4	
HANSEN	4				4	
HEIL	4				4	
MCGLASHING	4				4	
NAHORNICK	4					
NEMIRSKY	4				4	
NIELSEN						
PESTANO	4				4	
PETERSON	4				4	
RANDALL	4				4	
REID	4				4	
ROVENSKY	4				4	
SLADE	4				4	
SMITH	4				4	
SPENCER			4		4	
SPUTEK	4				4	
STEELE		4			4	
STEFANISZYN	4				4	
STEWART, B.	4				4	
STEWART, R.	4					
THACKER	4				4	
TILLEMAN	4				4	
VELDHOEN		4			4	
WRIGHT	4				4	
Alternates:						
DAY		4			4	
SEKIYA	4					
UNGARIAN	4				4	