

PE highlights – June 17th 2006

First of all we re discussed the salary adjustments given to the President and Secretary Treasurer. Much of the same things were said that we discussed at our local meeting. No changes were made.

New Courses to be piloted in the fall:

Mobilizing the Worksites: This course will be for Council Reps and Alternate Council Reps. A 1 day course that deals with – role of worksite contacts, communication strategies, and how to educate and motivate the membership.

Privatization: This course will be for Local Anti-Privatization Sub-Committee members. 1 day course

Bargaining Course: This course will be for elected bargaining committee members. 1 day course

Changing Labour Law: This course will be for those members who have signed up to help with the Changing Labour Law campaign. 1 day course

AUPE's 30th Anniversary & BBQ's

The Executive discussed encouraging Locals to sponsor worksite/community barbeques from June 19th to November 01, 2006.

MOTION: To recommend to the Provincial Executive that AUPE highlight the 30th Anniversary Festivities as per the following:
AUPE 30th Anniversary Festivities **PASSED BY PE**

In order to highlight this milestone with the overall membership, AUPE will encourage all Locals to sponsor, or jointly with other locals, sponsor worksite/community barbeques during the period June 19 to November 1, 2006.

The following principles will apply:

1. All barbeques must be organized and coordinated by Locals.
2. Worksite/Community barbeques will be open to all AUPE members and expenses incurred for barbeque supplies (i.e. food, napkins, barbeque equipment rentals, etc.) will be cost shared by locals attending
3. AUPE Headquarters will pay one-half (1/2) the actual cost for barbeques.

Committee Vacancies exist on the Pay Equity and Young Activists Committees.

Vice-President Smith will provide a name for the Pay Equity Committee for a roll-call vote.

**Salina Perry, Local 012/008 was appointed to the Young Activists' Committee.
Way to go Salina.**

Convention

AUPE has booked the Delta Convention Inn and Conference Centre in Edmonton for 2007 and 2008.

However, AUPE is outgrowing the facility and needs to start thinking about alternatives. For example: Using a convention center or, to stay in the present location would require a change in seating (no tables) or a change in the delegate count such as (1 for every 150 or 200 or a similar formula), which would require Constitutional changes. This will need dealt with in the future and we need to start thinking about it.

Legislative Committee

April 19, 2006

New Business - Article 26 – 26.02 need to add (or disaffiliate.)

The committee discussed the possibility of having this Article changed in the event that our Suspension for NUPGE is lifted so that PE or Convention has the final say on whether or not we rejoin NUPGE

COPA MEETING

May 25, 2006

Changing the Labour Laws Campaign

- 4000 leaflets have been sent out to AUPE Leaders (component execs, stewards etc.)
 - Info re campaign will be brought to as many member meetings as possible
 - gauge interest by next COPA meeting
- (July 19/06)

Human Rights Committee

May 12, 2006 - The Committee will go forward today with Susan Coombs and Greg Maruca giving guidance to come up with a strategy to promote Human Rights and facilitate Human Rights issues. As well, develop a partnership with Human Rights Commission. This is a first for any Union in Alberta to have this kind of partnership.

Two one-day workshops have been approved by Headquarters for Calgary and Edmonton. Greg has confirmed that the Human Rights Course for next year's Labour School has been approved.

Women's Committee Meeting

Friday, May 5, 2006 -

3.1(a) MOTION: That all fundraising efforts be directed to the Alberta Council of Women's Shelters.

3.1(b) MOTION: That the theme for the 2006 Annual AUPE Convention be "That AUPE 70's Show" with availability for ten contestant spots.

- MOTION: That the Women's Committee purchase 300 bracelets at a cost of \$600.00 from the Alberta Council of Women's Shelters to be sold at AUPE's Annual Convention.

- ACTION: Susan Maruca will send out a generic form letter to request donations from all Local/Chapter Chairs relating to the "That AUPE 70's Show".
- Women's Committee will hold a 50/50 draw at Convention with ticket costs set at \$1.00 each or ten for \$5.00. Draw to be made Saturday morning at Convention Commencement.
- Women's Committee to host "That AUPE's 70's Show and Silent Auction on the evening of Thursday, October 26, 2006. There will be 10 slots for contestants with prizes for 1st, 2nd and 3rd place.
- Grandparent's day Picnic – date set and reserved for Thursday, September 7, 2006 at the Legislature Band Shell. Susan will ensure liability, posters, and letters out.

Members' Benefits Committee –
March 24, 2006

The Committee reviewed 11 applications, 9 were granted and 2 applications were denied, 3 applications were ratified.

Members' Benefits Committee -
May 5, 2006 meeting

The Committee reviewed 8 applications, 4 were granted, 4 denied, and 8 applications were ratified.

Finance Committee
May 31, June 1 & June 2

Motion 5: Recommend to the Provincial Executive one million \$1,000,000; be transferred from the General Revenue account to a special fund set up for "Change the Labour Law" Campaign. PE passed this.

Motion 6: Recommend to the Provincial Executive one million \$1,000,000; be transferred from the General Revenue account to the Defense Fund. PE Passed this.

Motion 7: To forward to the Provincial Executive for review and acceptance of the Proposed 2006/2007 Budget. PE passed this.

Motion 9: To recommend to the Provincial Executive Policy 4-8, Travel Expenses to NUPGE, be removed. PE passed this.

Travel Expenses to NUPGE

The Union shall bear the costs associated with sending its NUPGE Vice-President to meetings of the National Executive Board and costs of properly approved members serving on National committees.

Motion 10: To recommend to the Provincial Executive Policy 4-10, Gifts – Outgoing Executive Officers be amended deleting "a gift limited to" and adding "and may also receive a gift up to a maximum of five hundred (\$500.00) dollars upon recommendation of the Executive Committee. PE passed this.

Policy 4-10 Gifts – Outgoing Executive Officers

At the end of the respective term(s), the out-going Executive Officers shall receive a gift limited to a plaque honoring their service to the Union, and may also receive a gift up to a maximum of five hundred (\$500.00) dollars upon recommendation of the Executive Committee.

MOTION 11 – TAKE NOTE!!!! PE

Referred this back to the committee and it will be brought forward at the next PE meeting!!!

Recommend to the Provincial Executive that Policy 5-2.1, Definition of Single-Site Local, be amended by deleting “Local(s) with 90% of the members within a 100 kilometer radius of the main Worksite shall be considered a Single site Local” and inserting “Locals with the majority of the members, who work in the main worksite, shall be considered a single site local. The main worksite shall be deemed to be worksite with the most members”.

FINANCES 5-2.1

Provincial Executive – June 22, 2002

5-2.1 Definition of Single-Site Local

Single Site-Locals

Locals with the majority of the members, who work in the main worksite, shall be considered a single site local.

The main worksite shall be deemed to be worksite with the most members.

Local(s) with 90% of the members within a 100 kilometer radius of the main Worksite shall be considered a Single-site Local.

Travel and subsistence costs for members living outside the 100 kilometer radius attending Single-site Local meetings shall be paid by Headquarters.

MOTION 14: Recommend to the Provincial Executive that Policy 5-13, Remuneration to Local Executive, be amended. PE REFERRED THIS BACK TO THE COMMITTEE – and will come back to the next PE meeting

FINANCES 5-13

Amended Provincial Executive - February 08, 2003

5-13 Remuneration to Component Officers Local Executive (Honorariums)

Effective January 1, 1991, the honorarium amounts to be paid to the component officers Local Executive as approved by the Annual General Component Meeting, (along with the names, and addresses and Social Insurance Number of each officer Executive position) must be sent to Headquarters Accounting department. Notification of the method of payment (e.g. cheque or rebate) is to be provided as well.

T-4 and T-4a forms will be provided by Headquarters.

Effective July 1, 2006, the following guidelines shall apply:

Maximum Honorariums for Local Executive positions per year:

0 - 750 up to a maximum of \$ 500.00

751 - 1500 up to a maximum of \$ 1,000.00

1501 – 2250 up to a maximum of \$ 1,500.00

2251-3000 up to a maximum of \$ 2,000.00

3001-3750 up to a maximum of \$ 2,500.00

3751+ up to a maximum of \$ 3,000.00

**I was shocked at the money some locals pay their executive Volunteers.
It doesn't seem right to me and I am glad I am in Local 12**

Motion 15: Recommend to the Provincial Executive that Policy 5-24, Expenses of Union Stewards, be amended by deleting “away from their normal workplace” and inserting “and with approval from their Local Membership Services Officer or Union Representative”. PE passed this.

FINANCES 5-24

Provincial Executive, February 23, 1991

5-24 Expenses of Union Stewards

Where Union Stewards are requested by fellow workers to conduct Union Steward business away from their normal workplace, which may involve travel and other expenses such as meals, etc., the Union will reimburse the Union Stewards for expenses incurred in the performance of their official duties, and with approval from their Local Membership Services Officer or Union Representative. - PE Passed this.

NEW POLICY

FINANCES 5-36

New Policy – Policy 5-36 – Per Diems & Payment of Money to attend Meeting(s)

Motion 17: Recommend to the Provincial Executive that new Policy 5-36, Per Diems & Payment of Money to attend Meeting(s). There shall be **no** monies paid by Locals/Chapters to members attending any meetings, schools, conferences, committee meetings or convention. (This contravenes the guidelines set by Canada Revenue Agency).

PE referred this back to the Committee and will come back to PE @ the next meeting.

Next PE Dates (2006): all in Edmonton

Sept. 8 and Sept. 9; Oct. 25 (pre-Convention) and December 2

I will circulate the “official minutes from AUPE HQ when I receive a copy.