

***MINUTES of the PROVINCIAL EXECUTIVE MEETING held on
April 08, 2006 At Headquarters, Edmonton, Alberta***

The meeting was called to order at 9:01 A.M. with President MacLennan in the Chair.

ROLLCALL:

Present:

D. MacLennan, President	L. Pestano, Loc. 049
B. Dechant, Exec. Sec-Treas.	D. Peterson, Loc. 047
J. Heistad, Vice-President	G. Raby, Loc. 095
K. Koroluk, Vice-President	A. Randall, Loc. 001
G. Robinson, Vice-President	L. Reid, Loc. 050
B. Smith, Vice-President	M. Savic, Loc. 043
B. Brown, Loc. 003	M. Sekuloff, Loc. 038
M. Ellis, Loc. 012	S. Slade, Loc. 045
B. Gibbons, Loc. 010	J. Slezina, Loc. 053
L. Hansen, Loc. 056	J. Spencer, Loc. 046
M. Heil, Loc. 054	J. Spink, Loc. 044
D. Knight, Loc. 005	K. Sputek, Loc. 118
B. Nahornick, Loc. 069	B. Stewart, Loc. 009
C. Neufeld, Loc. 039	M. Steele, Loc. 002
Y. Nielsen, Loc. 059	S. Veldhoen, Loc. 048
D. Niven, Loc. 004	L. Webster, Loc. 020
J. Noel, Loc. 057	M. Weleschuk, Loc. 071
J. Wilson, Loc. 060	

Alternates:

M. Braun, Loc. 006	S. Maki, Loc. 052
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**Absent with
Regrets:**

J. Hunter, Loc. 006	N. Ritchie, Loc. 052
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Staff:

R. Hodgins, Executive Director
R. Howatt, Director, Finance & Administration

ADOPTION OF AGENDA:

- (1) **MOTION:** To adopt the Agenda.
Properly moved and seconded.

CARRIED

ADOPTION OF PREVIOUS MINUTES:

- (2) **MOTION:** To accept for information the Provincial Executive Minutes of
February 11, 2006.
Properly moved and seconded.

CARRIED

Vice-President Koroluk was in the Chair.

PRESIDENT'S REPORT:

- (3) **MOTION:** To accept for information the President's Report of April 08, 2006.
Properly moved and seconded.

CARRIED

The President noted additional meetings he'd attended due to not having gone on vacation.

VICE-PRESIDENTS' REPORTS

Vice-President Heistad noted some changes/additions to his itinerary.

- (4) **MOTION TO LIFT FROM THE TABLE:** To lift from the table the Report of Vice-President Heistad of February 11, 2006.
Properly moved and seconded.

CARRIED

- (5) **MOTION:** To accept for information the Report of Vice-President Heistad of February 11, 2006.
Properly moved and seconded.

CARRIED

Vice-President Heistad reported on the recent Public Interest Alberta Conference he attended and AUPE's involvement. As well, he advised Roseline Bouchie was the 2006 recipient of the DOVE Award.

- (6) **MOTION:** To accept for information the Report of Vice-President Heistad of April 08, 2006.
Properly moved and seconded.

CARRIED

President MacLennan was in the Chair.

Vice-President Koroluk updated the Provincial Executive on current happenings with the Friends of Medicare and the 3rd Way health proposal still being a concern.

- (7) **MOTION:** To accept for information the Report of Vice-President Koroluk of April 08, 2006.
Properly moved and seconded.

CARRIED

Vice-President Robinson advised of some changes to his itinerary as well that everyone keep abreast of the 3rd way activities.

- (8) **MOTION:** To accept for information the Report of Vice-President Robinson of April 08, 2006.
Properly moved and seconded.

CARRIED

The President advised that 15,000 copies of the Union's Response to the "Third Way" Health Policy Framework presented to Health Minister Iris Evans are available to each Local and to contact the Mailroom as to how many copies your Local would like. Vice-President Smith noted some changes in his itinerary.

- (9) **MOTION:** To accept for information the Report of Vice-President Smith of April 08, 2006.
Properly moved and seconded.

CARRIED

Vice-President Heistad was in the Chair.

COMMITTEE REPORTS

EXECUTIVE COMMITTEE

A question was raised with respect to details of AUPE/USW Local 9302 having ratified their Collective Agreement. The President advised the Collective Agreement was unanimously ratified by the Executive Committee and had been ratified by members of USW 9302 and had been recommended for ratification by their Union's process in place.

The Confidentiality of Membership Lists Policy was also discussed as well as the 30th Anniversary of AUPE and inviting original members of CSA to attend Convention as guests as well as retired members. June 14th is the official 30th Anniversary day.

- (10) **MOTION:** To accept for information the Report of the Executive Committee of February 22, 2006.
Properly moved and seconded.

CARRIED

It was queried whether AUPE had matched the donation given at the Labour School. Executive Secretary-Treasurer Dechant advised AUPE would match the donation but were waiting for some additional information.

The President advised the Provincial Executive that funds have not been disbursed to the Ashley White Trust Fund yet and some of the cheques have become stale-dated. He will be meeting with the Local Chapter with respect to issues about this fund.

The President advised he met with Local 044's Executive with respect to restructuring which they had agreed to after amending and adding three more chapters and in the future he will be attending with Chapter AGMs in the south both Chinook and Palliser Health Regions.

The Director of Special Operations is reviewing the Grievance Review Board process and will be advising the Executive with his recommendations.

There was discussion regarding the closing of the St. Paul Regional Office. The President advised that the servicing area had been reduced by half and that there would be a regular schedule of meetings throughout the region set up. It was also mentioned that this decision would be reviewed in twelve months.

- (11) **MOTION:** To accept for information the Report of the Executive Committee of March 15, 2006.
Properly moved and seconded.

CARRIED

President MacLennan was in the Chair.

FINANCE COMMITTEE

Executive Secretary-Treasurer Dechant apologized for the Report being a handout due to their regular meeting having been cancelled and rescheduled to a date after the PE package mail-out.

- (12) **MOTION:** To accept the Financial Statements for the months of December 2005, January and February 2006.
Properly moved and seconded.

CARRIED

- (13) **MOTION:** That the Anti-Privatization Conference be held on April 27th, at Union Headquarters, with one member per Local to attend the conference.
Properly moved and seconded.

CARRIED

- (14) **MOTION:** That a donation of \$5,000 be forwarded to the Workers' Health Centre for the "Workplays"; a dramatic approach to Injuries on the Job Site, dramatized at High Schools throughout Alberta.
Properly moved and seconded.

CARRIED

- (15) **MOTION:** That a donation of \$5,000 be forwarded to the Labour Coalition on Pensions.
Properly moved and seconded.

CARRIED

- (16) **MOTION:** That \$20,000 be forwarded to the Greater Edmonton Alliance for 2006 dues.
Properly moved and seconded.

CARRIED

- (17) **MOTION:** To donate \$20,000 towards the Diakonos Retreat Society.
Properly moved and seconded.

CARRIED

- (18) **MOTION:** To contribute \$1,500 towards the May Week Labour Arts Festival.
Properly moved and seconded.

CARRIED

- MOTION:** That new policy 5-26 Gift Certificates be added.
Properly moved and seconded.

Gift certificates should only be given out in limited amounts at special function(s) and meeting(s) for prizes. Records and supporting

documentation will be maintained of same. Gift Certificates that have redeemable cash value of any kind are prohibited.

The following motion was referred back to the Finance Committee with direction to look at implementing a specific amount.

- (19) **MOTION TO REFER:** To refer back to the Finance Committee with direction.
Properly moved and seconded.

CARRIED

MOTION: To amend Policy 5-4 Deposits, adding new paragraph:

Under no circumstances will any local/chapter or area council have an ATM bank card or credit card associated with a bank account, as dual signatures are required on all expenditures.

This motion was referred back to the Committee to review the procedure and other means of transferring funds other than by cheque.

- (20) **MOTION TO REFER:** To refer back to the Finance Committee.
Properly moved and seconded.

CARRIED

- (21) **MOTION:** That Three Hundred and Seventy Two Thousand (\$372,000.) Dollars be moved from the Cash Reserve into the Members' Benefits Benevolent Reserve.
Properly moved and seconded.

CARRIED

- (22) **MOTION:** That Three Hundred and Ten Thousand (\$310,000.) Dollars be moved from the Cash Reserve into the Members' Benefits Education Fund Reserve.
Properly moved and seconded.

CARRIED

MOTION: To amend Policy 5-2 to reflect the following changes:

FINANCES 5-2

Amended Provincial Executive – June 22, 2002

5-2 Rebates to Locals

WHEREAS the present rebates to the Locals do not reflect the higher activity costs of the multi-job-site Locals versus the one-job-site Locals;

THEREFORE BE IT RESOLVED that Policy 5-2 be amended to read as follows:

Effective July 01, 2003 all rebates to Locals will be electronically deposited;

And

Effective July 01, ~~2002~~ **2006** the Executive Secretary-Treasurer shall remit to each Local an amount based on the following formula:

Multi-Site Local

First 500 (or portion thereof)	\$5.85 \$6.15 per member per month
Next 1500 (or portion thereof)	\$3.51 \$3.69 per member per month
Remaining members (2001+)	\$2.45 \$2.58 per member per month

One-site Local

First 500 (or portion thereof)	\$4.10 \$4.31 per member per month
Next 1500 (or portion thereof)	\$2.93 \$3.08 per member per month
Remaining members (2001+) and	\$2.45 \$2.58 per member per month

BE IT FURTHER RESOLVED that rebates to Locals be adjusted each fiscal year to reflect the average change in negotiated salaries of all Locals to commence the following fiscal year.

Properly moved and seconded.

(23) **CALL THE QUESTION:**

CARRIED

(24) **VOTING ON MAIN MOTION:**

Properly moved and seconded.

CARRIED

Vice-President Koroluk was in the Chair.

MOTION: That the Finance Committee calculate what the rebates would have been if Policy 5-2 had been followed from June 22, 2002 and present it to the next Provincial Executive meeting.
Properly moved and seconded.

(25) **CALL THE QUESTION:**

CARRIED

(26) **VOTING ON MAIN MOTION:**

CARRIED

It was reiterated that Locals as per the Constitution are to forward their budgets yearly. The Union has not been enforcing this.

L. Pestano, PE Rep, on behalf of Local 049 expressed a concern with respect to long term care and advised on April 24th they will be attending at the Legislature and are asking for support. If anyone can attend the Session to contact their MLA and advise them of their attendance and why.

The meeting recessed at 12:25 P.M. for lunch and reconvened at 1:40 P.M.

FINANCE COMMITTEE (cont.)

At this time the observers were asked to leave the room and the Provincial Executive went in-camera to discuss Policy 4-7 Executive Officers. The President also excused himself from the process at this time and remained excused throughout the process (with permission from the Provincial Executive).

- (27) **MOTION:** To move in-camera.
Properly moved and seconded.

CARRIED

The Finance Committee provided the Provincial Executive compensation levels for a number of Senior Government Officials as well as other comparators, including Unions. The recommendation by the Finance Committee was thoroughly debated and subsequently modified by the Provincial Executive.

- (28) **MOTION:** To move out-of-camera.
Properly moved and seconded.

CARRIED

A friendly amendment was made to Motion #6 amending the amount to \$600. for Vice-Presidents.

- (29) **MOTION:** To amend Policy 4-6 Honorariums that the Vice President Honorariums be increased from \$400 to \$600 per month effective April 01, 2006.
Properly moved and seconded.

CARRIED

- (30) **MOTION:** The President's base salary will be \$150,000. per annum effective April 01, 2006 and will receive an additional 10 days per year in lieu of weekend hours worked.
Properly moved and seconded.

CARRIED

- MOTION:** The Executive Secretary-Treasurer's base salary will be \$120,000. per annum effective April 01, 2006.
Properly moved and seconded.

It was also agreed the President and Executive Secretary-Treasurer will be entitled to the benefits equivalent to those contained in the Collective Agreement between the AUPE and the United Steelworkers, Local 9302, excluding weekend overtime, and wage adjustments.

- (31) **MOTION TO AMEND:** To amend the amount to \$135,000.00.
Properly moved and seconded.

- (32) **MOTION:** To move in-camera.
Properly moved and seconded.

CARRIED

- (33) **MOTION:** To move out-of-camera.
Properly moved and seconded.

CARRIED

Vice-President Heistad was in the Chair.

The MOTION TO AMEND has been WITHDRAWN.

- (34) **VOTING ON MAIN MOTION:**

CARRIED

- (35) **MOTION:** That an elected out-of-town President and Executive Secretary-Treasurer that have a regular domicile 80 kilometers or more from the office may receive a living allowance of up to \$1,500. per month upon recommendation of the Provincial Executive. The Policy to be reviewed during each election year, six months prior to Convention and adjustments made as required upon recommendation of the Provincial Executive.
Properly moved and seconded.

CARRIED

- (36) **MOTION:** To accept for information the Report of the Finance Committee of April 03, 2006.
Properly moved and seconded.

CARRIED

S. Maki, PE rep, Local 052 advised Local 052 had a complaint with respect to correspondence forwarded to the Finance Committee with respect to the University of Alberta celebrating their 40th anniversary. Local 052 is contributing \$5,000 on a one-time basis to a student(s) in recognition of the anniversary and were asking AUPE to match it. They feel that numerous other donations are given out around the Province and felt this request should have received the same consideration.

- (37) **MOTION:** That the Finance Committee revisit the letter from the Chair of Local 052 in light of additional information and report back to the next PE meeting.
Properly moved and seconded.

CARRIED

Vice-President Koroluk was in the Chair.

LEGISLATIVE COMMITTEE

- MOTION:** To amend Policy 2-34 Voting Procedure.
Properly moved and seconded.

RULES TO BE FOLLOWED FOR COUNTED VOTES

(Standing, roll call or ballot)

Prior to any vote being taken, if a member requests that a standing, counted vote; roll call vote or ballot vote be taken, the Convention Chair shall give adequate notice of the vote to be taken so as to allow delegates in the smoking room to make their way to the

Convention Floor **before** having the Sergeant-At-Arms Committee close and secure the doors. (The rules of order state that to require a standing, counted vote 10 members or 10%, whichever is least, of those present and entitled to vote, must stand to concur with the request; to require a roll call vote 50 members or 20%, whichever is least, of those present and entitled to vote, must stand to concur with the request; to require a ballot vote requires a motion to be put to the floor).

If, through a show of hands, the Chair is unable to determine the outcome of the vote and calls for a standing, counted vote to determine the outcome, then the doors shall be secured immediately – there shall be no call to the smoking room for delegates to return to the room since they were not part of the vote. The rationale for this is that the question has been put to a vote but since no outcome has been determined, the Convention is in the middle of taking a vote and in accordance with Rule 16 **“No member shall enter or leave a meeting during the taking of a vote....”**

This same rule shall be used in the event that immediately following a declaration of any result, delegates request that a standing, roll call or ballot vote be taken. (In this case the delegate(s) are disputing the results of the original vote and requesting that it be taken again. In order to ensure the integrity of the vote, only those members who participated in the original vote shall be permitted to vote in the requested fashion.)

- (38) **MOTION TO AMEND:** To only strike out ‘in/to the smoking room’ from paragraphs 1 and 2.
Properly moved and seconded.

CARRIED

- (39) **VOTING ON MAIN MOTION (as amended):**

CARRIED

RULES TO BE FOLLOWED FOR COUNTED VOTES

(Standing, roll call or ballot)

Prior to any vote being taken, if a member requests that a standing, counted vote; roll call vote or ballot vote be taken, the Convention Chair shall give adequate notice of the vote to be taken so as to allow delegates ~~in the smoking room~~ to make their way to the Convention Floor **before** having the Sergeant-At-Arms Committee close and secure the doors. (The rules of order state that to require a standing, counted vote 10 members or 10%, whichever is least, of those present and entitled to vote, must stand to concur with the request; to require a roll call vote 50 members or 20%, whichever is least, of those present and entitled to vote, must stand to concur with the request; to require a ballot vote requires a motion to be put to the floor).

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The President will be forwarding a letter to the Local Chairs with respect to the Area Council Policy 10-14 for input on problems associated with the Policy.

The Legislative Committee is forwarding Resolutions to Convention with respect to having a full time Vice-President.

- (40) **MOTION:** To accept for information the Report of the Legislative Committee of February 23 and 24, 2006.

CARRIED

Vice-President Heistad was in the Chair.

COMMITTEE ON POLITICAL ACTION

The President advised with respect to the Change the Labour Law Campaign they are looking at training between 200-400 people at one-day seminars on how to politically campaign in their communities. The Committee hopes to have the details of the campaign finalized and brought to the next Executive Committee meeting.

- (41) **MOTION:** To accept for information the Report of the Committee on Political Action of March 29, 2006.
Properly moved and seconded.

CARRIED

OCCUPATIONAL HEALTH & SAFETY COMMITTEE

Vice-President Koroluk, Chair of the Committee advised April 28th is the Day of Mourning and the Occupational Health and Safety Committee Conference. The Provincial Executive is to remind their Local Chairs to encourage people to attend.

- (42) **MOTION:** To accept for information the Report of the Occupational Health & Safety Committee of March 20, 2006.
Properly moved and seconded.

CARRIED

YOUNG ACTIVISTS' COMMITTEE

Vice-President Koroluk, Chair of the Committee, advised there is a vacancy on the Committee. Any interested applicants are to send an e-mail to the President stating why they would like to be on the Committee and some background information.

- (43) **MOTION:** To accept for information the Report of the Young Activists' Committee of March 16, 2006.
Properly moved and seconded.

CARRIED

HUMAN RIGHTS COMMITTEE

- (44) **MOTION TO LIFT FROM THE TABLE:** To lift from the table the Report of the Human Rights Committee of January 11, 2006.
Properly moved and seconded.

CARRIED

- (45) **MOTION:** To accept for information the Report of the Human Rights Committee of January 11, 2006.
Properly moved and seconded.

CARRIED

- (46) **MOTION:** To accept for information the Report of the Human Rights Committee of March 21, 2006.
Properly moved and seconded.

CARRIED

Vice-President Heistad, Chair of the Committee, explained proposed changes to Policy 22-5. President MacLennan spoke on the proposed changes stating he would like to see the references to staff removed as they follow their own Collective Agreement and he didn't feel a complaint process would be met in favour with the membership. It was decided to refer the Policy back to the Human Rights Committee and to bring back the current Policy along with the proposed changes to the next Provincial Executive meeting.

- (47) **MOTION TO REFER:** To refer the proposed changes to Policy 22-5 back to the Human Rights Committee and bring back to the next Provincial Executive meeting.
Properly moved and seconded.

CARRIED

- (48) **MOTION:** To accept for information the Report of the Human Rights Committee of March 21, 2006.
Properly moved and seconded.

CARRIED

MEMBERSHIP SERVICES' COMMITTEE

Vice-President Robinson advised the Committee was proposing a staff position be allocated to the discounts. This proposal will be presented through the Executive Committee and then to the Provincial Executive.

A question was raised whether a Health and Safety Course would be offered at the Labour Education School in the future. Brother Robinson indicated this will be discussed with the Executive Committee.

- (49) **MOTION:** To accept for information the Report of the Membership Services' Committee of March 20, 2006.
Properly moved and seconded.

CARRIED

Brother Robinson asked if any complaints with respect to Bell Mobility services be forwarded to him.

- (50) **MOTION:** To accept for information the Report of the Membership Services' Committee of March 21, 2006.
Properly moved and seconded.

CARRIED

MEMBERS' BENEFITS COMMITTEE

Executive Secretary-Treasurer Dechant, Chair of the Members' Benefits Committee advised the Committee met on March 24th, 2006 as well however, did not make the deadline of including the Minutes in time for the PE package being e-mailed. A vacancy exists on the Committee and anyone interested is to submit their name and qualifications to the President.

- (51) **MOTION:** To accept for information the Report of the Members' Benefits Committee of February 17, 2006.
Properly moved and seconded.

CARRIED

PENSION COMMITTEE

Executive Secretary-Treasurer Dechant, Chair of the Pension Committee advised he will be attending a seminar in June 2006 which will be paid for by the Public Service Pension Board. As well, he will be discussing with the President further education for the Committee members if the positions are only for a one year term.

- (52) **MOTION:** To accept for information the Report of the Pension Committee of March 13, 2006.
Properly moved and seconded.

CARRIED

ANTI-PRIVATIZATION COMMITTEE

Vice-President Smith, Chair of the Committee advised the Anti-Privatization Conference is being held on April 27th. Letters were sent to Local Chairs and are to be returned by the middle of next week.

Brother Smith expressed a concern with respect to the reporting mechanism with Anti-Privatization Sub-Committees. After much discussion, it was felt the sub-committees should be reporting to their Locals and then could report to the Anti-Privatization Committee.

- (53) **MOTION:** To accept for information the Report of the Anti-Privatization Committee of February 17, 2006.
Properly moved and seconded.

CARRIED

- (54) **MOTION:** To accept for information the Report of the Anti-Privatization Committee of March 8, 2006.
Properly moved and seconded.

CARRIED

WOMENS' COMMITTEE

- (55) **MOTION TO LIFT FROM THE TABLE:** To lift from the table the Report of the Women's Committee of January 12, 2006.
Properly moved and seconded.

CARRIED

- (56) **MOTION:** To accept for information the Report of the Womens' Committee of January 12, 2006.
Properly moved and seconded.

CARRIED

Vice-President Heistad advised the Committee also met in March. However, the member taking the Minutes was on a family vacation (that had been scheduled last year) and did not submit them for the PE package mailing and will be at the next PE meeting.

PAY EQUITY COMMITTEE

Vice-President Smith, Chair of the Committee inquired whether they should meet with other Pay Equity Committees such as those in the "house of labour" (AFL). The process of AUPE's suspension from NUPGE and the actions of other organizations was discussed. It was also mentioned that AUPE presently as a result of NUPGE's suspension does not pay well over two (2) million dollars a year in affiliation fees. It was felt that the Committee should meet with groups other than those we're suspended with or who have motions directly condemning our union or opposing our members rights.

Vice-President Heistad was in the Chair.

- (57) **MOTION:** To accept for information the Report of the Pay Equity Committee of February 10, 2006.
Properly moved and seconded.

CARRIED

NEW/UNFINISHED BUSINESS

J. Spencer, PE rep, Local 046 suggested that since we have a DOVE for women, there possibly should be an EAGLE award for men.

It was suggested that the pin issue be revisited by the appropriate Committee in the future.

J. Raby, Local 095 advised they were holding BBQ's at various worksites on June 12-15 to celebrate AUPE's 30th birthday.

A. Randall, PE rep, Local 001 enquired what events are planned for AUPE's 30th Anniversary. The President advised this will be discussed by the Executive Committee meeting. As well, a 30th Anniversary logo is available to anyone wishing to use it and 30th Anniversary jackets have been ordered and some should be available before the next Provincial Executive meeting.

It was discussed that there are too many conferences being scheduled and not enough resources to run each one successfully. This issue will be discussed at the upcoming Executive meeting and be brought back to PE.

The President expressed a concern with a number of Chapters not having quorum for their meetings. This information will be provided to the next Provincial Executive meeting and there will be discussions hopefully at Local Councils and elsewhere to address this situation, which is a threat to the Union.

DATE OF NEXT MEETING

The next meeting is scheduled for Saturday, June 17, 2006 at AUPE Headquarters, Edmonton, Alberta.

ADJOURNMENT

(58) **MOTION TO ADJOURN:**
Properly moved and seconded.

CARRIED

The meeting adjourned at 5:16 P.M.

Respectfully submitted,

Dan MacLennan,
President

RECORDING SECRETARY:

Cheryl Austin

PROVINCIAL EXECUTIVE MEETING**ACTION SHEET****April 08, 2006**

<u>BY WHOM</u>	<u>ACTION</u>
Dechant	Forward \$5,000 to the Workers' Health Centre for "Workplays".
Dechant	Forward \$5,000 to the Labour Coalition on Pensions.
Dechant	Forward \$20,000 to the Greater Edmonton Alliance for 2006 dues.
Dechant	Forward \$20,000 to the Diakonos Retreat Society.
Dechant	Forward \$1,500 to the May Week Labour Arts Festival.
Dechant	New Policy 5-26 Gift Certificates referred back to Finance Comm.
Dechant	Policy 5-4 Deposits referred back to Committee to review procedure and other means of transferring funds other than by cheque.
Dechant	Ensure \$372,000 be moved from the Cash Reserve into the Members' Benefits Benevolent Reserve.
Dechant	Ensure \$310,000 be moved from the Cash Reserve into the Members' Benefits Education Fund Reserve.
MacLennan	Ensure Amended Policy 5-2 updated in Policy & Procedures Manual.
Dechant	Finance Committee to calculate what the rebates would have been if Policy 5-2 had been followed from June 22, 2002 and present to next PE meeting.
MacLennan	Ensure Amended Policy 4-6 Honorariums updated in Policy & Procedures Manual.
MacLennan	Ensure Amended Policy 4-7 Salary updated in Policy & Procedures Manual.
Dechant	Ensure increases are paid to the Executive Officers.
Dechant	Revisit the letter from Chair of Local 052 requesting funds for the University of Calgary's 40 th Anniversary.
MacLennan	Ensure Amended Policy 2-34 updated in Policy & Procedure Manual.

- PE Remind members of Day of Mourning on April 28th and Occupational Health & Safety Conference.
- PE Vacancy exists on Young Activists' Committee and to advise members to forward application to President.
- Human Rights Co. Policy 22-5 referred back to Committee. Committee is to bring back the current policy and proposed changes to next PE meeting.
- Robinson Any complaints with respect to Bell Mobility are to be forwarded to Vice-President Robinson.
- PE Vacancy exists on the Members' Benefits' Committee and to advise members to forward application to President.

	#14			#15			#16		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
MACLENNAN									
DECHANT	✓			✓			✓		
HEISTAD	✓			✓			✓		
KOROLUK	✓			✓			✓		
ROBINSON	✓			✓			✓		
SMITH	✓			✓			✓		
BROWN	✓			✓			✓		
ELLIS	✓			✓			✓		
GIBBONS	✓			✓				✓	
HANSEN	✓			✓			✓		
HEIL	✓			✓			✓		
KNIGHT	✓			✓			✓		
NAHORNICK	✓			✓			✓		
NEUFELD	✓			✓			✓		
NIELSEN	✓			✓			✓		
NIVEN	✓			✓			✓		
NOEL	✓			✓			✓		
PESTANO	✓			✓			✓		
PETERSON	✓			✓			✓		
RABY	✓			✓			✓		
RANDALL	✓			✓			✓		
REID	✓			✓			✓		
SAVIC	✓			✓			✓		
SEKULOFF	✓			✓			✓		
SLADE	✓			✓			✓		
SLEZINA	✓			✓			✓		
SPENCER	✓			✓			✓		
SPINK	✓			✓			✓		
SPUTEK	✓			✓			✓		
STEWART	✓			✓			✓		
STEELE	✓			✓			✓		
VELDHOEN	✓			✓			✓		
WEBSTER	✓			✓			✓		
WELESCHUK	✓			✓			✓		
WILSON	✓			✓			✓		
Alternates:									
BRAUN	✓			✓				✓	
MAKI	✓			✓			✓		

	#17			#18			#21		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
MACLENNAN									
DECHANT	✓			✓			✓		
HEISTAD	✓			✓			✓		
KOROLUK	✓			✓			✓		
ROBINSON	✓			✓			✓		
SMITH	✓			✓			✓		
BROWN	✓			✓			✓		
ELLIS	✓			✓			✓		
GIBBONS	✓			✓			✓		
HANSEN	✓			✓			✓		
HEIL	✓			✓			✓		
KNIGHT	✓			✓			✓		
NAHORNICK	✓			✓			✓		
NEUFELD	✓			✓			✓		
NIELSEN	✓			✓			✓		
NIVEN	✓			✓			✓		
NOEL	✓			✓			✓		
PESTANO	✓			✓			✓		
PETERSON	✓			✓			✓		
RABY	✓			✓			✓		
RANDALL	✓			✓			✓		
REID	✓			✓			✓		
SAVIC	✓			✓			✓		
SEKULOFF	✓			✓			✓		
SLADE	✓			✓			✓		
SLEZINA	✓			✓			✓		
SPENCER	✓			✓			✓		
SPINK	✓			✓			✓		
SPUTEK	✓			✓			✓		
STEWART	✓			✓			✓		
STEELE	✓			✓			✓		
VELDHOEN	✓			✓			✓		
WEBSTER	✓			✓			✓		
WELESCHUK	✓			✓			✓		
WILSON	✓			✓			✓		
Alternates:									
BRAUN	✓			✓			✓		
MAKI	✓			✓			✓		

	#22			#24			#29		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
MACLENNAN									
DECHANT	✓			✓					
HEISTAD	✓			✓					✓
KOROLUK	✓			✓					✓
ROBINSON	✓			✓					✓
SMITH	✓			✓					✓
BROWN	✓			✓			✓		
ELLIS	✓			✓			✓		
GIBBONS	✓			✓			✓		
HANSEN	✓			✓			✓		
HEIL	✓			✓			✓		
KNIGHT	✓			✓			✓		
NAHORNICK	✓			✓			✓		
NEUFELD	✓			✓			✓		
NIELSEN	✓			✓			✓		
NIVEN	✓			✓				✓	
NOEL	✓			✓			✓		
PESTANO	✓			✓				✓	
PETERSON	✓			✓			✓		
RABY	✓			✓			✓		
RANDALL	✓			✓			✓		
REID	✓			✓			✓		
SAVIC	✓			✓			✓		
SEKULOFF	✓			✓					
SLADE	✓			✓			✓		
SLEZINA	✓			✓			✓		
SPENCER	✓			✓			✓		
SPINK	✓			✓			✓		
SPUTEK	✓			✓			✓		
STEWART	✓			✓			✓		
STEELE	✓			✓			✓		
VELDHOEN	✓			✓			✓		
WEBSTER	✓			✓			✓		
WELESCHUK	✓			✓			✓		
WILSON	✓			✓			✓		
Alternates:									
BRAUN	✓			✓				✓	
MAKI	✓			✓			✓		

	#30			#34			#35		
	YES	NO	ABST	YES	NO	ABST	YES	NO	ABST
MACLENNAN									
DECHANT	✓								
HEISTAD	✓			✓			✓		
KOROLUK	✓			✓			✓		
ROBINSON	✓			✓			✓		
SMITH	✓			✓			✓		
BROWN	✓			✓			✓		
ELLIS	✓			✓			✓		
GIBBONS	✓			✓			✓		
HANSEN	✓			✓			✓		
HEIL	✓			✓			✓		
KNIGHT	✓			✓			✓		
NAHORNICK	✓			✓			✓		
NEUFELD	✓			✓			✓		
NIELSEN	✓			✓			✓		
NIVEN		✓			✓		✓		
NOEL	✓			✓			✓		
PESTANO		✓		✓			✓		
PETERSON	✓				✓		✓		
RABY	✓			✓			✓		
RANDALL	✓			✓			✓		
REID	✓			✓			✓		
SAVIC	✓			✓			✓		
SEKULOFF									
SLADE				✓			✓		
SLEZINA	✓			✓			✓		
SPENCER	✓			✓			✓		
SPINK	✓			✓			✓		
SPUTEK	✓			✓			✓		
STEWART	✓			✓			✓		
STEELE	✓			✓			✓		
VELDHOEN	✓			✓			✓		
WEBSTER	✓			✓			✓		
WELESCHUK	✓			✓			✓		
WILSON	✓			✓			✓		
Alternates:									
BRAUN		✓			✓		✓		
MAKI	✓			✓			✓		